

ITEM 3: To Review Alternate Scenarios for the Proposed 2016 Fire Rescue Department Budget (Cont.)

of the Town having to provide health insurance to those per diem employees who consistently work more than thirty (30) hours per week as a result of the staff retention problems; public safety issues; affordability (or not) of the tax increase that would come from this increased budget, now and for future years; federal and state fire service mandates; the possibility of having to deal with another bargaining unit if full-time fire fighters are hired; census of the Town during the work day/work week; and the possibility, if full-time fire fighters are hired, of the Fire Rescue staff taking over some of the maintenance duties of the Municipal Building in an effort to cut back on that department's Wages line item. Chief Bell encouraged anyone with questions to come talk with him so that he can hopefully give them a better understanding of the situation.

Michael Fogg moved to recommend the Fire Rescue Department's proposal of hiring four (4) full-time firefighters at a cost of \$440,675; no second.

Stephan Bunker explained that, as a member of the Fire Rescue Department and the Board of Selectmen, he is obliged to abstain from this type of vote. The consensus of the remaining two Selectmen was that they were not comfortable voting at this time, and felt that Andrew Buckland and the Budget Committee should have the opportunity to review the options before a vote is made.

MOTION FAILED

Richard Davis verified with Budget Committee Chairman Clyde Ross that the Budget Committee would like to hear a review at their meeting the next night with Chief Bell present to answer any questions that arise. Stephan Bunker, speaking as a member of a State Commission that studies fire protection services in Maine, reviewed actions being taken to find recruitment and retention incentives to introduce new fire fighters to the program. He asked for further consideration of the charging of some cost of the department's response to motor vehicle accidents through the motorist's insurance protection, using the revenue to replenish the Equipment Reserve account. It was also his recommendation that a study be conducted by a consulting service to look objectively at levels of fire service, staffing and funding, including the legality of the formation of fire districts. Selectmen thanked Chief Bell for his work in compiling the proposed scenarios.

ITEM 6: To Consider the Proposal of Alan Archibald to Transport Demolition Debris and Bulky Waste from the Recycling Center to Disposal Facilities (Cont.)

Stephan Bunker moved to approve the proposal of Alan Archibald to transport demolition debris and bulky waste from the Recycling Center to disposal facilities at the rate of \$140 per trip, subject to the contract time frame; Michael Fogg seconded.

**VOTE AFFIRMATIVE 4 ABSENT 1 MOTION CARRIED
(Andrew Buckland)**

ITEM 7: To Hear an Update on 112 Church Street

Richard Davis reported he has sold some items from the property and collected approximately \$645 of revenue to date, with several more items that he is attempting to sell. Mr. Davis also reported that the asbestos abatement estimate is well in excess of the \$5,000 bid limit. The Selectmen discussed the timing of the bid process, and agreed with Mr. Davis' suggestion of a start date of after April 1st just prior to the demolition of the buildings.

ITEM 9: To Approve the Minutes of December 22, 2015 and January 5, 2016

Matthew Smith moved to approve the minutes of December 22, 2015 and table the minutes of January 5, 2016; Stephan Bunker seconded.

**VOTE AFFIRMATIVE 4 ABSENT 1 MOTION CARRIED
(Andrew Buckland)**

ITEM 10: To Discuss Other Business

A) Richard Davis reviewed an email he received from Craigen Healy, Communications Chair for the 82 High Street Board of Directors asking for a Selectman representative to replace Ryan Morgan on said Board. Michael Fogg volunteered for the position and Stephan Bunker volunteered to serve as Mr. Fogg's alternate.

Matthew Smith nominated Michael Fogg to serve on the 82 High Street Board of Directors, and Stephan Bunker as his alternate; Stephan Bunker seconded.

**VOTE AFFIRMATIVE 4 ABSENT 1 MOTION CARRIED
(Andrew Buckland)**

ITEM 10: To Discuss Other Business (Cont.)

- B)** Stephan Bunker acknowledged that the Town Manager's earlier quote of the Statute regarding Fire Districts that he questioned was indeed correct.
- C)** Joshua Bell reminded the Selectmen that they need to review and sign the Disbursement Warrant.

There being no further business to come before the Board, **Stephan Bunker moved to adjourn at 8:45 P.M.; Matthew Smith seconded.**

VOTE AFFIRMATIVE 4 ABSENT 1 MOTION CARRIED
(Andrew Buckland)

Minutes respectfully submitted by Linda H. Grant.

Andrew R. Buckland - Secretary