



Town of Farmington
153 Farmington Falls Road
Farmington, ME 04938

Position: Laborer
Department: Wastewater Department
Classification: Hourly H5
Salary Range: \$19.50 to \$25.00

Are you a highly motivated individual interested in a rewarding career with excellent benefits? Do you like work that lets you be outdoors and provides new challenges? Are you looking for a position that offers opportunities for advancement in a supportive and team-oriented culture? Then this position at the Farmington Wastewater Treatment Plant might be the right job for you!

Farmington is a vibrant area that has balanced the demands for beneficial growth, with its historical ambiance, while maintaining the high quality of life which makes it so inviting for families. It is a thriving community of 8,000 residents with a robust business sector, a full-service hospital, and the highly ranked RSU #9 Mount Blue school system. It is home to the University of Maine at Farmington and the Franklin County offices.

The Town of Farmington is a top municipal employer in the region providing competitive salaries, excellent benefits including fully-paid individual health insurance, Maine State retirement and generous paid time off, and a great working environment. We are committed to providing a safe and positive workplace for our employees, and our crews develop close-knit working relationships that enhance job satisfaction.

The Wastewater Treatment Plant is a Level III activated sludge treatment facility serving over 1,000 residential and commercial customers. We maintain 12 pump stations, 30 miles of sewer lines and 400 manholes. The Wastewater Treatment Plant employs a four-person crew consisting of two laborer/operators, a lead operator and a superintendent who also works in the field. Duties include treatment plant operations, laboratory testing, pump station maintenance and sewer line construction.

This is an entry-level position with guaranteed advancement upon obtaining the required professional certification. The ideal candidate will be dependable, detail-oriented, and have some general construction experience, or trades education at the high-school or post-secondary level.

Revised April 15, 2025

Experience in the water and sewer industry is a plus, but we are willing to train the right person. The current Superintendent has been with the Town for more than 20 years and was promoted through the ranks. We are serious about developing our staff!

Salary range is \$19.50/hr to \$22.00/hr depending on skills and experience, with a \$.50 raise after probationary period, annual COLA adjustment and scheduled increases every two years per the non-union salary scale. Interested candidates must submit a Town of Farmington application (available on our website at <https://townoffarmington-maine.org> , along with a cover letter and resume if desired. Applications may be delivered to the Farmington Town Office, 153 Farmington Falls Rd., Farmington, ME, 04938, or by email to info@farmington-maine.org. Position is open until filled.