

Town of Farmington, Maine  
 FY 2027 *ESTIMATED\** Tax Commitment

Appropriations		Revenues	
Account	\$	Account	\$
Administration	242,385.00	General Gov't Est Revenue	3,492,050.00
Assessing	127,685.00	Public Safety Est Revenue	16,200.00
Treasurer / Clerk	309,095.00	Public Works Est Revenue	129,950.00
Municipal Building	86,664.00	Parks & Rec Est Revenue	7,100.00
Code Enforcement	187,810.00		
Committees & Events	3,760.00		
Police	1,431,020.00		
Fire Department	822,508.00		
Other Public Safety	562,100.00		
Public Works	1,533,048.00		
Recycling	209,930.00		
Parks & Recreation	183,850.00		
Community Center	155,987.00		
Debt Service	112,407.00		
Contracts	24,536.00		
Farmington Public Library	318,623.00		
Outside Organizations	12,000.00		
General Assistance	26,085.00		
Fixed Assessments	1,712,400.00		
SCHOOL	5,718,045.00		
County Tax	1,381,152.00		
Transfers to Cap Reserves	1,418,400.00		
Transfers to Spec Revenue	1,500.00		
Assessors Overlay			
<b>Total Appropriations</b>	<b>16,580,990.00</b>	<b>Total Revenues</b>	<b>3,645,300.00</b>

Appropriations Less Revenues	12,935,690.00
Plus TIF	-
Fund Balance Applied	-

**NET APPROPRIATIONS** 12,935,690.00

Estimated Taxable Valuation 1,069,352,844.00

**PROJECTED TAX RATE** 0.01210

Mil Increase/Decrease  
0.00040

Dated: 4/15/26	
Appropriations Less Revenues	12,935,690.00
Plus TIF	
Fund Balance Applied	
<b>NET APPROPRIATIONS</b>	<b>12,935,690.00</b>

FY 2025 Net Appropriations	12,289,188.00		
FY 2027 Increase/(Decrease)	646,502.00		
% Increase	5.26%	Last Year Taxable Valuation	574,704,508.00
Estimated Taxable Valuation	1,069,352,844.00	Increase over last year	494,648,336.00

**PROJECTED TAX RATE** **0.01210** 5,983,635.40

		0.25	0.50
Targeted Tax Rate	0.011700	0.01195	0.012200
Estimated Taxable Valuation	1,069,352,844.00	1,069,352,844.00	1,069,352,844.00
Targeted Net Appropriations	12,511,428.27	12,778,766.49	13,046,104.70
	<b>(424,261.73)</b>	<b>(156,923.51)</b>	<b>110,414.70</b>

	This Coming FY	<b>Current FY - lowered \$10.50</b>	Increase	
<b>Average Home is \$300,000.00</b>	<b>\$ 3,629.02</b>	<b>3,150.00</b>	<b>479.02</b>	<b>15.21%</b>
			-	
	This Coming FY	Current FY - actual \$11.70	Increase	
	<b>\$ 3,629.02</b>	<b>\$ 3,510.00</b>	<b>119.02</b>	<b>3.39%</b>
			-	
			-	

Base Estimated Taxable Valuation	Homestead	BETE	TOTAL	Less TIFs
1,047,495,387.00	27,893,444.00	8,246,013.00	1,083,634,844.00	<b>1,069,352,844.00</b>

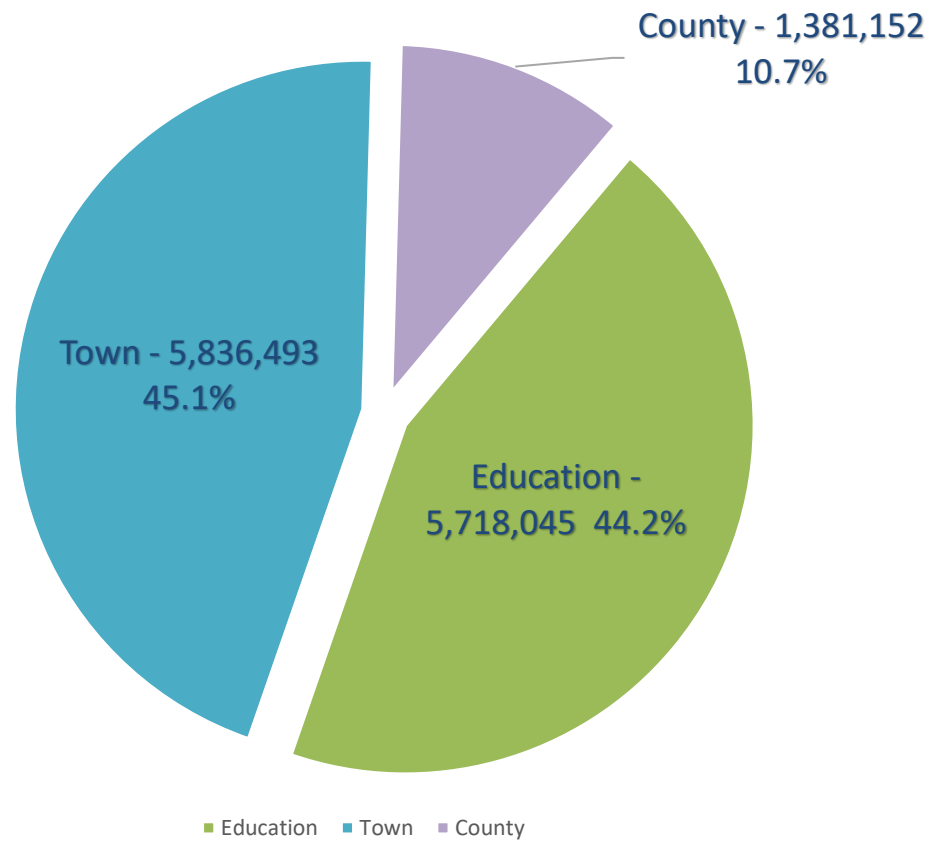
## FY 2027 Budget Appropriation Summary

Account Summary	FY 2024	FY 2025		FY 2026 - 6 MOS		FY 2027				Budget Committee *	Final Adopted
	Actuals	Budget	Exp YTD @ 12/31/25	Budgeted	Exp YTD @ 3/31/26	Manager	Select Board	Increase / (Decrease)	% Change		
Administration	321,169	332,260	96.10%	119,320	67.23%	242,385	242,385	(89,875)	-27.05%	242,385	(0)
Assessing	133,242	163,617	96.69%	61,678	66.35%	127,685	127,685	(35,932)	-21.96%	127,685	-
Treasurer / Clerk	390,447	410,895	93.88%	152,604	58.93%	309,095	309,095	(101,800)	-24.78%	309,095	-
Municipal Building	75,277	81,906	73.02%	34,550	78.68%	86,664	86,664	4,758	5.81%	86,664	-
Code Enforcement	200,723	215,754	104.82%	94,434	61.11%	187,810	187,810	(27,944)	-12.95%	187,810	-
Committees & Events	2,400	5,750	65.98%	2,200	0.00%	3,760	3,760	(1,990)	-34.61%	3,760	-
Police	1,664,855	1,884,440	93.68%	665,287	54.90%	1,431,020	1,431,020	(453,420)	-24.06%	1,431,020	-
Fire Department	971,667	1,035,524	101.88%	384,760	62.38%	822,508	822,508	(213,016)	-20.57%	822,508	-
Other Public Safety	476,419	534,840	99.16%	274,590	42.38%	562,100	562,100	27,260	5.10%	562,100	-
Public Works	1,951,059	1,768,951	95.32%	701,098	63.65%	1,533,048	1,533,048	(235,903)	-13.34%	1,533,048	-
Recycling	179,879	190,908	106.94%	87,175	76.78%	209,930	209,930	19,022	9.96%	209,930	-
Parks & Recreation	218,345	305,175	90.15%	86,025	59.96%	183,850	183,850	(121,325)	-39.76%	183,850	-
Community Center	202,710	178,157	86.03%	70,872	64.96%	155,987	155,987	(22,170)	-12.44%	155,987	-
Debt Service	93,008	90,567	99.94%	49,974	0.00%	112,407	112,407	21,840	24.11%	112,407	-
Contracts	290,971	323,046	100.00%	154,215	0.65%	343,159	343,159	20,113	6.23%	343,159	-
Outside Organizations	14,240	12,700	95.09%	12,000	100.00%	12,000	12,000	(700)	-5.51%	12,000	-
General Assistance	35,965	35,925	37.43%	10,585	21.59%	26,085	26,085	(9,840)	-27.39%	26,085	-
Fixed Assessments	6,315,012	6,702,723	99.54%	4,199,541	48.52%	8,811,596	8,811,596	2,108,873	31.46%	1,712,400	-
Transfers to Special Revenue	-	-	0.00%	-	0.00%	1,500	1,500	1,500	100.00%	1,500	-
Transfers to Cap Improvement	1,442,714	1,571,300	47.82%	300,850	0.19%	1,413,400	1,418,400	(152,900)	-9.73%	1,413,400	-
<b>TOTALS</b>	14,980,103	15,844,438	92.68%	7,461,758	49.34%	16,575,989	16,580,989	736,551	4.65%	9,476,793	(0)

\*No School or County Record

Dated: 4/15/2026

**FY 2027 Tax Distribution**  
**Town of Farmington, Maine (4/15/2026 )**  
**Net Appropriations Total \$12,935,690**



FY2027

Tax Rate Impact on the Average Home in Farmington

The average home value in Farmington is approximately \$300,000.00. The tax rate in this proposed budget of 0.01210 will result in property taxes of \$3,629 for the average home. The two tables below are designed to show the property tax impact on the average home when the tax rate is adjusted up or down.

1/4 Increments in the Tax Rate

Tax Rate	Net Tax Appropriation	Increase / (Decrease)	Property Taxes Owed*	Increase / (Decrease)
0.01110	11,866,337.16	(1,069,352.84)	3,329.02	(300.00)
0.01135	12,133,675.37	(802,014.63)	3,404.02	(225.00)
0.01160	12,401,013.58	(534,676.42)	3,479.02	(150.00)
0.01185	12,668,351.79	(267,338.21)	3,554.02	(75.00)
<b>0.01210</b>	<b>12,935,690.00</b>	<b>-</b>	<b>3,629.02</b>	<b>-</b>
0.01235	13,203,028.21	267,338.21	3,704.02	75.00
0.01260	13,470,366.42	534,676.42	3,779.02	150.00
0.01285	13,737,704.63	802,014.63	3,854.02	225.00
0.01310	14,005,042.84	1,069,352.84	3,929.02	300.00

\$50,000 increments in the Net Tax Appropriation

Tax Rate	Net Tax Appropriation	Increase / (Decrease)	Property Taxes Owed*	Increase / (Decrease)
0.01191	12,735,690.00	(200,000.00)	3,572.92	(56.11)
0.01196	12,785,690.00	(150,000.00)	3,586.94	(42.08)
0.01200	12,835,690.00	(100,000.00)	3,600.97	(28.05)
0.01205	12,885,690.00	(50,000.00)	3,615.00	(14.03)
<b>0.01210</b>	<b>12,935,690.00</b>	<b>-</b>	<b>3,629.02</b>	<b>-</b>
0.01214	12,985,690.00	50,000.00	3,643.05	14.03
0.01219	13,035,690.00	100,000.00	3,657.08	28.05
0.01224	13,085,690.00	150,000.00	3,671.11	42.08
0.01228	13,135,690.00	200,000.00	3,685.13	56.11

\*Based on average residential home valuation (not market value) of \$300,000.

Dated: 4/15/26

FY 2027  
Proposed Expenditures

Account Summary	FY 2024 Actuals	FY 2025 Budget	FY 2026 6-Month Budget	Manager Proposed FY2027	Select Board	Increase / (Decrease)	% Change	Budget Committee*	Final Adopted
<a href="#">Administration</a>	321,169	332,260	119,320	242,385	242,385	(89,875)	-27.05%	242,385	-
<a href="#">Assessing</a>	133,242	163,617	61,678	127,685	127,685	(35,932)	-21.96%	127,685	-
<a href="#">Treasurer / Clerk</a>	390,447	410,895	152,604	309,095	309,095	(101,800)	-24.78%	309,095	-
<a href="#">Municipal Building</a>	75,277	81,906	34,550	86,664	86,664	4,758	5.81%	86,664	-
<a href="#">Code Enforcement</a>	200,723	215,754	94,434	187,810	187,810	(27,944)	-12.95%	187,810	-
<a href="#">Committees &amp; Events</a>	2,400	5,750	2,200	3,760	3,760	(1,990)	-34.61%	3,760	-
<a href="#">Police</a>	1,664,855	1,884,440	665,287	1,431,020	1,431,020	(453,420)	-24.06%	1,431,020	-
<a href="#">Fire Department</a>	971,667	1,035,524	384,760	822,508	822,508	(213,016)	-20.57%	822,508	-
<a href="#">Other Public Safety</a>	476,419	534,840	274,590	562,100	562,100	27,260	5.10%	562,100	-
<a href="#">Public Works</a>	1,951,059	1,768,951	701,098	1,533,048	1,533,048	(235,903)	-13.34%	1,533,048	-
<a href="#">Recycling</a>	179,879	190,908	87,175	209,930	209,930	19,022	9.96%	209,930	-
<a href="#">Parks &amp; Recreation</a>	218,345	305,175	86,025	183,850	183,850	(121,325)	-39.76%	183,850	-
<a href="#">Community Center</a>	202,710	178,157	70,872	155,987	155,987	(22,170)	-12.44%	155,987	-
<a href="#">Debt Service</a>	93,008	90,567	49,974	112,407	112,407	21,840	24.11%	112,407	-
<a href="#">Contracts</a>	19,221	23,776	1,000	24,536	24,536	760	3.20%	24,536	-
<a href="#">Farmington Public Library</a>	271,750	299,270	153,215	318,623	318,623	19,353	6.47%	318,623	-
<a href="#">Outside Organizations</a>	14,240	12,700	12,000	12,000	12,000	(700)	-5.51%	12,000	-
<a href="#">General Assistance</a>	35,965	35,925	10,585	26,085	26,085	(9,840)	-27.39%	26,085	-
<a href="#">Fixed Assessments</a>	138,019	181,255	846,300	1,712,400	1,712,400	1,531,145	844.75%	1,712,400	-
<a href="#">SCHOOL</a>	5,152,812	5,384,060	2,750,118	5,718,045	5,718,045	333,985	6.20%	N/A	-
<a href="#">County Tax</a>	1,024,182	1,137,408	603,123	1,381,152	1,381,152	243,744	21.43%	N/A	-
<a href="#">Transfers to Cap Reserves</a>	1,442,714	1,571,300	300,850	1,413,400	1,418,400	(152,900)	-9.73%	1,413,400	-
<a href="#">Transfers to Spec Revenue</a>	-	-	-	1,500	1,500	1,500	#DIV/0!	1,500	-
<b>TOTALS</b>	14,980,103	15,844,438	7,461,758	16,575,990	16,580,990	736,552	4.65%	9,476,793	-

\*No School or County Recomm

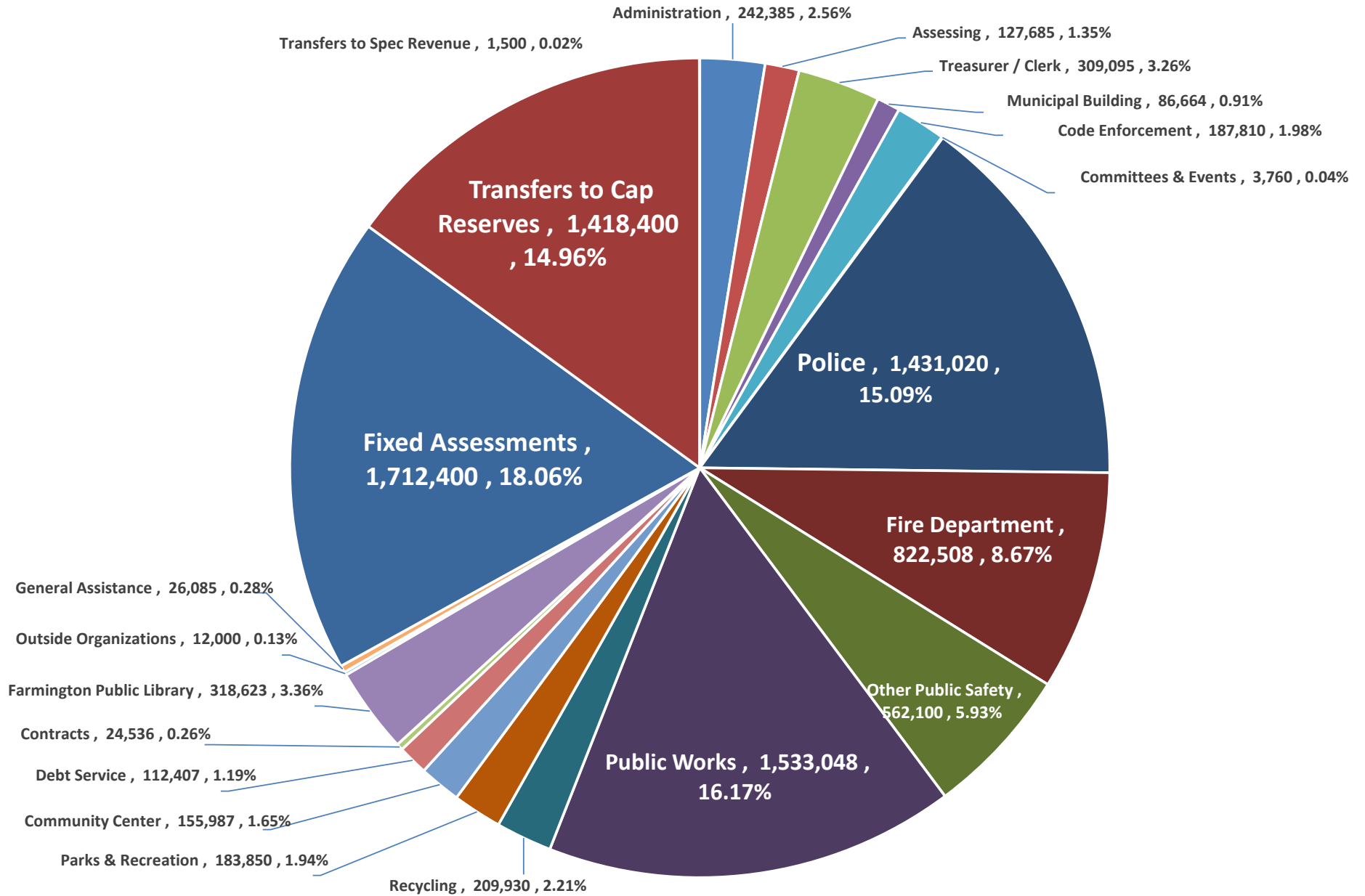
	FY 2024	FY 2025	FY 2026	FY 2027 Manager	FY 2027 Select Board	Select Board Difference	% Change	FY 2027 Budget Committee	FY 2027 FINAL
<b>Municipal</b>	8,803,109	9,322,970	4,108,517	9,476,793	9,481,794	158,823	1.7%	9,476,793	-
<b>Education</b>	5,152,812	5,384,060	2,750,118	5,718,045	5,718,045	333,985	6.2%	N/A	-
<b>County Tax</b>	1,024,182	1,137,408	603,123	1,381,152	1,381,152	243,744	21.4%	N/A	-

Dated:4/15/2026

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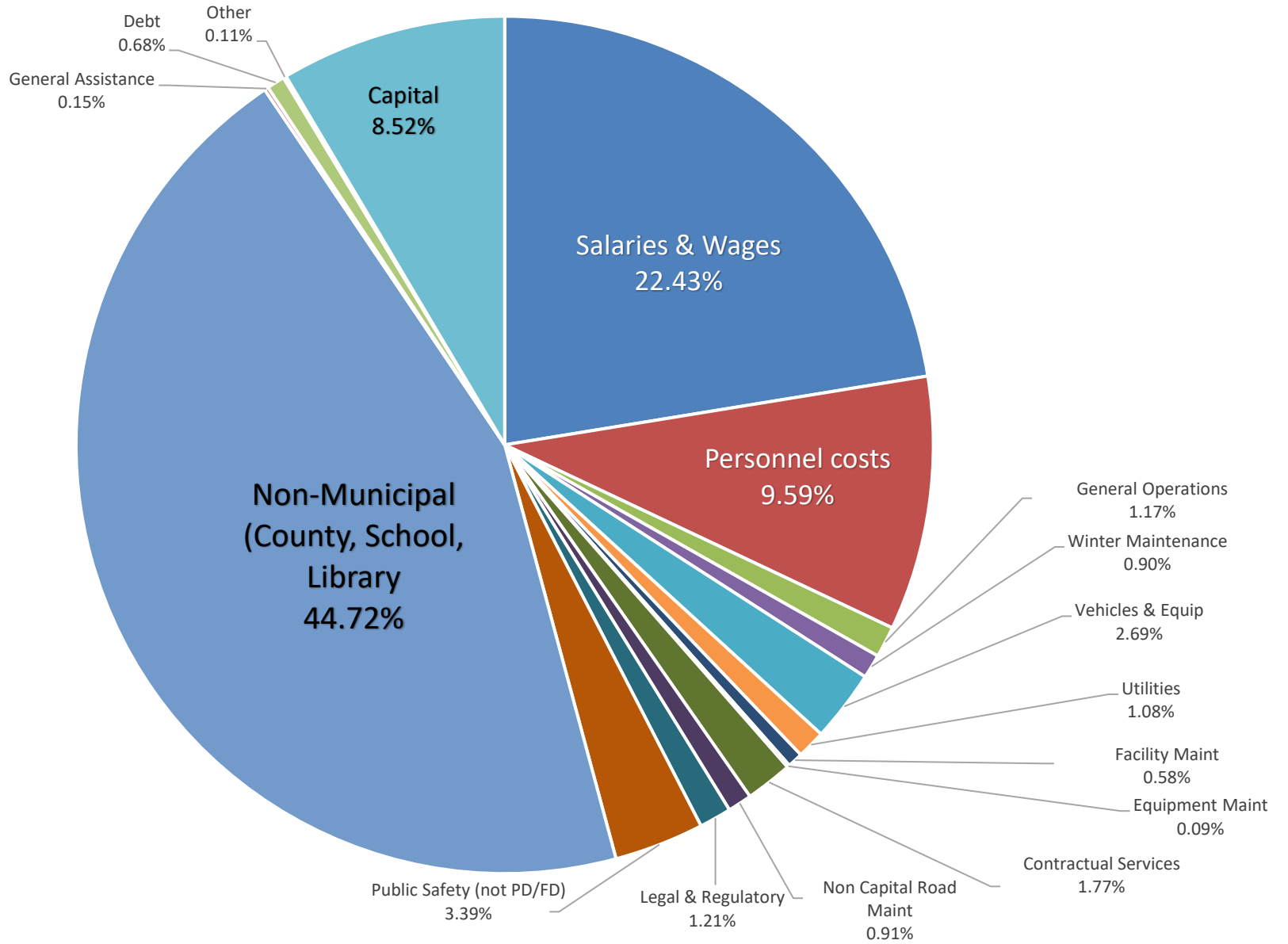
# FY 2027 Proposed Expenditures

## FY 2027 Farmington Municipal Budget Distribution



# FY 2027 Proposed Expenditures

## FY 2027 Cost Center Distribution



FY 2027  
Proposed Expenditures

Acct. # 4110	Administration	FY 2024	FY 2025		FY 2026			FY 2027					Notes			
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board	Inc / (Dec)		% Change	Budget Committee	Final Adopted
<b>Personnel</b>																
4110-0110	Admin Salaries	105,326	108,000	108,519	100.5%	54,060	35,892	66.4%	90% TM	108,210	108,210	210	0.19%	108,210		\$45 COLA
4110-0115	BOS Stipend	8,700	10,700	10,800	100.9%	-	-	0.0%	Selectmen Stipends	10,800	10,800	100	0.93%	10,800		
4110-0120	Admin Wages	80,250	81,700	82,990	101.6%	42,090	27,756	65.9%	Exec Assistant, 50% Planning Assistant	85,360	85,360	3,660	4.48%	85,360		\$45 COLA, Merit Inc 3/27
4110-0125	Overtime	355	500	492	98.4%	-	10	0.0%	Exec Assistant attending BOS meetings	500	500	-	0.00%	500		Exec Asst attending meetings
4110-0140	Vehicle Stipend	1,100	1,200	1,150	95.8%	540	360	66.7%	Annual vehicle stipend for TM	1,080	1,080	(120)	-10.00%	1,080		10% to sewer. \$100/month
4110-0150	FICA	15,346	16,220	15,212	93.8%				Move to Fixed Assessments			(16,220)	-100%			
4110-0155	PFML	-	1,010	715	70.8%				Move to Fixed Assessments			(1,010)	-100%			
4110-0160	Retirement	23,184	28,120	25,173	89.5%				Move to Fixed Assessments			(28,120)	-100%			
4110-0170	Health Insurance	34,543	31,600	34,764	110.0%				Move to Fixed Assessments			(31,600)	-100%			
4110-0180	Worker's Comp Safety/Incentive	1,657	830	789	95.1%				Move to Fixed Assessments			(830)	-100%			
4110-0185	Pay	61	-	-	0.0%				PT Only			-	100%			Change program to PT only
<b>Subtotal Personnel</b>		<b>270,522</b>	<b>279,880</b>	<b>280,603</b>	<b>100.3%</b>	<b>96,690</b>	<b>64,017</b>	<b>66.2%</b>		<b>205,950</b>	<b>#####</b>	<b>(73,930)</b>	<b>-26.41%</b>	<b>205,950</b>	<b>-</b>	
<b>Operations</b>																
4110-0505	Travel & Mileage Training & Development	578	750	130	17.3%	250	-	0.0%	Mileage reimb for work- related travel	400	400	(350)	-46.67%	400		Alfond reimbursement ends 12/31/26
4110-0510	Dues	1,147	2,100	2,116	100.8%	150	134	89.3%	Conferences and Classes ICMA, MTCMA, MMA, ME Service Centers, MPO, FDA	2,675	2,675	575	27.38%	2,675		AVCOG dues moved to TIF
4110-0520	Office Supplies	18,435	19,200	10,811	56.3%	10,980	10,106	92.0%	Misc Office Supplies	11,600	11,600	(7,600)	-39.58%	11,600		Cost of supplies, esp toner, increasing
4110-1010	Postage	1,201	1,300	1,556	119.7%	500	116	23.1%	Postage and shipping	1,400	1,400	100	7.69%	1,400		
4110-1015	Books/Periodicals	557	500	502	100.4%	250	97	39.0%	Newspaper, OSHA posters	500	500	-	0.00%	500		
4110-1025	Telephone*	261	270	183	67.9%	200	77	38.4%		270	270	-	0.00%	270		
4110-1510	Telephone*	2,844	2,850	2,679	94.0%	260	131	50.2%	Long distance, wireless Repair & Maintenance of furniture, small equipment	550	550	(2,300)	-80.70%	550		Move landlines to fixed assessments
4110-2025	Office Equipment	57	100	-	0.0%	50	-	0.0%	Copiers, Postage Meter, Office Equipment	100	100	-	0.00%	100		
4110-2030	Equipment Rental	6,845	7,200	6,937	96.4%	3,800	2,708	71.3%	Unplanned Exp-awards, meetings, etc	7,800	7,800	600	8.33%	7,800		Contr inc for copiers & postage machine
4110-2050	Contingency Legal and	3,070	500	147	29.4%	-	-	0.0%	Town attorney and required advertising	500	500	-	0.00%	500		
4110-3010	Advertising	2,267	3,000	2,573	85.8%	1,500	-	0.0%		3,000	3,000	-	0.00%	3,000		Plan for review of policy and ordinance updates

## FY 2027 Proposed Expenditures

Acct. # 4110	Administration	FY 2024		FY 2025		FY 2026		FY 2027				Notes				
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board		Inc / (Dec)	% Change	Budget Committee	Final Adopted
4110-3020	IT Support*	2,347	4,100	1,966	48.0%	500	-	0.0%	IT projects (above maint contract)	500	500	(3,600)	-87.80%	500		Project time to upgrade WiFi and website
4110-3025	Application Software*	4,417	3,610	2,430	67.3%	290	-	0.0%	Adobe, Mailstore	1,040	1,040	(2,570)	-71.19%	1,040		Most to fixed assessmnts or IT Contract
4110-3050	Other Contractual Services	6,619	6,900	6,667	96.6%	3,900	2,835	72.7%	Web hosting, Internet, Town Report Printing, etc	6,100	6,100	(800)	-11.59%	6,100		Decrease amount for Town Report
<b>Subtotal Operations</b>		<b>50,647</b>	<b>52,380</b>	<b>38,697</b>	<b>73.9%</b>	<b>22,630</b>	<b>16,204</b>	<b>71.6%</b>		<b>36,435</b>	<b>36,435</b>	<b>(15,945)</b>	<b>-30.44%</b>	<b>36,435</b>	<b>-</b>	
<b>Capital Outlay (see Capital</b>																
31XX		595	7,700	6,785	13.4%	-	6,195	14.1%	See Capital Reserves	7,200	7,200	(500)	-6.49%	7,200	-	FY25 ending balance \$45,435
<b>TOTAL</b>		<b>321,764</b>	<b>339,960</b>	<b>326,085</b>	<b>85.1%</b>	<b>119,320</b>	<b>86,416</b>	<b>52.9%</b>		<b>249,585</b>	<b>249,585</b>	<b>(90,375)</b>	<b>-26.58%</b>	<b>249,585</b>	<b>-</b>	
	Payroll	270,522	279,880	280,603	100.3%	96,690	64,017	66.2%		205,950	205,950	(73,930)	-26.41%	205,950	-	
	Operating Exp.	50,647	52,380	38,697	73.9%	22,630	16,204	71.6%		36,435	36,435	(15,945)	-30.44%	36,435	-	
	Capital	595	7,700	6,785	13.4%	-	6,195	14.1%		7,200	7,200	(500)	-6.49%	7,200	-	

Updated 4/15/2026

**Computation Tables:**

Telephone # lines	Monthly	Annual	
Cell phones	1	44.71	540.10
			Assume 1.3% inc Jan '27
<b>Total</b>		<b>\$540</b>	

Contract Services		
Network Ma \$100/Mo	1,200.00	
Security Consultant	0.00	
Maine Trust for Local News	40.00	
Town Repor Printing	2,600.00	
MMEHT Waiver	25.00	
<b>Total</b>		<b>\$6,035</b>

Dues	# @	Cost	Total
MMA	5% inc		9,179.10
MTCMA			240.00
ICMA (.65% of TM Sa			812.50
MPO			50.00
MSCC	1 @ 1232.1		1,232.60
FDA			55.00
MLHRGA	2 @ \$35		70.00
<b>Total</b>			<b>\$11,589</b>

Training & Development (inc out of town travel costs)		
MTCMA March Interchange	100.00	
MTCMA August Institute	250.00	
MTCMA December Exchange	100.00	
MMA Conference	200.00	
HR Conference	200.00	
<b>Total</b>		<b>\$2,675</b>

Software		
Adobe Annual	287.88	
MailStore 3 yr paid 2023	750.00	
Town Cloud Agenda (3 yr pd 2024)	Move to FA	
Spam Protection	IT Contract	
Backup protection	IT Contract	
Bull Durham-bitdefender	IT Contract	
Microsoft 365 \$77.53/mo	Move to FA	
Power DMS	Move to FA	
SDS Management System	Move to FA	
	0.00	
<b>Total</b>		<b>\$1,038</b>

Equipment	Qtrly Fee	Total
Xerox	\$468.55	5,636.66
Transco	\$37.25	448.73
Color copy overages		500.00
Postage Mac	\$294.50	1,178.01
<b>Total</b>		<b>\$7,763</b>

FY 2027  
Proposed Expenditures

Acct. # 4120	Assessor	FY 2024		FY 2025		FY 2026		FY 2027							Notes	
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board	Inc / (Dec)	% Change	Budget Committee		Final Adopted
<b>Personnel</b>																
4120-0110	Assessing Salaries	52,956	72,340	72,709	100.5%	36,630	21,414	58.5%	FT Assessor Salary	74,280	74,280	1,940	2.68%	74,280		\$ .45 COLA, Merit inc 3/27
4120-0120	Assessing Wages	19,741	24,860	24,982	100.5%	12,780	8,369	65.5%	50% Assessing Asst/Counter Clerk	25,430	25,430	570	2.29%	25,430		\$ .45 COLA, Merit inc 3/26
4120-0140	Vehicle Stipend	1,500	2,000	2,000	100.0%	1,000	667	66.7%	Use of personal vehicle for assessing inspections	2,000	2,000	-	0.00%	2,000		
4120-0150	FICA	6,501	8,180	8,265	101.0%				Move to Fixed Assessments			(8,180)	-100%			
4120-0155	PFML	-	540	126	23.3%				Move to Fixed Assessments			(540)	-100%			
4120-0160	Retirement	8,571	9,770	10,144	103.8%				Move to Fixed Assessments			(9,770)	-100%			
4120-0170	Health Insurance	10,950	14,610	14,900	102.0%				Move to Fixed Assessments			(14,610)	-100%			
4120-0180	Worker's Comp Safety/Incentive	946	850	814	95.7%				Move to Fixed Assessments			(850)	-100%			
4120-0185	Pay	38	-	-	0.0%				PT Only	-	-	-	100%			Program change - pay only for part time staff
<b>Subtotal Personnel</b>		<b>101,204</b>	<b>133,150</b>	<b>133,938</b>	<b>100.6%</b>	<b>50,410</b>	<b>30,450</b>	<b>60.4%</b>		<b>101,710</b>	<b>101,710</b>	<b>(31,440)</b>	<b>-23.61%</b>	<b>101,710</b>	<b>-</b>	
<b>Operations</b>																
4120-0505	Travel & Mileage Training &	-	100	-	0%	-	-	0.0%	Mileage reimb for work- related travel	50	50	(50)	-50.00%	50		Asst only
4120-0510	Development	3,017	2,180	1,377	63.16%	150	-	0.0%	Conferences and Classes	2,500	2,500	320	14.68%	2,500		Alford reimbursement ends 12/31/26
4120-0520	Dues	-	315	315	100.00%	355	355	100.0%	IAAO, CMAAO, MAAO	355	355	40	12.70%	355		
4120-1010	Office Supplies	348	350	402	114.89%	180	69	38.3%	Misc Office Supplies	400	400	50	14.29%	400		Cost of supplies, esp toner, increasing
4120-1015	Postage	736	800	717	89.64%	400	133	33.3%	Postage and Shipping	800	800	-	0.00%	800		
4120-1025	Books/Periodicals	-	-	-	0%	-	-	0.0%	Franklin County Registry of Deeds			-	100%			Deeds & Plans are legal documents - move to 3010
4120-1510	Telephone	463	470	470	99.91%	-	-	0.0%	Move to Fixed Assessments			(470)	-100%			Move landlines to fixed assessments
4110-2025	Office Equipment	-	-	-	0.00%	100	-	0.0%	Repair & Maintenance	100	100	100	100.00%	100		Need to add for repair services
4120-2030	Equipment Rental Legal and	2,220	2,220	2,220	100.00%	1,110	555	50.0%	Plotter Rental	2,220	2,220	-	0.00%	2,220		Current contract
4120-3010	Advertising	576	600	930	154.96%	200	1,922	961.1%	Town Attorney, Legal documents	600	600	-	0.00%	600		
4120-3020	IT Support Application	319	1,250	517	41.35%	100	40	40.0%	IT projects (above maint contract)	250	250	(1,000)	-80.00%	250		Maint contract moved to fixed assmnts
4120-3025	Software Other Contractual	14,966	19,182	14,316	74.63%	5,673	-	0.0%	TRIO, Axis GIS, Patriot	15,700	15,700	(3,482)	-18.15%	15,700		
4120-3050	Services	9,394	3,000	3,000	100.00%	3,000	7,400	246.7%	CAI Tax Mapping, Assessing Services	3,000	3,000	-	0.00%	3,000		
<b>Subtotal Operations</b>		<b>32,038</b>	<b>30,467</b>	<b>24,263</b>	<b>79.64%</b>	<b>11,268</b>	<b>10,474</b>	<b>93.0%</b>		<b>25,975</b>	<b>25,975</b>	<b>(4,492)</b>	<b>-14.74%</b>	<b>25,975</b>	<b>-</b>	
<b>Capital Outlay (see Capital Reserves Tab)</b>																



FY 2027  
Proposed Expenditures

Acct. # 4130	Treasurer / Clerk	FY 2024	FY 2025		FY 2026			FY 2027					Notes			
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board	Inc / (Dec)		% Change	Budget Committee	Final Adopted
<b>Personnel</b>																
4130-0110	Treas/Clerk Salaries	150,112	152,570	154,069	101.0%	78,290	51,763	66.1%	Town Clerk and Treasurer Salaries	158,340	158,340	5,770	3.78%	158,340		\$ .45 COLA, Merit inc 2/26 and 3/27
4130-0120	Treas/Clerk Wages	71,140	74,580	74,927	100.5%	38,000	25,028	65.9%	AP/Counter Clerk Salary, 50% Assessing Ast/Clerk	76,900	76,900	2,320	3.11%	76,900		\$ .45 COLA, Merit inc 3/26 and 11/26
4130-0125	Overtime	-	750	-	0.0%	-	-	0.0%	AP/Counter Clerk OT	200	200	(550)	-73.33%	200		
4130-0130	Part time	6,873	4,000	2,531	63.3%	2,600	445	17.1%	Part Time Election Workers	5,000	5,000	1,000	25.00%	5,000		Nov Gov. elect & 2 local elect. Total of 18 workers
4130-0150	FICA	16,420	18,330	16,674	91.0%	-	-	-	Moved to Fixed Assessments	-	-	(18,330)	-100%	-		
4130-0155	PFML	-	1,200	305	25.4%	-	-	-	Moved to Fixed Assessments	-	-	(1,200)	-100%	-		
4130-0160	Retirement	19,289	22,910	23,788	103.8%	-	-	-	Moved to Fixed Assessments	-	-	(22,910)	-100%	-		
4130-0170	Health Insurance	48,899	52,520	54,640	104.0%	-	-	-	Moved to Fixed Assessments	-	-	(52,520)	-100%	-		
4130-0180	Worker's Comp	863	290	277	95.6%	-	-	-	Moved to Fixed Assessments	-	-	(290)	-100%	-		
4130-0185	Safety/Incentive Pay	90	-	-	0.0%	-	-	-	Paid to all PT employees for meeting safety metrics	-	-	-	0%	-		
<b>Subtotal Personnel</b>		<b>313,685</b>	<b>327,150</b>	<b>327,210</b>	<b>100.0%</b>	<b>118,890</b>	<b>77,236</b>	<b>65.0%</b>		<b>240,440</b>	<b>240,440</b>	<b>(86,710)</b>	<b>-26.50%</b>	<b>240,440</b>	<b>-</b>	
<b>Operations</b>																
4130-0505	Travel & Mileage	1,128	1,200	707	58.9%	200	12	5.8%	Mileage reimb for work-related travel	1,000	1,000	(200)	-16.67%	1,000		4-yr avg
4130-0510	Training & Development	1,111	700	528	75.4%	210	193	91.7%	Conferences and Classes	1,490	1,490	790	112.86%	1,490		Alfond reimbursement ends 12/31/26
4130-0520	Dues	135	245	195	79.6%	155	100	64.5%	MWDA/ MLGHRA / MMTCTA/ MTCCA	275	275	30	12.24%	275		Notary renewals
4130-1010	Office Supplies	2,659	3,000	1,907	63.6%	1,000	659	65.9%	Misc Office Supplies	2,700	2,700	(300)	-10.00%	2,700		4-yr average
4130-1015	Postage	9,106	9,000	4,273	47.5%	2,000	453	22.6%	Postage and Shipping	12,000	12,000	3,000	33.33%	12,000		24 & 25 reminder notices & certified 30-day notices.
4130-1025	Books/Periodicals	563	700	605	86.5%	700	-	0.0%	MotorV Price Digest for regs, ME Town & City	650	650	(50)	-7.14%	650		4-yr avg
4130-1510	Telephone	922	930	936	100.7%	-	-	-	Moved to Fixed Assessments	-	-	(930)	-100%	-		Move landlines to fixed assessments
4110-2025	Office Equipment	-	-	-	0.0%	-	-	0.0%	Repair & Maintenance	150	150	150	100.00%	150		Need to add for repair services
4130-2050	Contingency	4,237	100	-	0.0%	-	-	100.0%	Unplanned Exp-awards, meetings, etc	100	100	-	0.00%	100		
4130-3005	Auditor	8,988	8,000	9,700	121.3%	8,000	5,000	62.5%	Auditing Services Contract	8,500	8,500	500	6.25%	8,500		Contract increase
4130-3010	Legal and Advertising	574	500	233	46.6%	200	120	59.8%	Town attorney and required advertising	100	100	(400)	-80.00%	100		4-yr avg
4130-3020	IT Support	928	3,750	1,731	46.1%	200	-	0.0%	IT projects (above maint contract)	500	500	(3,250)	-86.67%	500		Maint contract moved to fixed assmnts

FY 2027  
Proposed Expenditures

Acct. # 4130	Treasurer / Clerk	FY 2024	FY 2025		FY 2026			FY 2027					Notes			
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board	Inc / (Dec)		% Change	Budget Committee	Final Adopted
4130-3025	Application Software	20,427	23,180	11,264	48.6%	4,500	-	0.0%	TRIO, Adobe	6,590	6,590	(16,590)	-71.57%	6,590		2025 included Trifacta
4130-3030	Payroll Services	6,132	18,500	16,126	87.2%	10,795	5,768	53.4%	Paylocity payroll processing	21,000	21,000	2,500	13.51%	21,000		Paymode increase
4130-3045	Election Expense	1,822	2,000	660	33.0%	1,000	35	3.5%	Ballots, voting machine calibration, supplies	2,500	2,500	500	25.00%	2,500		Postage for mandated life-time ballot mailing
4130-3050	Other Contractual Services	12,004	5,440	4,836	88.9%	2,754	409	14.8%	WageWorks, HighGrade, Shredding	3,100	3,100	(2,340)	-43.01%	3,100		Paymode removed
4130-3065	Lien Costs	6,026	6,500	4,836	74.4%	2,000	(48)	-2.4%	Costs to issue and discharge liens	8,000	8,000	1,500	23.08%	8,000		24 & 25 liens & discharges @ \$25/ea. Price inc 1/1/26.
<b>Subtotal Operations</b>		<b>76,762</b>	<b>83,745</b>	<b>58,537</b>	<b>69.9%</b>	<b>33,714</b>	<b>12,700</b>	<b>37.7%</b>		<b>68,655</b>	<b>68,655</b>	<b>(15,090)</b>	<b>-18.02%</b>	<b>68,655</b>	<b>-</b>	
<b>Capital Outlay (see Capital Reserves Tab)</b>																
31XX		1,712	5,000	788	10.2%	-	-	0.0%	See Capital Expenditures	1,500	1,500	(3,500)	-70.00%	1,500	-	FY25 ending balance \$6,968
<b>TOTAL</b>		<b>392,159</b>	<b>415,895</b>	<b>386,536</b>	<b>92.3%</b>	<b>152,604</b>	<b>89,936</b>	<b>56.4%</b>		<b>310,595</b>	<b>310,595</b>	<b>#####</b>	<b>-25.32%</b>	<b>310,595</b>	<b>-</b>	
Payroll		313,685	327,150	327,210	100.0%	118,890	77,236	65.0%		240,440	240,440	(86,710)	-26.50%	240,440	-	
Operating Costs		76,762	83,745	58,537	69.9%	33,714	12,700	37.7%		68,655	68,655	(15,090)	-18.02%	68,655	-	
Capital		1,712	5,000	788	10.2%	-	-	0.0%		1,500	1,500	(3,500)	-70.00%	1,500	-	

Updated 4/15/2026

**Computation Tables:**

Telephone # lines	Monthly	Annual
Cell phones	0	44.81
		\$0.00
<b>Total</b>		<b>\$0</b>

Contract Services	
Wageworks Monthly fee	1,200.00
Paymode	0.00
Hygrade Tax Bills	1,300.00
Shredding \$35.28/mo	423.36
Buffer	200.00
<b>Total</b>	<b>\$3,123</b>

Software	
Adobe \$335.38 annual	335.38
Trio \$7900 Annual	6,250.65
Tifacta 3 yr (1 yr pd 2024)	
<b>Total</b>	<b>\$6,586</b>

Dues	
MLGHRA Bureau	35.00
MMTCTA Bureau	30.00
MTCCA Dunham	70.00
Notary fees Dunham & Provench	100.00
NRTCTA Bureau	40.00
<b>Total</b>	<b>\$275</b>

Training & Development (inc out of town travel costs)	
MMA Conf	200.00
October - Augusta	
MMTCTA	100.00
Spring-Bangor	
MTCCA Annual Conf	60.00
Fall - Newry	
HR & Management Conf	105.00
Spring - Orono	
Municipal Law for Clerks	180.00
July - Augusta	
Elections	150.00
Aug/Sept - Bangor	
NRTCTA Annual Conference	1,150.00
October - Stowe, VT	
Misc Association Trainings	200.00
Alfond reimbursement	-660.00
<b>Total</b>	<b>\$1,485</b>

UMF-paying by ck

## FY 2027 Proposed Expenditures

Acct. # 4160	Municipal Building	FY 2024		FY 2025		FY 2026		FY 2027					Notes			
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board	Inc / (Dec)		% Change	Budget Committee	Final Adopted
<b>Personnel</b>																
4160-0120	Mun Building Wages	15,966	19,680	14,406	73.2%	10,780	5,254	48.7%	Custodian Wages	21,790	21,790	2,110	10.72%	21,790		\$ .45 COLA, Merit inc 12/25
4160-0150	FICA	1,168	1,520	1,108	72.9%	-	1,108	0.0%	Moved to Fixed Assessments			(1,520)	-100%			
4160-0155	PFML	-	100	19	18.7%	-	19	0.0%	Moved to Fixed Assessments			(100)	-100%			
4160-0180	Worker's Comp	850	565	541	95.8%	-	541	0.0%	Moved to Fixed Assessments			(565)	-100%			
4160-0185	Safety Incentive	-	76	80	105.3%	-	-	0.0%	Paid to all PT employees for meeting safety metrics	84	84	8	10.53%	84		\$ .45 COLA, Merit inc 12/25
<b>Subtotal Personnel</b>		<b>17,983</b>	<b>21,941</b>	<b>16,154</b>	<b>73.6%</b>	<b>10,780</b>	<b>6,922</b>	<b>64.2%</b>		<b>21,874</b>	<b>21,874</b>	<b>(67)</b>	<b>-0.31%</b>	<b>21,874</b>	<b>-</b>	
<b>Operations</b>																
4160-0505	Travel & Mileage	103	125	-	0.0%	100	-	0.0%	Custodian mileage to Transer Station	100	100	(25)	-20.00%	100		
4160-1030	Building Maint Supplies	786	-	-	0.0%	-	-	0.0%	Move all to Building Maintenance line	-	-	-	100%	-	-	
4160-1031	Cleaning Supplies	842	-	-	0.0%	-	-	0.0%	Move all to Building Maintenance line	-	-	-	100%	-	-	
4160-1541	Electricity	22,169	20,400	23,885	117.1%	13,100	6,968	53.2%	Electricity billings	27,800	27,800	7,400	36.27%	27,800		Continuing CMP increases
4160-1542	Heat	20,819	22,000	13,523	61.5%	7,500	11,469	152.9%	Heating fuel	23,800	23,800	1,800	8.18%	23,800		3yr avg use, current contract +20% inc
4160-1543	Water	499	560	555	99.1%	290	141	48.6%	Water service billing	570	570	10	1.79%	570		FWD 1.5% increase
4160-1544	Waste Removal/Trash	837	880	340	38.6%	280	-	0.0%	Trash disposal - dumpster	420	420	(460)	-52.27%	420		\$140 three invoices (one bill shared w/4 locations)
4160-2035	Building Maintenance	9,996	14,000	3,308	23.6%	1,500	1,443	96.2%	Boilers, HVAC, locks, plumbing, fences, shed, etc.	10,000	10,000	(4,000)	-28.57%	10,000		Boiler issues need to be addressed.
4160-2040	Equipment Repair & Maint	432	500	200	40.0%	200	-	0.0%	Annual generator maint, AV equipment, etc	500	500	-	0.00%	500		Covers annual maint on generator. Repair is more
4160-2050	Contingency	-	500	864	172.8%	200	-	0.0%	Unplanned emergency expenditures	500	500	-	0.00%	500		
4160-3015	Licenses & Fees	-	100	-	0.0%	-	-	0.0%	Underground storage tank registration	100	100	-	0.00%	100		
4160-3050	Other Contractual Services	812	900	981	109.0%	600	240	40.0%	UST insp, fire extinguisher insp, Seacoast Security.	1,000	1,000	100	11.11%	1,000		UST insp increases \$50 every year since 2023
<b>Subtotal Operations</b>		<b>57,294</b>	<b>59,965</b>	<b>43,656</b>	<b>72.8%</b>	<b>23,770</b>	<b>20,261</b>	<b>85.2%</b>		<b>64,790</b>	<b>64,790</b>	<b>4,825</b>	<b>8.05%</b>	<b>64,790</b>	<b>-</b>	
<b>Capital Outlay (see Capital Reserves Tab)</b>																
31XX		7,944	16,000	4,273	10.1%	-	-	0.0%	See Capital Reserves	5,000	5,000	(11,000)	-68.75%	5,000	-	FY25 ending balance \$38,094
<b>TOTAL</b>		<b>83,221</b>	<b>97,906</b>	<b>64,082</b>	<b>51.6%</b>	<b>34,550</b>	<b>27,183</b>	<b>37.4%</b>		<b>91,664</b>	<b>91,664</b>	<b>(6,242)</b>	<b>-6.38%</b>	<b>91,664</b>	<b>-</b>	
Payroll		17,983	21,941	16,154	73.6%	10,780	6,922	64.2%		21,874	21,874	(67)	-0.31%	21,874	-	
Operating Costs		57,294	59,965	43,656	72.8%	23,770	20,261	85.2%		64,790	64,790	4,825	8.05%	64,790	-	
Capital		7,944	16,000	4,273	10.1%	-	-	0.0%		5,000	5,000	(11,000)	-68.75%	5,000	-	

Updated 4/15/2026

**Computation Tables:**

**#2 Fuel**

Avg Gal/yr	2022 Gal	2023 Gal	2024 Gal	2025	\$/gal	Estimate
8,026	7,550	8,512	8,017	5475	\$2.96	\$23,790

20% inc 2025 is an outlier for use for average

## FY 2027 Proposed Expenditures

Acct. #	Municipal Building	FY 2024	FY 2025			FY 2026			FY 2027					Notes
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board	Inc / (Dec)	% Change	

### Electricity

kWh/mo	\$/kWh	Delivery Ch	Delivery Cl	Annual Cost	Description
8,932.00	0.119	\$ 0.017	223.90	18,730	bldg
	0.140				
252.00	0.178		48.70	1,120	sign Ampion - only CMP service charge
31.61	20.720			7,860	Demand
Total				\$27,710	Anticipate further FY27 CMP increases

### Contract Services

Fire Extinguisher Inspection	300.00	Varies each year. This is an average
Seacoast Security	240.00	Has remained stable for 3 yr
UST Inspection	430.00	Increases \$50 each year.
Total		\$970

## FY 2027 Proposed Expenditures

Acct. # 4170	Code Enforcement	FY 2024		FY 2025		FY 2026		FY 2027				Notes				
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board		Inc / (Dec)	% Change	Budget Committee	Final Adopted
<b>Personnel</b>																
4170-0110	CEO/Planning Salaries	71,565	74,010	79,126	106.9%	40,800	26,982	66.1%	Code Enforcement Officer Salary	84,140	84,140	10,130	13.69%	84,140		\$ .45 COLA, wrong salary budgeted in 25
4170-0120	CEO/Planning Wages	74,805	79,500	80,209	100.9%	41,520	27,363	65.9%	CEO Assistant, 50% Planning Assistant	84,860	84,860	5,360	6.74%	84,860		\$ .45 COLA, Merit inc 10/26
4170-0125	CEO/Planning Overtime	280	500	-	0.0%	-	-	0.0%	Staff attending meetings	300	300	(200)	-40.00%	300		
4170-0130	CEO/Planning Part-time	-	-	3,590	100.0%	4,640	864	18.6%	Intern wages	-	-	-	100.00%			Intern work complete by June 26
4170-0140	Vehicle Stipend	1,925	2,100	2,100	100.0%	1,050	700	66.7%	Annual vehicle stipend for CEO	2,100	2,100	-	0.00%	2,100		
4170-0150	FICA	12,594	11,790	13,077	110.9%				Moved to Fixed Assessments			(11,790)	-100%			
4170-0155	PFML	-	770	251	32.5%	-			Moved to Fixed Assessments			(770)	-100%			
4170-0160	Retirement	10,066	10,640	11,595	109.0%	-			Moved to Fixed Assessments			(10,640)	-100%			
4170-0170	Health Insurance	19,984	20,410	20,908	102.4%	-			Moved to Fixed Assessments			(20,410)	-100%			
4170-0180	Worker's Comp Safety/Incentive	1,767	1,241	1,188	95.7%	-			Moved to Fixed Assessments			(1,241)	-100%			
4170-0185	Pay	64	-	-	0.0%	-			PT Only	-	-	-	100%			
<b>Subtotal Personnel</b>		<b>193,048</b>	<b>200,961</b>	<b>212,043</b>	<b>105.5%</b>	<b>88,010</b>	<b>55,909</b>	<b>63.5%</b>		<b>171,400</b>	<b>171,400</b>	<b>(29,561)</b>	<b>-14.71%</b>	<b>171,400</b>	<b>-</b>	
<b>Operations</b>																
4170-0505	Travel & Mileage	24	100	96	95.9%	50	20	39.2%	Mileage reimbursement, travel exp, for work or training	1,000	1,000	900	900.00%	1,000		LPI now officially in-house. Offset by fees
4170-0510	Development	987	610	648	0.0%	260	-	0.0%	Conferences and Classes	350	350	(260)	-42.62%	350		MBOIA spring conference
4170-1010	Office Supplies	489	750	681	90.8%	350	56	16.0%	Misc Office Supplies	750	750	-	0.00%	750		4-yr avg
4170-1015	Postage	357	550	334	60.8%	250	65	26.0%	Postage & shipping	400	400	(150)	-27.27%	400		4-yr avg
4170-1510	Telephone	1,416	1,461	1,736	118.8%	560	327	58.5%	Long distance, wireless	1,130	1,130	(331)	-22.66%	1,130		Move landlines to fixed assessments
4110-2025	Office Equipment	-	-	-	0.0%	-	-	0.0%	Repair & Maintenance	150	150	150	100.00%	150		Need to add for repair services
4170-2030	Equipment Rental	3,629	3,604	3,652	101.3%	1,914	1,335	69.8%	Copier charges	3,890	3,890	286	7.94%	3,890		Copier contract increases
4170-3010	Advertising	138	5,000	5,007	100.1%	2,500	-	0.0%	Public Notices, Attorney	5,000	5,000	-	0.00%	5,000		
4170-3020	IT Support	31	2,188	870	39.7%	200	-	0.0%	IT projects (above maint contract)	400	400	(1,788)	-81.72%	400		Maint contract moved to fixed assmnts
4170-3025	Software Professional	603	530	1,079	203.7%	340	-	0.0%	Adobe	340	340	(190)	-35.85%	340		Office 365, PowerDMS to Fixed assessments
4170-3040	Services	-	-	-	0.0%	-	-	0.0%	Backup LPI retainer	3,000	3,000	3,000	100.00%	3,000		Offset by retaining all fees
<b>Subtotal Operations</b>		<b>7,675</b>	<b>14,793</b>	<b>14,102</b>	<b>95.3%</b>	<b>6,424</b>	<b>1,803</b>	<b>28.1%</b>		<b>16,410</b>	<b>16,410</b>	<b>1,617</b>	<b>10.93%</b>	<b>16,410</b>		
<b>Capital Outlay (see Capital Reserves Tab)</b>																
31XX		-	2,000	239	3.9%	-	-	0.0%	See Capital Reserves	1,600	1,600	(400)	-20.00%	1,600	-	FY25 ending balance \$5,892
<b>TOTAL</b>		<b>200,723</b>	<b>217,754</b>	<b>226,385</b>	<b>102.0%</b>	<b>94,434</b>	<b>57,712</b>	<b>57.5%</b>		<b>189,410</b>	<b>189,410</b>	<b>(28,344)</b>	<b>-13.02%</b>	<b>189,410</b>	<b>-</b>	
Payroll		193,048	200,961	212,043	105.5%	88,010	55,909	63.5%		171,400	171,400	(29,561)	-14.71%	171,400	-	

## FY 2027 Proposed Expenditures

		FY 2024	FY 2025			FY 2026				FY 2027						
Acct. # 4170	Code Enforcement	Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board	Inc / (Dec)	% Change	Budget Committee	Final Adopted	Notes
	Operating Costs	7,675	14,793	14,102	95.3%	6,424	1,803	28.1%		16,410	16,410	1,617	10.93%	16,410	-	
	Capital	-	2,000	239	3.9%	-	-	0.0%		1,600	1,600	(400)	-20.00%	1,600	-	

Updated 4/15/2026

**Computation Tables:**

Telephone # lines	Monthly	Monthly	
Cell stipend	1	45.00	\$540.00
LPI Cell Ph	1	48.81	589.63 Assume 1.3% inc Jan '27
Total			\$1,130

Software			Training & Development (inc out of town travel costs)
Adobe	Annual	\$ 335.38	MBOIA Conference
			\$ 350
			Misc Association Trainings
			Alfond reimb
Total		\$335	Total \$350

Equipment Rental		
Xerox	\$306.36/mo	\$3,685.51
Copier overages	\$ 200.00	Anticipate 1% inc in March (309.43)
Total		\$3,886

Professional Services		Dues	
GIS		MBOIA?	(who) Cost
Backup LPI	\$ 3,000		
	\$3,000		\$0

FY 2027  
Proposed Expenditures

Acct. # 4180	Committees & Events	FY 2024		FY 2025		FY 2026			Description	Manager	FY 2027			Budget Committee	Final Adopted	Notes
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %			Select Board	Inc / (Dec)	% Change			
<b>Operations</b>																
4180-5001	Memorial Day	686	750	760	101.4%	760	-	0.0%	Veteran Grave Flags	760	760	10	1.33%	760		Increase in cost
4180-5002	Planning Board	155	200	-	0.0%	-	-	0.0%	Supplies, training	200	200	-	0.00%	200		
4180-5004	Special Projects Vietnam	1,559	2,800	1,053	37.6%	1,440	-	0.0%	Selectman's Projects	2,800	2,800	-	0.00%	2,800		
4180-5005	Travelling Wall	-	2,000	1,980	99.0%	-	-	0.0%	One time event							
<b>TOTAL</b>		<b>2,400</b>	<b>5,750</b>	<b>3,794</b>	<b>66.0%</b>	<b>2,200</b>	<b>-</b>	<b>0.0%</b>		<b>3,760</b>	<b>3,760</b>	<b>(1,990)</b>	<b>-34.61%</b>	<b>3,760</b>	<b>-</b>	

Updated 4/15/26

**FY 2027  
Proposed Expenditures**

Acct. # 4220	Police Department	FY 2024	FY 2025		FY 2026			Description	Manager	FY 2027				Dept Head/Mgr Difference	Notes	
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26			YTD %	Select Board	Inc / (Dec)	% Change			Budget Committee
<b>Personnel</b>																
4220-0110	PD Salaries	180,592	180,890	180,782	99.9%	93,030	62,151	66.8%	Chief, Deputy Chief	188,400	188,400	7,510	4.15%	188,400	-	\$ .45 COLA, 12/25 and 10/26 merit increases
4220-0115	Stipends	21,500	20,750	20,000	96.4%	-	-	0.0%	Stipends paid per bargaining contract	20,750	20,750	-	0.00%	20,750	-	
4220-0120	PD Wages	643,199	754,930	744,465	98.6%	373,180	210,787	56.5%	Police Officers, Office Mgr, Dispatcher, SRO	830,550	830,550	75,620	10.02%	830,550	-	New Contract, merit increases
4220-0125	PD Overtime	113,992	87,000	94,038	108.1%	44,000	34,217	77.8%	Scheduled and unscheduled OT	87,000	87,000	-	0.00%	87,000	-	Assuming full staff
4220-0130	PD Parttime	22,424	42,560	37,817	88.9%	31,040	14,761	47.6%	Crossing Guards, Parking Enforcement, ACO	52,260	52,260	9,700	22.79%	52,260	-	Addition of PT patrol, 1 shift every other week
4220-0140	Vehicle Stipend	1,914	-	-	0.0%	-	-	0.0%	Discontinued	-	-	-	100%	-	-	Has town vehicle
4220-0150	FICA	75,082	85,600	80,317	93.8%	-	-	0.0%	Moved to Fixed Assessments	-	-	(85,600)	-100%	-	-	
4220-0155	PFML	-	1,800	305	16.9%	-	-	0.0%	Moved to Fixed Assessments	-	-	(1,800)	-100%	-	-	
4220-0160	Retirement	115,774	125,830	135,300	107.5%	-	-	0.0%	Moved to Fixed Assessments	-	-	(125,830)	-100%	-	-	
4220-0170	Health Insurance	199,642	273,220	236,215	86.5%	-	-	0.0%	Moved to Fixed Assessments	-	-	(273,220)	-100%	-	-	
4220-0180	Workers Comp	52,277	33,040	29,173	88.3%	-	-	0.0%	Moved to Fixed Assessments	-	-	(33,040)	-100%	-	-	
4220-0185	Incentive Pay	5,705	12,980	4,607	35.5%	-	-	0.0%	Safety Incentive, Gym Memberships, Fitness incent	13,110	13,110	130	1.00%	13,110	-	Addl PT employee for safety incentive
<b>Subtotal Personnel</b>		<b>1,432,100</b>	<b>1,618,600</b>	<b>1,563,020</b>	<b>96.6%</b>	<b>541,250</b>	<b>321,916</b>	<b>59.5%</b>		<b>1,192,070</b>	<b>1,192,070</b>	<b>(426,530)</b>	<b>-26.35%</b>	<b>1,192,070</b>	<b>-</b>	<b>0.00</b>
<b>Operations</b>																
4220-0505	Travel & Mileage	2,911	3,500	127	3.6%	600	20	3.3%	Mileage and transportation for use of personal veh for work	1,000	1,000	(2,500)	-71.43%	1,000	-	Most travel expenses are training related
4220-0510	Training & Development	22,094	27,000	13,165	48.8%	10,430	2,376	22.8%	Ammo, tuition reimb, ofc training, conferences	17,800	17,800	(9,200)	-34.07%	17,800	-	No training ammo in this budget
4220-0520	Dues	535	1,100	1,110	100.9%	610	590	96.7%	FBI LEEDA, MCP, IACP	1,010	1,010	(90)	-8.18%	1,010	-	
4220-0525	Clothing & Apparel	14,270	13,500	10,758	79.7%	7,000	454	6.5%	Uniforms and gear - new hires plus replacement	13,500	13,500	-	0.00%	13,500	-	
4220-0530	Clothing Maintenance	5,250	7,150	5,250	73.4%	-	-	0.0%	Clothing stipend plus incidental	6,600	6,600	(550)	-7.69%	6,600	-	Based on stipends and 4-yr allowance
4220-1010	Office Supplies	2,878	3,500	1,429	40.8%	1,750	163	9.3%	General office supplies	3,100	3,100	(400)	-11.43%	3,100	-	4-yr avg
4220-1015	Postage	288	350	265	75.8%	175	46	26.0%	Postage & shipping	300	300	(50)	-14.29%	300	-	4-yr avg
4220-1020	Other Supplies	3,011	4,000	2,832	70.8%	2,000	701	35.1%	General station supplies	3,500	3,500	(500)	-12.50%	3,500	-	4-yr avg
4220-1025	Books/Periodicals	784	600	717	119.5%	200	-	0.0%	Maps and street ref guides, LEO Manual	750	750	150	25.00%	750	-	4-yr avg
4220-1035	Motor Fuel	32,588	37,500	26,922	71.8%	15,900	7,839	49.3%	Unleaded	36,600	36,600	(900)	-2.40%	36,600	-	Avg annual use, assume 20% inc to per gal cost
4220-1050	Public Safety Equipment	16,702	15,000	9,129	60.9%	7,500	595	7.9%	Taser contract, spike strips, radar units, etc	15,000	15,000	-	0.00%	15,000	-	4-yr avg
4220-1070	Computer Hardware	5,216	2,500	1,556	62.3%	1,250	65	5.2%	Repair, replacement parts, NOT new computers	2,000	2,000	(500)	-20.00%	2,000	-	Incidental repairs - putting capital costs here historically
4220-1510	Telephone	16,735	21,300	17,930	84.2%	8,400	4,583	54.6%	Cell phones, stipends, long distance, Fax, MiFi hotspots	19,500	19,500	(1,800)	-8.45%	19,500	-	Move landlines to fixed assessments
4220-1541	Electricity	10,204	9,370	11,619	124.0%	4,870	956	19.6%	Electricity bills	12,000	12,000	2,630	28.07%	12,000	-	CMP increase, Ampion contract- 11% inc
4220-1542	Heat	2,881	3,050	4,260	139.7%	1,800	403	22.4%	Propane	5,000	5,000	1,950	63.93%	5,000	-	Avg annual use, assume 20% inc to per gal cost

**FY 2027  
Proposed Expenditures**

Acct. # 4220	Police Department	FY 2024	FY 2025		FY 2026			FY 2027				Dept Head/Mgr Difference	Notes			
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board			Inc / (Dec)	% Change	Budget Committee
4220-1543	Water	1,691	1,880	1,920	102.1%	1,000	477	47.7%	Water service quarterly bills	1,950	1,950	70	3.72%	1,950	-	FWD 1.5% increase
4220-2015	Vehicle Repair & Maint	13,863	15,000	6,699	44.7%	7,500	(284)	-3.8%	Preventive Maint and Repairs	15,000	15,000	-	0.00%	15,000	-	
4220-2030	Equipment Rental Building	2,174	2,460	2,023	82.3%	1,052	511	48.6%	Copiers	2,260	2,260	(200)	-8.13%	2,260	-	3% inc in April
4220-2035	Maintenance Equipment Repair	4,421	6,000	6,643	110.7%	3,000	804	26.8%	plumbing, misc repairs, supplies, etc	6,000	6,000	-	0.00%	6,000	-	4-yr avg
4220-2040	& Maint	2,859	3,000	2,504	83.5%	1,500	1,008	67.2%	Generator maintenance	3,000	3,000	-	0.00%	3,000	-	4-yr avg
4220-2050	Contingency Legal and	436	600	520	86.7%	-	-	0.0%	Unplanned emergency expenditures	600	600	-	0.00%	600	-	4-yr avg
4220-3010	Advertising	648	900	1,031	114.5%	2,000	792	39.6%	Town attorney, FOP Legal Defense, job ads	1,000	1,000	100	11.11%	1,000	-	4-yr avg
4220-3020	IT Support Application	5,016	15,625	6,209	39.7%	5,000	135	2.7%	IT projects (above maint contract)	5,000	5,000	(10,625)	-68.00%	5,000	-	Maint contract moved to fixed assmnts
4220-3025	Software	47,398	42,370	41,942	99.0%	26,820	15,014	56.0%	PowerDMS, BWC storage, CADS, etc.	36,240	36,240	(6,130)	-14.47%	36,240	-	Office 365 Barracuda to Fixed assmnts
4220-3050	Other Contractual Services	12,227	15,585	12,941	83.0%	7,180	3,019	42.0%	MLEAP, Pest Svc, candidate testing, etc	17,240	17,240	1,655	10.62%	17,240	-	Dirigo, Pest Control and testing increases
4220-3055	Cleaning Services	5,675	13,000	12,750	98.1%	6,500	3,000	46.2%	Janitor service	13,000	13,000	-	0.00%	13,000	-	
<b>Subtotal Operations</b>		<b>232,754</b>	<b>265,840</b>	<b>202,249</b>	<b>76.1%</b>	<b>124,037</b>	<b>43,319</b>	<b>34.9%</b>		<b>238,950</b>	<b>238,950</b>	<b>(26,890)</b>	<b>-10.12%</b>	<b>238,950</b>	<b>-</b>	<b>0.00</b>
<b>Capital Outlay (see Capital Reserves Tab)</b>																
32XX		139,127	185,050	163,111	54.2%	-	18,916	13.7%	See Capital Reserves	137,500	137,500	(47,550)	-25.70%	137,500	-	FY25 ending balance \$140,105
<b>TOTAL</b>		<b>1,803,981</b>	<b>2,069,490</b>	<b>1,928,381</b>	<b>88.2%</b>	<b>665,287</b>	<b>384,152</b>	<b>47.8%</b>		<b>1,568,520</b>	<b>1,568,520</b>	<b>(500,970)</b>	<b>-24.21%</b>	<b>1,568,520</b>	<b>-</b>	
	Payroll	1,432,100	1,618,600	1,563,020	96.6%	541,250	321,916	59.5%		1,192,070	1,192,070	(426,530)	-26.35%	1,192,070	-	
	Operating Costs	232,754	265,840	202,249	76.1%	124,037	43,319	34.9%		238,950	238,950	(26,890)	-10.12%	238,950	-	
	Capital	139,127	185,050	163,111	54.2%	-	18,916	13.7%		137,500	137,500	(47,550)	-25.70%	137,500	-	

Updated 4/15/2026

**Computation Tables:**

**Propane**

Avg Gal/yr	2022 Gal	2023 Gal	2024 Gal	2025 Gal	\$/gal	Estimate
1,651	1707.73	1,428	1,274	1,819.20	\$2.87	\$4,736

CN Brown expired-market +20%

**Gas Use  
Unleaded**

Avg Gal/yr	2022 Gal	2023 Gal	2024 Gal	2025 Gal es	\$/gal	Estimate
12,418		14,086	12,290.3	10,877	\$2.87	\$35,615

**Ultra Low Sulphur Diesel**

39		45	33	31	\$4.20	\$164
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**Debit Card Purchases**

						750.00
<b>TOTAL</b>						<b>\$36,529</b>

**Electricity**

kWh/mo	\$/kWh	Delivery Chg	Service Chg	Annual Cost
4,411.00	0.198		51.48	\$11,080

Amplion supply  
Anticipate further FY27 CMP increases

**Telephone # lines**

# lines	Monthly	Annual
MiFi	11	39.73
Cell phones	11	38.72
*Assume 1.3%	1	48.81

5,279.37  
5,145.16  
589.63 DC

**Training & Development (inc out of town travel costs)**

Ammunition	
Executive Conference	1,500
College Tuition Reimbursement (Contract)	8,000
MCOPA Conference	550
Death/Drug Investigation	3,000
FBI LEEDA x3 (inc travel)	5,600
Liberty Firearms (tuition/ammo*13)	2,500
Other required training	10,000
Alfond reimbursement	-13,350
<b>Total</b>	<b>\$17,800</b>

**Application Software**

PowerStandards for MLEAP members<50	550
ProStandards (Vector Solutions)	2,625
CLEAR-Thomson Reuters 193.17/mo	2,415
Reconyx (camera) \$10/mo	120
ID Card Service (\$10 each as needed)	50
Upsafety	2,988
Cleverbridge - Mailstore	160

5% inc sept



FY 2027  
Proposed Expenditures

Acct. # 4230	Fire Department	FY 2024	FY 2025		FY 2026			FY 2027				Budget Committee	Final Adopted	Notes	
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board				Inc / (Dec)
<b>Personnel</b>															
4230-0110	FD Salaries	74,294	75,670	75,956	100.4%	37,760	25,471	67.5%	Fire Chief	77,750	77,750	2,080	2.75%	77,750	.45 COLA, merit 7/26
4230-0115	Stipends	3,500	6,500	5,966	91.8%	3,250	1,764	54.3%	On call stipends, Mechanic Stipend	6,500	6,500	-	0.00%	6,500	
4230-0120	FD Wages	491,367	565,700	588,562	104.0%	293,740	193,858	66.0%	Firefighters and per diems	603,500	603,500	37,800	6.68%	603,500	.45 COLA, merit increases, inc per diem hours
4230-0125	FD Overtime	16,823	16,300	14,777	90.7%	8,000	2,296	28.7%	Scheduled and unscheduled OT	14,200	14,200	(2,100)	-12.88%	14,200	Scheduled plus training OT - Hazmat class
4230-0150	FICA	48,162	54,210	56,817	104.8%				Moved to Fixed Assessments			(54,210)	-100%		
4230-0155	PFML	-	3,540	851	24.0%				Moved to Fixed Assessments			(3,540)	-100%		
4230-0160	Retirement	53,885	76,340	80,160	105.0%				Moved to Fixed Assessments			(76,340)	-100%		
4230-0170	Health Insurance	79,920	87,621	86,804	99.1%				Moved to Fixed Assessments			(87,621)	-100%		
4230-0180	Workers Comp	87,996	29,720	42,167	141.9%				Moved to Fixed Assessments			(29,720)	-100%		
4230-0182	Volunteer Insurance	1,821	1,825	1,821	99.8%	1,825	1,848	101%	Injury/disability insurance for PT & Per Diem	1,848	1,848	23	1.26%	1,848	
4230-0185	Incentive Pay	288	1,426	1,420	99.6%	-			Paid to all PT employees for meeting safety metrics	1,470	1,470	44	3.09%	1,470	.45 COLA
<b>Subtotal Personnel</b>		<b>858,057</b>	<b>918,852</b>	<b>955,302</b>	<b>104.0%</b>	<b>344,575</b>	<b>225,237</b>	<b>65.4%</b>		<b>705,268</b>	<b>705,268</b>	<b>(213,584)</b>	<b>-23.24%</b>	<b>705,268</b>	<b>-</b>
<b>Operations</b>															
4230-0510	Training & Development	3,044	2,700	2,376	88.0%	600	540	90.0%	Conferences and Classes	2,600	2,600	(100)	-3.70%	2,600	No FFI and FFII training
4230-0520	Dues	330	530	330	62.3%	330	330	100%	Professional dues: MFCA, IAFF	660	660	130	24.53%	660	MSFFF addition
4230-0525	Clothing & Apparel	25,679	25,000	17,800	71.2%	10,000	596	6.0%	Uniforms and Gear	25,000	25,000	-	0.00%	25,000	
4230-1010	Office Supplies	185	200	187	93.4%	100	-	0.0%	General office supplies	200	200	-	0.00%	200	
4230-1015	Postage	79	50	75	150.9%	50	3	6.4%	Postage and shipping charges	100	100	50	100.00%	100	USPS increase
4230-1020	Other Supplies	776	750	414	55.2%	375	243	64.8%	General station supplies	750	750	-	0.00%	750	
4230-1025	Books/Periodicals	74	100	-	0.0%			0.0%	FF periodical	100	100	-	0.00%	100	
4230-1035	Motor Fuel	13,797	13,200	12,149	92.0%	6,400	2,914	45.5%	Unleaded and Diesel	15,100	15,100	1,900	14.39%	15,100	Avg annual use, assume 20% inc to per gal cost
4230-1040	Tools & Equipment	212	500	20	4.0%				Move to Vehicle Maint			(500)	-100%		
4230-1050	Public Safety Equipment	16,837	15,500	15,962	103.0%	2,500	2,654	106.2%	FF equipment, lighting, AEDs, etc	20,000	20,000	4,500	29.03%	20,000	Turnout gear
4230-1510	Telephone	5,058	5,070	5,093	100.4%	1,440	727	50.5%	Long distance, wireless, ipads	2,930	2,930	(2,140)	-42.21%	2,930	Move landlines to fixed assessments
4230-1541	Electricity	600	670	756	112.9%	400	204	50.9%	Electricity for Farmington Falls Station	900	900	230	34.33%	900	Based on 2 yr avg kWh & current rates, 11% inc
4230-1542	Heat	1,268	1,040	1,009	97.0%	800	796	99.5%	Heat for Farmington Falls Station	1,300	1,300	260	25.00%	1,300	Avg annual use, assume 20% inc to per gal cost

**FY 2027  
Proposed Expenditures**

Acct. # 4230	Fire Department	FY 2024	FY 2025		FY 2026			FY 2027				Budget Committee	Final Adopted	Notes		
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board				Inc / (Dec)	% Change
4230-1543	Water Vehicle Repair & Maint	356	400	356	89.1%	190	89	46.9%	Water for Farmington Falls Station	400	400	-	0.00%	400		
4230-2015	Maint	24,161	23,000	23,010	100.0%	10,000	2,436	24.4%	Preventive maint and repairs	23,500	23,500	500	2.17%	23,500		4-yr avg
4110-2025	Office Equipment	-	-	-	0.0%	-	-	0.0%	Repair & Maintenance	150	150	150	100.00%	150		Need to add for repair services
4230-2030	Equipment Rental Building	-	1,512	1,696	112.2%	800	504	63.0%	Copier Rental Contract	1,550	1,550	38	2.51%	1,550		New in 2025 - old unit died. Add to Town contract
4230-2035	Maintenance Equipment Repair & Maint	3,371	2,000	1,694	84.7%	1,000	290	29.0%	Fire station repairs	4,000	4,000	2,000	100.00%	4,000		Air Vac System Filters due April of 27
4230-2040	Contingency	8,226	8,500	9,040	106.4%	3,100	2,444	78.8%	Hoist, SCBA, etc. Unplanned emergency expenditures	9,100	9,100	600	7.06%	9,100		Year over year increase for inspections 10%
4230-2050	Licenses and Fees	2,359	1,000	916	91.6%	100	-	0.0%	EMS License	1,000	1,000	-	0.00%	1,000		
4230-3015	IT Support Application	112	125	100	80.0%	-	-	0.0%	IT projects (above maint contract)	100	100	(25)	-20.00%	100		Maint contract moved to fixed assmnts
4230-3020	Software	680	3,125	1,282	41.0%	500	-	0.0%	Reporting Software, First Due Software	500	500	(2,625)		500		Office 365, Power DMS to Fixed assessments
4230-3025	Other Contractual Services	3,161	8,200	4,539	55.3%	-	-	0.0%	Health assessments	5,800	5,800	(2,400)	-29.27%	5,800		FY24 included cancer screening
4230-3050		3,246	3,500	893	25.5%	1,500	-	0.0%		1,500	1,500	(2,000)	-57.14%	1,500		
<b>Subtotal Operations</b>		<b>113,611</b>	<b>116,672</b>	<b>99,697</b>	<b>85.5%</b>	<b>40,185</b>	<b>14,770</b>	<b>36.8%</b>		<b>117,240</b>	<b>117,240</b>	<b>568</b>	<b>0.49%</b>	<b>117,240</b>		
<b>Capital Outlay (see Capital Reserves Tab)</b>																
33XX		12,572	165,800	9,738	1.8%	7,500	-	0.0%	See Capital Reserves	159,500	159,500	(6,300)	-3.80%	159,500	-	FY25 ending balance \$525,943
<b>TOTAL</b>		<b>984,240</b>	<b>1,201,324</b>	<b>1,064,737</b>	<b>67.8%</b>	<b>392,260</b>	<b>240,007</b>	<b>26.1%</b>		<b>982,008</b>	<b>982,008</b>	<b>(219,316)</b>	<b>-18.26%</b>	<b>982,008</b>	-	
	Payroll	858,057	918,852	955,302	104.0%	344,575	225,237	65.4%		705,268	705,268	(213,584)	-23.24%	705,268	-	
	Operating Costs	113,611	116,672	99,697	85.5%	40,185	14,770	36.8%		117,240	117,240	568	0.49%	117,240	-	
	Capital	12,572	165,800	9,738	1.8%	7,500	-	0.0%		159,500	159,500	(6,300)	-3.80%	159,500	-	

Updated 4/15/2026

**Computation Tables:**

**Diesel Use**

2022 Gal	2023 Gal	2024 Gal	2025 Gal	Avg/yr	\$/Gal.	Estimate
		3,334	3,277	3,101.00	3.47	\$11,227

Assume 20% inc

**Gas Use**

2022 Gal	2023 Gal	2024 Gal	2025 Gal	Avg/yr	\$/Gal.	Estimate
		1,109	1,501.8	1,344.50	1318.57	\$2.87
<b>TOTAL</b>						<b>\$3,782</b>

Assume 20% inc

**Heating Fuel**

2022 Gal	2023 Gal	2024 Gal	2025 Gal	Avg/yr	\$/Gal.	Estimate
		415	389	420	436	415.05
						3.12
						\$1,294

Assume 20% inc

**Electricity**

kWh/mo	\$/kWh	Delivery Chg	Service Chg	Annual Cost
74.35	0.127	\$ 0.119	51.48	\$850
	0.153			

Anticipate further FY27 CMP increases 1/27 est

## FY 2027 Proposed Expenditures

Acct. # 4230	Fire Department	FY 2024		FY 2025		FY 2026			FY 2027					Notes
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board	Inc / (Dec)	% Change	
<b>Telephone</b>		# lines	Monthly	Annual										
Cell phones		1	43.40	524.28	Assume 1.3% inc Jan ' 27									
Ipads		5	39.73	2,399.71	Assume 1.3% inc Jan ' 27									
		Total		\$2,924										
<b>Training &amp; Development (inc out of town travel costs)</b>					<b>Dues</b>			<b>Equipment Rental</b>						
Annual MFCA Conference					IAFC			Xerox					\$ 132.30	
FFI & FFII Certification					ME Fire Chief's Assor			Copy Overages						
Alfond reimbursement					NFPA									
Fire Officer Training					MSFFF									
Hazmat Refresher					Total			Total						
					\$2,525			\$660						
<b>Application Software</b>					<b>Contractual Services</b>									
When to Work					United Diagnostic Se								1,200.00	
First Due					Physical Exams								300.00	
					Vaccines									
					Total								\$1,500	
					Total								\$5,712	

## FY 2027 Proposed Expenditures

		FY 2024		FY 2025		FY 2026			FY 2027							
Acct. #	Other Public Safety	Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board	Inc / (Dec)	% Change	Budget Committee	Final Adopted	Notes
4235-1543	Hydrants	350,812	395,200	395,200	100.0%	200,600	98,800	49.3%	Water service	404,200	404,200	9,000	2.28%	404,200		FWD 1.5 % increase Jan '26 and Jan '27
4250-1541	Street Lights	75,381	77,600	73,117	94.2%	38,600	17,566	45.5%	Electricity	80,600	80,600	3,000	3.87%	80,600		2 yr avg use, CMP & First point increases
4270-3050	Ambulance Services	50,226	62,040	62,032	100.0%	35,390	-	0.0%	MaineHealth EMS	77,300	77,300	15,260	24.60%	77,300		9% increase for FY27 (FY26 was a 33% increase)
TOTAL		476,419	534,840	530,349	99.2%	274,590	116,366	42.4%		562,100	562,100	27,260	5.10%	562,100	-	

Updated 4/15/2026

**Computation Tables:**

Electricity				
kWh/mo	\$/kWh	Delivery Ch	Service Ch	Annual Cost
1,076.14	0.127	\$ 0.119	514.82	9,530
	0.153			
249.89	0.198		51.48	1,210
74.55	0.127	\$ 0.119	51.48	850
	0.153			
31.59	0.127	\$ 0.119	51.48	720
	0.153			
359.36	0.198		51.48	1,470
58.05	0.127	\$ 0.119	51.48	800
	0.153			
129.72	0.127	\$ 0.119	51.48	1,020
	0.153			
230.05	0.198		51.48	1,160
333.88	0.198	\$ -	51.48	1,410

Street Lights		
#Units	Delivery	Annual
6,978.15	0.119	11,140
	0.140	

#Units	Delivery	Service	Annual
1.00		14.69	176
2.00		18.46	443
4.00		25.04	1,202
1.00		12.44	149
108.00		9.34	12,104
89.00		9.57	10,221
110.00		10.42	13,755
31.00		11.27	4,193
12.00		13.35	1,922
1.00		23.18	278
24.00		13.69	3,943

\*Ampion accounts  
 Anticipate further FY27 CMP increases  
 Ten traffic light accounts

1/27 est  
 Academy St\*  
 Bridge St

1/27 est  
 Church St

1/27 est  
 Front St pole 5\*  
 Front St pole 9

1/27 est  
 Front St pole 10

1/27 est  
 Intervale\*  
 South St\*

Electricity

Street lights 100W HPS standard cutoff  
 Street lights 150W HPS standard cutoff  
 Street lights 250W HPS Flood  
 Street lights 70W HPS Enclosed  
 Street lights 19W LED Cutoff  
 Street lights 26W LED Cutoff  
 Street lights 44W LED Cutoff  
 Street lights 66W LED Cutoff  
 Street lights 85W LED Cutoff  
 #VALUE!  
 Street lights 35-51W Acorn LED

## FY 2027 Proposed Expenditures

1.00	16.18	194
2.00	17.59	422
4.00	3.02	145
2.00	10.47	251
2.00	12.99	312
1.00	22.77	273
9.00	2.38	257
8.00	3.02	290
4.00	16.14	775
Total		\$80,616

Street lights	96-128W LED Flood
Street lights	207-261W LED Flood
Mounting	12-15 Ft Standard Bracket
Mounting	30' or less standard wood pole
Mounting	35' standard wood pole
Mounting	Anchor guy
Mounting	10 Ft Standard Bracket
Mounting	12 Ft Standard Bracket
Mounting	10 Ft Decorative Pole

Northstar Assessment		\$77,297
FY27	77,297	\$ 77,297

FY 2025  
Proposed Expenditures

Acct. # 4310	Public Works	FY 2024		FY 2025		FY 2026			FY 2027		FY 2027				Notes	
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board	Inc / (Dec)	% Change	Budget Committee		Final Adopted
<b>Personnel</b>																
4310-0110	PW Salaries	110,134	99,500	84,424	84.8%	42,760	28,153	65.8%	PW Director, 25% Assistant	102,050	102,050	2,550	2.56%	102,050		\$ .45 COLA, Merit 3/26
4310-0120	PW Wages	617,546	526,000	496,176	94.3%	281,050	181,857	64.7%	Foremen, Crew	547,810	547,810	21,810	4.15%	547,810		\$ .45 COLA, Merit increases
4310-0125	Overtime	100,605	100,000	92,845	92.8%	50,000	27,940	55.9%	Overtime for full time staff	100,000	100,000	-	0.00%	100,000		
4310-0130	Part time	19,789	23,300	14,811	63.6%	11,610	-	0.0%	Cemetery/Grounds Seasonals	23,340	23,340	40	0.17%	23,340		\$ .45 COLA
4310-0150	FICA	69,023	59,890	53,446	89.2%			0%	Moved to Fixed Assessments			(59,890)	-100%			
4310-0155	PFML	-	3,920	1,216	31.0%			0%	Moved to Fixed Assessments			(3,920)	-100%			
4310-0160	Retirement	55,583	54,740	48,541	88.7%			0%	Moved to Fixed Assessments			(54,740)	-100%			
4310-0170	Health Insurance Workers	131,962	148,400	128,105	86.3%			0%	Moved to Fixed Assessments			(148,400)	-100%			
4310-0180	Compensation	64,050	28,428	27,216	95.7%			0%	Moved to Fixed Assessments			(28,428)	-100%			
4310-0185	Incentive Pay	378	78	-	0.0%	-	-	0.0%	Paid to all PT employees for meeting safety metrics	78	78	-	0.00%	78		\$ .45 COLA
<b>Subtotal Personnel</b>		<b>1,169,071</b>	<b>1,044,256</b>	<b>946,779</b>	<b>90.7%</b>	<b>385,420</b>	<b>237,950</b>	<b>61.7%</b>		<b>773,278</b>	<b>773,278</b>	<b>(270,978)</b>	<b>-25.95%</b>	<b>773,278</b>	<b>-</b>	
<b>Operations</b>																
4310-0510	Training & Development	1,574	380	1,819	478.7%	143	-	0.0%	Conferences and Classes	380	380	-	0.00%	380		
4310-0525	Clothing & Apparel	10,050	8,500	11,744	138.2%	5,200	2,279	43.8%	Clothing allowance, Uniforms, boots	11,000	11,000	2,500	29.41%	11,000		New employees
4310-1010	Office Supplies	1,581	3,000	1,484	49.5%	1,200	590	49.1%	General office supplies	1,500	1,500	(1,500)	-50.00%	1,500		4-yr average
4310-1015	Postage	16	50	37	74.1%	25	3	12.8%	Postage and shipping	50	50	-	0.00%	50		
4310-1020	Other Supplies	52	500	299	59.7%	250	-	0.0%	Misc items not otherwise categorized (coffee, water)	500	500	-	0.00%	500		
4310-1035	Motor Fuel Tools & Light Equipment	88,122	83,400	66,356	79.6%	39,000	24,373	62.5%	Diesel and Unleaded accts (veh maint, road maint)	91,200	91,200	7,800	9.35%	91,200		3yr avg use and 2025 \$. Assume 20% increase
4310-1040	Equipment	342	-	-	0.0%	-	-	0.0%		-	-	-	100%	-		
4310-1044	Street Signs	8,425	8,000	2,624	32.8%	-	-	0.0%	Purchase of street signs	5,000	5,000	(3,000)	-37.50%	5,000		dec due to recent upgrades, but demand going up
4310-1046	Sand / Salt / Cutting Edges	166,406	150,000	159,034	106.0%	75,000	83,954	111.9%	Winter Maintenance	150,000	150,000	-	0.00%	150,000		Price increase on edges and sand usage
4310-1050	Safety Equipment	5,869	4,500	8,012	178.0%	2,250	883	39.2%	PPE, First Aid, Traffic control supplies	5,500	5,500	1,000	22.22%	5,500		large one time purchases in 2025
4310-1510	Telephone	5,735	5,700	6,039	105.9%	2,300	1,817	79.0%	Long distance, phone stipends, wireless	4,600	4,600	(1,100)	-19.30%	4,600		Move landlines to fixed assessments
4310-1541	Electricity	7,532	6,500	8,896	136.9%	3,500	274	7.8%	Electricity billings	8,000	8,000	1,500	23.08%	8,000		CMP increase, Ampion contract- 11% inc
4310-1542	Heat	17,690	14,000	15,658	111.8%	10,700	13,098	122.4%	Heating fuel	17,600	17,600	3,600	25.71%	17,600		3yr avg use and current contract. Assume 20% inc
4310-1543	Water	499	560	555	99.1%	290	141	48.6%	Water service bills	570	570	10	1.79%	570		FWD 1.5% increase
4310-2015	Vehicle Repair & Maint	164,801	180,000	227,625	126.5%	100,000	52,539	52.5%	Preventive maint and repairs, mechanic svc	250,000	250,000	70,000	38.89%	250,000		Aging equipment, increased costs
4310-2025	Office Equipment	-	-	-	0.0%	-	-	0.0%	Repair & Maintenance	150	150	150	100.00%	150		Need to add for repair services

**FY 2025  
Proposed Expenditures**

Acct. # 4310	Public Works	FY 2024		FY 2025		FY 2026			FY 2027	FY 2027				Notes		
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board	Inc / (Dec)	% Change		Budget Committee	Final Adopted
4310-2030	Equipment Rental Building	54,121	3,840	3,855	100.4%	1,960	1,597	81.5%	Copiers, repeater	4,010	4,010	170	4.43%	4,010		Current contracts, anticipated copier inc
4310-2035	Maintenance Equipment Repair	10,294	9,000	9,765	108.5%	4,000	333	8.3%	Repairs and maintenance for PW Garage buildings	9,000	9,000	-	0.00%	9,000		Move annual hoist and lift inspections to equipment
4310-2040	& Maint Cemeteries	-	3,800	2,364	62.2%	800	712	89.0%	Lift, hoist, time clock, radios, etc	2,500	2,500	(1,300)	-34.21%	2,500		
4310-2043	Maintenance Grounds	34,301	40,000	35,918	89.8%	13,000	6,500	50.0%	Mowing of outlying cemeteries, maint	37,000	37,000	(3,000)	-7.50%	37,000		\$26K Barlett Mowing 3rd year
4310-2044	Maintenance	3,428	3,000	1,101	36.7%	1,500	-	0.0%	Flower Gardens/Aesthetics	2,500	2,500	(500)	-16.67%	2,500		
4310-2045	Road Maintenance	153,982	150,000	130,845	87.2%	50,000	17,963	35.9%	Paving, crack sealing, potholing, sweeping, etc	120,000	120,000	(30,000)	-20.00%	120,000		Spare aggregates on hand from yr '25
4310-2047	Line Striping	32,000	34,000	33,995	100.0%	-	(81)	0.0%	Striping of roads and crosswalks	26,000	26,000	(8,000)	-23.53%	26,000		\$36k lucas contract yr '26, \$-10k in house crosswalks
4310-2049	Tires	12,227	8,000	5,169	64.6%	2,000	-	0.0%	Tires for trucks and motorized equipment	8,000	8,000	-	0.00%	8,000		Spike in 2024 - temporary no production of re-caps.
4310-3010	Legal and Advertising	40	1,000	64	6.4%	-	1,342	0.0%	Town Attorney, legal ads, job ads	500	500	(500)	-50.00%	500		
4310-3020	IT Support	-	1,875	745	39.8%	200	-	0.0%	IT projects (above maint contract)	300	300	(1,575)	-84.00%	300		Maint contract moved to fixed assmnts
4310-3025	Application Software	1,582	1,330	1,554	116.8%	-	-	0.0%	Moved to Fixed Assessments	-	-	(1,330)	-100.00%	-		
4310-3050	Other Contractual Services	692	3,100	3,512	113.3%	2,030	-	0.0%	Medical, security, fire ext, UMF Fee, GIS support	3,490	3,490	390	12.58%	3,490		
4310-3070	Waste Removal	627	660	340	51.5%	330	-	0.0%	Bulky waste disposal	420	420	(240)	-36.36%	420		
<b>Subtotal Operations</b>		<b>781,988</b>	<b>724,695</b>	<b>739,406</b>	<b>102.0%</b>	<b>315,678</b>	<b>208,317</b>	<b>66.0%</b>		<b>759,770</b>	<b>759,770</b>	<b>35,075</b>	<b>4.84%</b>	<b>759,770</b>		
<b>Capital Outlay (see Capital Reserves Tab)</b>																
35XX		1,119,858	1,091,050	995,972	90.9%	293,350	(47,843)	-12.2%	See Capital Reserves	1,021,500	1,021,500	(69,550)	-6.37%	1,021,500	-	FY25 ending balance \$127,060
<b>TOTAL</b>		<b>3,070,917</b>	<b>2,860,001</b>	<b>2,682,157</b>	<b>93.6%</b>	<b>994,448</b>	<b>398,425</b>	<b>36.4%</b>		<b>2,554,548</b>	<b>2,554,548</b>	<b>(305,453)</b>	<b>-10.68%</b>	<b>2,554,548</b>	-	
	Payroll	1,169,071	1,044,256	946,779	90.7%	385,420	237,950	61.7%		773,278	773,278	(270,978)	-25.95%	773,278	-	
	Operating Costs	781,988	724,695	739,406	102.0%	315,678	208,317	66.0%		759,770	759,770	35,075	4.84%	759,770	-	
	Capital	1,119,858	1,091,050	995,972	90.9%	293,350	(47,843)	-12.2%		1,021,500	1,021,500	(69,550)	-6.37%	1,021,500	-	

Updated 4/15/2026

**Computation Tables:**

**Diesel Use**

2022 Gal	2023 Gal	2024 Gal	2025 Gal	Avg/yr	\$/Gal.	Estimate
	23,443	23,654	18,720	21,939	3.47	\$76,084

Assume 20% inc

**Gas Use**

2022 Gal	2023 Gal	2024 Gal	2025 Gal	Avg/yr	\$/Gal.	Estimate
	4,722	6,180.1	4,842.60	5,248	\$2.87	\$15,051
<b>TOTAL</b>						<b>\$91,200</b>

Assume 20% inc

**Heating Fuel**

2022 Gal	2023 Gal	2024 Gal	2025 Gal	Avg/yr	\$/Gal.	Estimate
	6,229	4,905	5,538	5,786.60	3.12	\$17,511

Assume 20% inc

**Electricity**

kWh/mo	\$/kWh	Delivery Chg	Service Chg	Annual Cost
2,965.44	0.198		51.48	\$7,650

Ampion supply

Anticipate further FY27 CMP increases

FY 2025  
Proposed Expenditures

Acct. #	Public Works	FY 2024		FY 2025			FY 2026			FY 2027	FY 2027				Notes
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board	Inc / (Dec)	% Change	Budget Committee	
<b>Telephone # lines</b>		<b>Monthly</b>	<b>Annual</b>												
Cell phones		4	69.32	\$ 3,327.36											
		1	15.52	\$ 186.24											
Ph Stipends				\$ 1,080.00											
				\$ -											
<b>Total</b>				\$4,594											
<b>Application Software</b>															
<b>Total</b>				\$0											
<b>Cemetery</b>															
Mowing Contract			26,000.00												
Sexton			1,000.00												
Maintenance			10,000.00												
<b>Total</b>				\$37,000											
<b>Training &amp; Development (inc out of town travel costs)</b>															
ME L.Roads			\$30/ea	660.00	11 staff x 2 trainings										
Misc Association/DOT Trainings				100.00											
Alfond Reimbursement				-380.00											
CDL Reimbursements															
<b>Total</b>				\$380											
<b>Contractual Services</b>															
Physicals/medical			200.00		Allow for turnover										
DOT Drug & alcohol testing			500.00												
University of Maine System			100.00												
Fire Extinguisher maint			1,367.00												
Security System			348.00												
CAI - web GIS support			975.00												
<b>Total</b>				\$3,490											
<b>Equipment Rental</b>															
Xerox Copiers			\$182.66	2,201.05	June renewal - last inc 5%										
Copier coverage				0.00											
York Hill Repeater			(\$450/qtr)	1,800.00											
<b>Total</b>				\$4,001											

FY 2026  
Proposed Expenditures

Acct. # 4320	Recycling	FY 2024		FY 2025		FY 2026			Description	Manager	FY 2027						
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %			Select Board	Inc / (Dec)	% Change	Budget Committee	Final Adopted	Inc / (Dec)	% Change
<b>Personnel</b>																	
4320-0120	Recycling Wages	40,784	44,300	41,448	93.56%	22,650	14,955	66.02%	Transfer Station Staff (part time)	45,920	45,920	1,620	3.66%	45,920	(44,300)	-100.00%	
4320-0150	FICA	3,120	3,390	3,183	93.88%			0%	Moved to Fixed Assessments			(3,390)	-100%		(3,390)	-100%	
4320-0155	PFML Workers	-	230	55	23.74%			0%	Moved to Fixed Assessments			(230)	-100%		(230)	-100%	
4320-0180	Compensation Safety Incentive	5,799	1,260	1,198	95.11%			0%	Moved to Fixed Assessments			(1,260)	-100%		(1,260)	-100%	
4320-0185	Pay	-	78	152	195.28%			0.00%	Annual incentive pay	160	160	82	105.13%	160	(78)	-100.00%	
<b>Subtotal Personnel</b>		<b>49,702</b>	<b>49,258</b>	<b>46,035</b>	<b>93.46%</b>	<b>22,650</b>	<b>14,955</b>	<b>66.02%</b>		<b>46,080</b>	<b>46,080</b>	<b>(3,178)</b>	<b>-6.45%</b>	<b>46,080</b>	<b>-</b>	<b>(49,258)</b>	<b>-100.00%</b>
<b>Operations</b>																	
4320-1010	Office Supplies Facility Maint	93	50	98	195.76%	50	-	0.00%	General office supplies	100	100	50	100.00%	100	(50)	-100.00%	
4320-1030	Supplies	784	-	-	0.00%	-	-	0.00%	Move to 4230-2035	-	-	-	0%	-	-	100%	
4320-1035	Motor Fuel	1,689	800	771	96.33%	400	-	0.00%	Diesel and Unleaded	1,000	1,000	200	25.00%	1,000	(800)	-100.00%	
4320-1541	Electricity	1,061	1,500	1,076	71.70%	600	339	56.54%	Electricity bills	1,500	1,500	-	0.00%	1,500	(1,500)	-100.00%	
4320-1542	Heat Vehicle Repair & Maint	1,521	1,400	1,680	120.01%	700	946	135.10%	Heating fuel	1,900	1,900	500	35.71%	1,900	(1,400)	-100.00%	
4320-2015	Facility Maint Equipment Repair & Maint	1,664	1,500	55	3.67%	100	-	0.00%	Sweeper, Skid Steer Facility maintenance & maint supply	850	850	(650)	-43.33%	850	(1,500)	-100.00%	
4320-2035	Facility Maint Equipment Repair & Maint	-	800	789	98.65%	375	9	2.40%	Misc equipment maintenance	800	800	-	0.00%	800	(800)	-100.00%	
4320-2040	License/Fee Other Contractual Services	379	400	395	98.75%	200	410	205.00%	Storage facility license Recycling, Landfill Fees inc hauling & tipping	400	400	-	0.00%	400	(400)	-100.00%	
4320-3050	Hazardous Waste	122,335	133,700	152,124	113.78%	61,600	50,277	81.62%	AVCOG HHW program fees	155,800	155,800	22,100	16.53%	155,800	(133,700)	-100.00%	
4320-3072		-	1,000	1,133	113.30%	500	-	0.00%		1,000	1,000	-	0.00%	1,000	(1,000)	-100.00%	
<b>Subtotal Operations</b>		<b>130,177</b>	<b>141,650</b>	<b>158,121</b>	<b>111.63%</b>	<b>64,525</b>	<b>51,981</b>	<b>80.56%</b>		<b>163,850</b>	<b>163,850</b>	<b>22,200</b>	<b>15.67%</b>	<b>163,850</b>	<b>-</b>	<b>(141,650)</b>	<b>-100.00%</b>
<b>Capital Outlay (see Capital Reserves Tab)</b>																	
35XX		1,518	15,000	13,889	22.25%	-	-	0.00%	See Capital Reserves	5,000	5,000	(10,000)	-66.67%	5,000	-	(15,000)	-100.00%
<b>TOTAL</b>		<b>181,398</b>	<b>205,908</b>	<b>218,045</b>	<b>86.07%</b>	<b>87,175</b>	<b>66,936</b>	<b>49.32%</b>		<b>214,930</b>	<b>214,930</b>	<b>9,022</b>	<b>4.38%</b>	<b>214,930</b>	<b>-</b>	<b>(205,908)</b>	<b>-100.00%</b>
Payroll		49,702	49,258	46,035	93.46%	22,650	14,955	66.02%		46,080	46,080	(3,178)	-6.45%	46,080	(49,258)	-100.00%	
Operating Costs		130,177	141,650	158,121	111.63%	64,525	51,981	80.56%		163,850	163,850	22,200	15.67%	163,850	(141,650)	-100.00%	
Capital		1,518	15,000	13,889	22.25%	-	-	0.00%		5,000	5,000	(10,000)	-66.67%	5,000	(15,000)	-100.00%	

Updated 4/15/2026

**Computation Tables:**

**Ultra low sulphur diesel**

2022 Gal	2023 Gal	2024 Gal	2025 Gal	€ Avg/yr	\$/Gal.	Estimate
5/4/2026 3:33 PM	206	163	0	123.07	\$4.20	\$517

FY 2026  
Proposed Expenditures

		FY 2024		FY 2025			FY 2026			FY 2027							
Acct. #	Recycling	Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board	Inc / (Dec)	% Change	Budget Committee	Final Adopted	Inc / (Dec)	% Change
<b>#2 Fuel Oil (used in place of diesel)</b>																	
2022 Gal	2023 Gal	2024 Gal	2025 Gal	Avg/yr	\$/Gal.	Estimate											
		0	160	308.40	156.13	3.12	\$487	Assume 20% inc									
						\$1,004											
<b>Heat - Propane</b>																	
2022 Gal	2023 Gal	2024 Gal	2025 Gal	Avg/yr	\$/Gal.	Estimate											
		597	683	683	648.50	\$2.87	\$1,860	CN Brown expired-market +20%									
<b>Electricity</b>																	
kWh/mo	\$/kWh	Delivery Ch	Service Ct	Annual Cost													
275.33	0.127	\$ 0.119	51.48	\$1,470	Anticipate further FY27 CMP increases												
				0.153	1/27 est												
<b>Contractual Services</b>																	
Container rer	\$50/ea - 6 containers	3,600.00	Lowered unit cost, increased containers.														
Hauling	\$200/container - 115	23,000.00	Archies 5% inc														
Tipping	Waste Mgmt	60,841.78	5% inc														
Recycling	\$10k/quarter	40,000.00															
Tire Recycling		3,000.00															
Chipping/Brush		25,000.00															
Fire Extinguisher Insp		283.00															
<b>Cushion</b>																	
Total		\$155,725															

FY 2026  
Proposed Expenditures

Acct. # 4510	Parks & Recreation	FY 2024	FY 2025			FY 2026			Description	Manager	FY 2027			Budget Committee	Final Adopted	Notes
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %			Select Board	Inc / (Dec)	% Change			
<b>Personnel</b>																
4510-0110	Parks Salaries	65,821	65,000	65,988	101.5%	33,130	22,344	67.4%	P&R Director	68,460	68,460	3,460	5.32%	68,460	\$ .45 COLA, Merit 1/27	
4510-0120	Parks Wages	-	22,200	22,196	100.0%	11,540	7,592	65.8%	FT custodian/park maint - split with Community Center	23,530	23,530	1,330	5.99%	23,530	\$ .45 COLA, Merit 2/27	
4510-0125	Parks Overtime	2,900	900	204	22.7%	450	121	26.9%	Overtime for maint staff (if needed)	900	900	-	0.00%	900		
4510-0130	Parks Part time	63,188	99,500	73,471	73.8%	17,600	13,158	74.8%	Seasonal maint, free program staff	36,200	36,200	(63,300)	-63.62%	36,200	Most to Rec Programs	
4510-0140	Vehicle Stipend	1,566	2,270	2,094	92.2%	1,140	756	66.3%	Annual vehicle stipend for Director & Custodian	2,270	2,270	-	0.00%	2,270		
4510-0150	FICA	10,166	14,600	12,251	83.9%			0.0%	Moved to Fixed Assessments			(14,600)	-100%			
4510-0155	PFML	-	960	154	16.0%			0.0%	Moved to Fixed Assessments			(960)	-100%			
4510-0160	Retirement	6,564	8,770	8,757	99.8%			0.0%	Moved to Fixed Assessments			(8,770)	-100%			
4510-0170	Health Insurance Workers	17,557	25,950	26,872	103.6%			0.0%	Moved to Fixed Assessments			(25,950)	-100%			
4510-0180	Compensation	4,539	2,920	2,787	95.5%			0.0%	Moved to Fixed Assessments			(2,920)	-100%			
4510-0185	Incentive Pay	-	390	451	115.6%	-	-	0.0%	Paid to PT employees for meeting safety metrics	200	200	(190)	-48.72%	200		
<b>Subtotal Personnel</b>		<b>172,302</b>	<b>243,460</b>	<b>215,225</b>	<b>88.4%</b>	<b>63,860</b>	<b>43,971</b>	<b>68.9%</b>		<b>131,560</b>	<b>131,560</b>	<b>(111,900)</b>	<b>-45.96%</b>	<b>131,560</b>	<b>-</b>	
<b>Operations</b>																
4510-0510	Training & Development	1,030	1,980	2,272	114.8%	380	-	0.0%	Conferences & Trainings, First Aid/CPR, WSI, WFA, etc	1,450	1,450	(530)	-26.77%	1,450	MRPA only.	
4510-0520	Dues	180	420	120	28.6%	90	-	0.0%	Professional dues for NRPA and MRPA	90	90	(330)	-78.57%	90		
4510-0525	Clothing & Apparel	1,728	2,500	2,162	86.5%	1,250	125	10.0%	Program jerseys, staff apparel, recognition	2,500	2,500	-	0.00%	2,500		
4510-1010	Office Supplies	514	1,000	1,463	146.3%	575	123	21.4%	General Office Supplies	1,000	1,000	-	0.00%	1,000		
4510-1015	Postage	33	50	43	86.2%	40	10	25.0%	Postage and shipping	50	50	-	0.00%	50		
4510-1020	Maint Supplies	70			0.0%	-		0.0%	Move to Park Maint	-	-	-	100%			
4510-1035	Motor Fuel	1,676	1,580	1,315	83.2%	740	105	14.1%	Unleaded fuel	1,730	1,730	150	9.49%	1,730	3yr avg use and 2025 \$. Assume 20% increase	
4510-1055	Program Supplies	16,544	15,000	15,502	103.3%	1,500	3,335	222.4%	Only non-fee programs (seniors, community events)	3,750	3,750	(11,250)	-75.00%	3,750	Majority to Rec Progs Spec Rev account	
4510-1510	Telephone	1,107	1,370	1,652	120.6%	510	299	58.7%	Long distance, wireless, phone stipends	1,020	1,020	(350)	-25.55%	1,020	Move landlines to fixed assessments	
4510-1541	Electricity	5,010	5,840	9,048	154.9%	4,690	1,871	39.9%	Sports fields, tennis courts, fieldhouse	9,300	9,300	3,460	59.25%	9,300	Based on 2 yr avg kWh & current rates, 11% inc	
4510-1543	Water	1,032	1,650	1,327	80.4%	560	-	0.0%	Wading pool, bathrooms, parks, flowers	1,360	1,360	(290)	-17.58%	1,360	FWD 1.5% increase - march & june payments	
4510-2010	Park Maintenance Vehicle &	11,293	15,000	12,196	81.3%	6,500	824	12.7%	Maint of 6 parks & 9 flower gardens	14,000	14,000	(1,000)	-6.67%	14,000	4-yr avg. Add pest control	
4510-2015	Equipment Repair	2,611	2,800	3,103	110.8%	1,000	220	22.0%	Vehicles, mowers, landscape and field equipment	2,800	2,800	-	0.00%	2,800	4-yr avg	

**FY 2026  
Proposed Expenditures**

Acct. # 4510	Parks & Recreation	FY 2024	FY 2025			FY 2026			Description	Manager	FY 2027				Notes	
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %			Select Board	Inc / (Dec)	% Change	Budget Committee		Final Adopted
4510-2025	Office Equipment	-	500	218	43.6%	200	-	0.0%	Repair and maintenance of copiers, furniture, etc.	250	250	(250)	-50.00%	250		
4510-2030	Equipment Rental	-	-	-	0.0%	1,030	360	35.0%	Copier lease	2,100	2,100	2,100	100.00%	2,100		New in 2026
4510-2050	Contingency	-	150	572	381.1%	-	-	0.0%	Unanticipated emergency costs	150	150	-	0.00%	150		
4510-3010	Legal and Advertising	606	1,500	334	22.3%	300	109	36.4%	Want ads, summer brochure, and advertising	1,500	1,500	-	0.00%	1,500		
4510-3020	IT Support	-	1,875	1,183	0.0%	500	60	0.0%	Unscheduled IT services (above contract allotment)	500	500	(1,375)	-73.33%	500		Maint contract moved to fixed assmnts
4510-3025	Application Software	-	5,020	5,160	102.8%	-	-	0.0%	MSDS Software, MyRec, PowerDMS, Barracuda	3,300	3,300	(1,720)	-34.26%	3,300		MyRec only. Rest to Fixed Assessments
4510-3050	Other Contractual Services	2,610	3,480	2,234	64.2%	2,300	171	7.4%	dumpster, MyRec fees, medical	3,940	3,940	460	13.22%	3,940		Increase # of porta-potties at Hippach and Philbrick
<b>Subtotal Operations</b>		<b>46,043</b>	<b>61,715</b>	<b>59,903</b>	<b>97.1%</b>	<b>22,165</b>	<b>7,612</b>	<b>34.34%</b>		<b>50,790</b>	<b>50,790</b>	<b>(10,925)</b>	<b>-17.70%</b>	<b>50,790</b>	<b>-</b>	
<b>Capital Outlay (see Capital Reserves Tab)</b>																
35XX		45,863	22,000	(328,475)	-375.4%	-	-	-100%	See Capital Reserves	24,100	24,100	2,100	9.55%	24,100	-	FY25 ending balance \$66,107
<b>TOTAL</b>		<b>264,208</b>	<b>327,175</b>	<b>(53,347)</b>	<b>-13.6%</b>	<b>86,025</b>	<b>51,583</b>	<b>60.0%</b>		<b>207,950</b>	<b>207,950</b>	<b>(119,225)</b>	<b>-36.44%</b>	<b>207,950</b>	<b>-</b>	
Payroll		172,302	243,460	215,225	88.4%	63,860	43,971	68.9%		131,560	131,560	(111,900)	-45.96%	131,560	-	
Operating Costs		46,043	61,715	59,903	97.1%	22,165	7,612	34.3%		50,790	50,790	(10,925)	-17.70%	50,790	-	
Capital		45,863	22,000	(328,475)	-375.4%	-	-	-100%		24,100	24,100	2,100	9.55%	24,100	-	
Spec Revenue		-	0	-	0.0%	-	-	0.0%		1,500	1,500	1,500	100.00%	1,500	-	Seed money for Concessions

Updated 4/15/2026

**Computation Tables:**

**Gas Use**

FY2022	FY2023	FY2024	FY2025	Avg/yr	\$/Gal	Estimate
618		550	621.5	548.70	584.55	\$2.87
						\$1,676

Assume 20% inc

**Electricity**

Acct	kWh/mo	\$/kWh	Delivery Ct	Service Ct	Annual Cost
Park St	140.78	0.127	\$ 0.119	51.48	1,030
Temple Rd	63.13	0.127	\$ 0.119	51.48	800
High St	11.76	0.127	\$ 0.119	51.48	650
Intervale092	235.62	0.127	\$ 0.278	60.284	1,441
Intervale092	356.66	0.127	\$ 0.088		920
Intervale308	925.00	0.127	\$ 0.119	51.48	3,350
Intervale498	30.71	0.127	\$ 0.119	51.48	350
Prescott	90.37	0.127	\$ 0.119	51.48	660
1/1/27 est Standard Offer		0.153			283
<b>Total</b>				<b>Total</b>	<b>\$9,201</b>

Peak 66%  
Off Peak 34%  
Add 20% after 1/1/27

**Dues**

MRPA \$60 x 1.5 FTE (due Jan)	90.00
NRPA	0.00
Set aside for other staff	
<b>Total</b>	<b>\$90</b>

**Equipment Rental**

Xerox	2,060.00
Copy Overages	40.00
<b>Total</b>	<b>\$2,100</b>

Telephone # lines	Monthly	Annual
Cell phones	0	43.40
Ph Stipends From salaries tab		\$ 540.00

**Training & Development (inc out of town travel costs)**

WSI classes/First Aid/CPR	550.00
MRPA Conference	600.00
Inc lodging split with Asst Dir.	

FY 2026  
Proposed Expenditures

Acct. # 4510	Parks & Recreation	FY 2024		FY 2025		FY 2026			Description	Manager	FY 2027			Notes
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %			Select Board	Inc / (Dec)	% Change	
		39.73	\$ 479.86					100.00	Misc MMA or association trainii					
			\$ -					400.00	WFA					
			\$ -						CPRE Exam					Eligible FY28
			\$ -					-200.00	Alfond Reimbursement					
		<b>Total</b>	<b>\$1,020</b>					<b>Total</b>	<b>\$1,450</b>					
<b>Application Software</b>														
	MyRec Software	3,295.00						882	Dumpster Rental - Hippach (April -Jun)					Assumes 5% increase
	Barracuda-3 yr paid in 2024	Move to FA						2,250	Port-a-potty Rental - Hippach					
								500	MyRec transaction fees					
								300	Medical Exams					
	<b>Total</b>	<b>\$3,295</b>						<b>Total</b>	<b>\$3,932</b>					

FY 2027  
Proposed Expenditures

Acct. # 4520	Community Center	FY 2024	FY 2025			FY 2026			Description	Manager	FY 2027				Budget Committee	Final Adopted	Notes
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %			Select Board	Inc / (Dec)	% Change				
<b>Personnel</b>																	
4520-0120	Comm Ctr Wages	92,993	72,200	69,346	96.0%	37,250	24,380	65.4%	FT Asst Director, Custodian	75,910	75,910	3,710	5.14%	75,910		\$ .45 COLA, Merits 1/27 and 2/27	
4520-0125	Comm Ctr Overtime	4,710	3,684	2,861	77.7%	1,828	1,628	89.0%	Overtime for FT staff	3,310	3,310	(374)	-10.15%	3,310			
4520-0130	Comm Ctr Part time	13,364	20,177	10,550	52.3%	10,464	3,546	33.9%	Building rental supv, coverage for FT staff	38,447	38,447	18,270	90.55%	38,447			\$ .45 Cola
4520-0140	Vehicle Stipend	660	540	540	100.0%	270	180	66.7%	Annual veh stipend -Asst Dir, Custodian	540	540	-	0.00%	540			
4520-0150	FICA	8,322	7,440	6,649	89.4%			0.0%	Moved to Fixed Assessments			(7,440)	-100%				
4520-0155	PFML	-	490	102	20.9%			0.0%	Moved to Fixed Assessments			(490)	-100%				
4520-0160	Retirement	9,651	7,630	7,714	101.1%			0.0%	Moved to Fixed Assessments			(7,630)	-100%				
4520-0170	Health Insurance Workers	29,046	31,010	14,176	45.7%			0.0%	Moved to Fixed Assessments			(31,010)	-100%				
4520-0180	Compensation	4,426	2,210	2,109	95.4%			0.0%	Moved to Fixed Assessments			(2,210)	-100%				
4520-0185	Incentive Pay	51	91	-	0.0%	-	-	0.0%	Paid to PT employees for meeting safety metrics	250	250	159	174.73%	250			Moved employees around-different pay scales
<b>Subtotal Personnel</b>		<b>163,224</b>	<b>145,472</b>	<b>114,048</b>	<b>78.4%</b>	<b>49,812</b>	<b>29,733</b>	<b>59.7%</b>		<b>118,457</b>	<b>118,457</b>	<b>(27,015)</b>	<b>-18.57%</b>	<b>118,457</b>	<b>-</b>		
<b>Operations</b>																	
4520-0510	Training & Development	-	200	200	100.0%	350	-	0.0%	Conferences & Trainings	950	950	750	375.00%	950		Based on 4yr data plus new Asst director	
4520-0520	Dues	-	-	-	0.0%	90	-	0.0%	MRPA - Dowd and 1/2 Sargood	90	90	90	100.00%	90		Move Dowd and 1/2 Sargood from Parks	
4520-1020	Other Supplies	251	450	786	174.7%	785	582	74.1%	First aid supplies	2,030	2,030	1,580	351.11%	2,030		AED for Hippach	
4520-1040	Tools & Equipment	209	-	-	0.0%	-	-	0.0%	Move into building maint	-	-	-	100%	-			
4520-1510	Telephone	660	540	555	102.8%	270	180	66.7%	Cell phone stipends	540	540	-	0.00%	540			
4520-1541	Electricity	6,894	6,390	10,742	168.1%	3,525	2,469	70.0%	Community Center and Gym	8,000	8,000	1,610	25.20%	8,000		Based on 2 yr usage data, Ampion. CMP inc 11%	
4520-1542	Heat	16,113	12,750	15,189	119.1%	8,370	9,005	107.6%	#2 Fuel Oil, Propane	13,000	13,000	250	1.96%	13,000		Change to propane. Add 20% to FY 25/26 price	
4520-1543	Water	329	365	485	132.8%	250	93	37.2%	Community Center Water service	500	500	135	36.99%	500		1.5% FWD increase for 2026. 1 high bill in 2025	
4520-1544	Waste Removal	627	660	340	51.5%	140	-	0.0%	Trash disposal	420	420	(240)	-36.36%	420			
4520-2035	Building Maintenance	8,735	9,500	8,694	91.5%	6,000	3,182	53.0%	electrical maint, all building supp.	9,500	9,500	-	0.00%	9,500			
4520-3025	Application Software	3,990	-	-	0.0%	-	-	0.0%	Move to Parks - admin cost			-	100%				
4520-3050	Other Contractual Services	1,677	1,830	2,222	121.4%	1,280	794	62.0%	Alarm system monitoring & maint, piano tuning	2,500	2,500	670	36.61%	2,500		Security system upgrade - cameras	
<b>Subtotal Operations</b>		<b>39,486</b>	<b>32,685</b>	<b>39,213</b>	<b>120.0%</b>	<b>21,060</b>	<b>16,303</b>	<b>77.4%</b>		<b>37,530</b>	<b>37,530</b>	<b>4,845</b>	<b>14.82%</b>	<b>37,530</b>	<b>-</b>		
<b>Capital Outlay (see Capital Reserves Tab)</b>																	

FY 2027  
Proposed Expenditures

Acct. # 4520	Community Center	FY 2024	FY 2025			FY 2026			Description	Manager	FY 2027				Budget Committee	Final Adopted	Notes
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %			Select Board	Inc / (Dec)	% Change				
35XX		9,694	26,000	10,371	39.9%	-	40,672	0.0%	See Capital Reserves	25,500	25,500	(500)	-1.92%	25,500	-	FY25 ending balance \$103,397.96	
	<b>TOTAL</b>	<b>212,404</b>	<b>204,157</b>	<b>163,631</b>	80.1%	<b>70,872</b>	<b>86,709</b>	<b>122.3%</b>		<b>181,487</b>	<b>181,487</b>	<b>(22,670)</b>	<b>-11.10%</b>	<b>181,487</b>	-		
	Payroll	163,224	145,472	114,048	78.4%	49,812	29,733	59.7%		118,457	118,457	(27,015)	-18.57%	118,457	-		
	Operating Costs	39,486	32,685	39,213	120.0%	21,060	16,303	77.4%		37,530	37,530	4,845	14.82%	37,530	-		
	Capital	9,694	26,000	10,371	39.9%	-	40,672	0.0%		25,500	25,500	(500)	-1.92%	25,500	-		

Updated 4/15/2026

**Computation Tables:**

**Heating Fuel**

**#2 Fuel Oil**

FY2022	FY2023	FY2024	FY2025	Avg/yr	\$/Gal	Estimate	
4,170	5,720	4,532	3,865	4,807.2	2.60	\$0	CHANGING TO PROPANE

Do not use 2025 in average

**Propane**

FY2022	FY2023	FY2024	FY2025	Avg/yr	\$/Gal	Estimate	
219	207	186	437	203.9	1.68	\$12,448	Propane gal avg PLUS #2 fuel gal average x 1.5 (1.5 gal propane to 1 gal #2 fuel)
<b>TOTAL</b>						<b>\$12,448</b>	CN Brown expired-market +20%

**Electricity**

kWh/mo	\$/kWh	Delivery Chg	Service Chg	Annual Cost
3,040.29	0.198		51.48	\$7,830

**Telephone # lines**

	Monthly	Annual
Cell phones	0	43.40
Phone stipe From salaries tab		\$ 540
		\$ -
<b>Total</b>		<b>\$540</b>

**Training & Development (inc out of town travel costs)**

WFA	400.00	
MRPA Conference	600.00	Inc lodging split with Asst Dir.
Misc trainings	200.00	
Alfond Reimbursement	-250.00	
<b>Total</b>	<b>\$950</b>	

**Dues**

MRPA	\$60 x 1.5 FTE	90.00	Due Jan
<b>Total</b>		<b>\$90</b>	

**Contractual Services**

Cunningham Securi	2,200.00
Piano Tuning	200.00
Medical exams	100.00
Misc	
<b>Total</b>	<b>\$2,500</b>

## FY 2027 Proposed Expenditures

Acct. # 47XX	Debt Service	FY 2024		FY 2025		FY 2026		FY 2027						
		Actuals	Budget	YTD @ 11/30/25	YTD %	6-Month Budget	Description	Manager Proposed	Inc / (Dec)	% Change	Select Board	Budget Committee	Final Adopted	Notes
4715-4010	Fire Truck Principal	50,000	50,000	50,000	100.00%	-	2019 GO Bond	50,000	-	0.00%	50,000	50,000		Due in Dec
4715-4030	Fire Truck Interest	5,706	4,800	4,766	99.29%	-	2011 GO Bond	3,800	(1,000)	-21%	3,800	3,800		Due in Dec
4720-4010	PD Building Principal	32,667	32,667	32,667	100.00%	32,667		-	(32,667)	-100%				Paid off - May 2026
4720-4030	PD Building Interest	4,635	3,100	3,079	99.32%	1,600		-	(3,100)	-100%				Paid off - May 2026
47XX-4010	Community Ctr Principal	-	-	-	0.00%	-	2025 GO Bond	26,667	26,667	100%	26,667	26,667		Due in Nov
47XX-4030	Community Ctr Interest	-	-	-	0.00%	15,707		31,940	31,940	100%	31,940	31,940		Due in Nov
TOTAL		93,008	90,567	90,512	99.94%	49,974		112,407	21,840	24.11%	112,407	112,407	-	

Updated: 4/15/2026

### Debt Payment Schedule

Fiscal Year	Police Station 2011 Bond \$457,333 15 Yr	Police Station Interest 4.7%	Salt Shed \$400,000 in FY2028	Salt Shed Interest (est 4%)	Fire Truck 2019 Bond \$500,000 10 Yr	Fire Truck Interest 1.9%	Ladder Truck (expected delivery FY2031) \$1,582,183	Ladder Truck Interest (est 4.83%)	Community Center \$800,000 2025	Community Center Interest 4.4293%	Total Debt Appropriation	Total Debt	Increase/ Decrease
2027					50,000	3,800			26,667	31,939	\$ 112,406	\$ 2,582,183	\$1,549,516
2028					50,000	2,850	74,265	76,419	26,667	31,209	\$ 261,410	\$ 2,905,516	\$323,333
2029			40,000	16,000	50,000	1,900	77,852	72,832	26,667	30,498	\$ 315,749	\$ 2,754,585	(\$150,932)
2030			40,000	14,400	50,000	950	81,612	69,072	26,667	29,787	\$ 312,488	\$ 2,560,066	(\$194,519)
2031			40,000	12,800			85,554	65,130	26,667	29,071	\$ 259,222	\$ 2,361,787	(\$198,279)
2032			40,000	11,200			89,687	60,998	26,667	28,343	\$ 256,894	\$ 2,209,566	(\$152,221)
2033			40,000	9,600			94,018	56,666	26,667	27,582	\$ 254,533	\$ 2,053,212	(\$156,353)
2034			40,000	8,000			98,560	52,125	26,667	26,785	\$ 252,136	\$ 1,892,527	(\$160,685)
2035			40,000	6,400			103,320	47,365	26,667	25,954	\$ 249,705	\$ 1,727,301	(\$165,226)
2036			40,000	4,800			108,310	42,374	26,667	25,083	\$ 247,234	\$ 1,557,315	(\$169,987)
2037			40,000	3,200			113,542	37,143	26,667	24,155	\$ 244,706	\$ 1,382,338	(\$174,977)
2038			40,000	1,600			119,026	31,659	26,667	23,161	\$ 242,112	\$ 1,202,129	(\$180,208)
2039							124,775	25,910	26,667	22,115	\$ 199,466	\$ 1,016,437	(\$185,692)
2040							130,801	19,883	26,667	21,024	\$ 198,376	\$ 864,996	(\$151,441)
2041							137,119	13,566	26,667	19,891	\$ 197,243	\$ 707,528	(\$157,468)
2042							143,742	6,943	26,667	18,723	\$ 196,074	\$ 543,742	(\$163,786)
2043									26,667	17,523	\$ 44,190	\$ 373,333	(\$170,409)
2044									26,667	16,301	\$ 42,967	\$ 346,667	(\$26,667)
2045									26,667	15,058	\$ 41,725	\$ 320,000	(\$26,667)

FY 2027  
Proposed Expenditures

2046									26,667	13,797	\$ 40,464	\$ 293,333	(\$26,667)
2047									26,667	12,517	\$ 39,183	\$ 266,667	(\$26,667)
2048									26,667	11,221	\$ 37,887	\$ 240,000	(\$26,667)
2049									26,667	9,916	\$ 36,583	\$ 213,333	(\$26,667)
2050									26,667	8,605	\$ 35,271	\$ 186,667	(\$26,667)
2051									26,667	7,287	\$ 33,954	\$ 160,000	(\$26,667)
2052									26,667	5,967	\$ 32,634	\$ 133,334	(\$26,667)
2053									26,667	4,645	\$ 31,312	\$ 106,667	(\$26,667)
2054									26,667	3,321	\$ 29,988	\$ 80,000	(\$26,667)
2055									26,667	1,994	\$ 28,661	\$ 53,334	(\$26,667)
2056									26,667	665	\$ 27,332	\$ 26,667	(\$26,667)
2057											\$ -	\$ 0	(\$26,667)

FY2027  
Proposed Expenditures

Acct. #	Contracts/ Public Services	FY 2024	FY 2025			FY 2026			Description	Manager	FY 2027				Notes
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %			Select Board	Inc / (Dec)	% Change	Budget Committee	
4905-3050	Franklin County Animal Shelter	18,221	22,776	22,776	100.00%	-	-	0.00%	Statutory requirement for Animal Control - intake of strays	23,536	23,536	760	3.34%	23,536	Per capita increase
4910-3050	Farmington Library	271,750	299,270	299,270	100.00%	153,215	-	0.00%	Town assessment to support library operations	318,623	318,623	19,353	6.47%	318,623	See FPL Detail
4944-2010	Gay Cemetery	1,000	1,000	1,000	100.00%	1,000	1,000	100.00%	Town assessment to support Gay Cemetery perpetual care	1,000	1,000	-	0.00%	1,000	
<b>TOTAL</b>		<b>290,971</b>	<b>323,046</b>	323,046	100.00%	<b>154,215</b>	1,000	0.65%		<b>343,159</b>	<b>343,159</b>	<b>20,113</b>	<b>6.23%</b>	<b>343,159</b>	-

Updated 4/15/26

**FARMINGTON PUBLIC LIBRARY  
FY2026 BUDGET DETAIL**

	Budget 2025	Actuals 2025	6 Month Jan26-June26	12 Month July26-June27
<b>Physical Plant</b>				
Electricity	8,500	6,799	3,750	7,500
Water	271	275	140	277
Sewer	240	326	120	240
Telephone	1,284	1,289	642	1,284
eFax	228	273	114	278
Fuel Oil	8,000	6,628	4,000	8,000
Cleaning	3,600	3,300	1,650	3,600
Trash Disposal	432	475	240	480
Maine Fire & Safety	400	138	150	470
Elevator	740	306	0	740
Bldg Maintenance/Repairs	5,000	4,575	2,500	5,000
Snow Removal	1,200	1,310	1,000	1,200
Building Insurance	6,378	6,373	3,256	6,773
<b>Total</b>	<b>36,273</b>	<b>32,067</b>	<b>17,562</b>	<b>35,842</b>
<b>Contractural</b>				
Van Delivery	0	0	0	0
Mechanical Services	1,942	1,941	1,300	2,040
Elevator Contract	4,019	4,019	2,140	4,388
Landscaping	100	2,090	500	1,000
Fire/Safety Contract	1,200	1,188	600	1,200
Photocopier	4,500	4,342	2,000	3,500
Overdrive Download Library	700	700	700	700
Apollo	2,860	2,810	0	2,860
<b>Total</b>	<b>15,321</b>	<b>17,090</b>	<b>7,240</b>	<b>15,688</b>
<b>Supplies</b>				
Library Supplies	1,700	1,435	800	1,700
Programming	500	402	200	500
Children's Programming	300	1,313	150	300
Children's Room Supplies	300	384	150	300
Building Supplies	1,700	1,806	800	1,700
Postage	1,600	1,309	750	1,600
Cafe	250	788	100	250
Fundraising Expense	150	840	0	150
Printing	100	0	0	100
<b>Total</b>	<b>6,600</b>	<b>8,277</b>	<b>2,950</b>	<b>6,600</b>
<b>Materials</b>				
Books (general collection)	12,000	11,937	-24,708	12,000
Large print books	3,000	3,064	1,500	3,000
Children's books	4,200	4,120	2,100	4,200
Periodicals	2,000	2,029	1,000	2,000
Audiobooks	1,000	994	500	1,000
Hoopla	9,000	8,785	4,500	9,000
Kanopy	1,800	1,707	1,000	2,000
DVDs	1,000	986	500	1,000
Fees	150	11	50	150
<b>Total</b>	<b>34,150</b>	<b>33,633</b>	<b>-13,558</b>	<b>34,350</b>
<b>Professional</b>				

**FARMINGTON PUBLIC LIBRARY  
FY2026 BUDGET DETAIL**

Community Engagement	300	265	55	300
Dues/Memberships	290	240	210	250
Staff Training	900	295	1,000	1,200
Travel	300	304	200	400
Board Insurance	1,350	1,322	1,390	1,432
Audit	0	0	0	0
<b>Total</b>	<b>2,840</b>	<b>2,426</b>	<b>2,855</b>	<b>3,582</b>
<b>Technology</b>				
Computer Replacement	750	7,558	0	750
Computer Support	500	42	0	500
Computer Supplies	800	1,078	200	800
<b>Total</b>	<b>2,050</b>	<b>8,678</b>	<b>200</b>	<b>2,050</b>
<b>Accounting</b>				
Accountant	835	350	0	835
Bookkeeper	3,540	3,570	1,740	3,480
Payroll Fees	1,236	1,245	618	1,236
<b>Total</b>	<b>5,611</b>	<b>5,165</b>	<b>2,358</b>	<b>5,551</b>
<b>Operations Total</b>	<b>102,845</b>	<b>107,336</b>	<b>19,607</b>	<b>103,663</b>
<b>Personnel</b>				
Gross Wages	221,370	206,205	113,000	238,000
Cost of wages	21,030	18,542	10,750	22,610
IRA Contributions	6,050	5,735	3,200	6,700
Health Insurance	25,500	19,483	12,500	27,275
MEMIC	1,000	492	0	1,000
Fees (Includes bank service charges)		211		
<b>Personnel Total</b>	<b>274,950</b>	<b>250,668</b>	<b>139,450</b>	<b>295,585</b>
<b>TOTAL BUDGET</b>	<b>377,795</b>	<b>358,004</b>	<b>159,057</b>	<b>399,248</b>
<b>Income</b>				
Town Appropriation	299,270	299,270	153,215	318,623
Endowment Operating Funds	34,492	32,944	17,416	35,517
Endowment Materials Funds	16,988	16,228	8,579	17,493
Circulation Income	12,000	13,888	6,000	12,000
Cafe	250	188	100	250
Employee Health Contribution	1,800	969	455	1,365
Staff Support Fund	0	0	0	1,000
Donations	4,000	33,452	2,000	4,000
Fundraising	4,000	9,545	2,000	4,000
Grants	5,000	10,750	0	5,000
Other (includes bank interest)		25		
<b>Total</b>	<b>377,800</b>	<b>417,259</b>	<b>189,765</b>	<b>399,248</b>

FY 2027  
Proposed Expenditures

Acct. # 49XX	Outside Organizations	FY 2024	FY 2025		FY 2026			FY 2027					Notes			
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Manager	Select Board	Inc / (Dec)		% Change	Budget Committee	Final Adopted
4942-5101	Municipal Snowmobile Grant	8,510	12,700	7,729	60.9%	7,680	-	0.0%	64% Return all of state reimb to snow clubs	7,680	7,680	(5,020)	-39.53%	7,680.00		Didn't split budget in 2025
4943-5101	Shiretown Riders	5,731	-	4,347	100.0%	4,320	-	0.0%	36% Return all of state reimb to snow clubs	4,320	4,320	4,320	0.00%	4,320		Same amount as revenue - 4110-1123
<b>TOTAL</b>		<b>14,240</b>	<b>12,700</b>	<b>12,077</b>	<b>95.1%</b>	<b>12,000</b>	<b>-</b>	<b>100.0%</b>		<b>12,000</b>	<b>12,000</b>	<b>(700)</b>	<b>-5.51%</b>	<b>12,000</b>	<b>-</b>	

Updated 4/15/2026

## FY 2027 Proposed Expenditures

Acct. #8001	General Assistance	FY 2024	FY 2025		FY 2026			Description	Manager Proposed	FY 2027				Notes		
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26			YTD %	Select Board	Inc / (Dec)	% Change		Budget Committee	Final Adopted
8001-0510	Education	412	210	383	182.1%	170	150	88.2%	General Assistance classes	360	360	150	71.43%	360		Alfond grant ends 12/31/26
8001-0520	Dues	120	120	120	100.0%	120	-	0.0%	MWDA Dues-Gensel, Dunham, Giusti	120	120	-	0.00%	120		
8001-1020	Supplies	52	75	87	115.8%	35	-	0.0%	General supplies needed to provide GA services	75	75	-	0.00%	75		mailing supplies, forms
8001-1510	Telephone	513	520	514	98.9%	260	131	50.3%	Cell phone for General Assistance Coordinator	530	530	10	1.92%	530		1.3% increase Jan '26 and Jan '27
8001-9999	General Assistance	34,868	35,000	12,342	35.3%	10,000	2,004	20.0%	Food, housing, clothing, heat, electric, basic needs.	25,000	25,000	(10,000)	-28.57%	25,000		70% reimbursement by state
<b>TOTAL</b>		<b>35,965</b>	<b>35,925</b>	<b>13,446</b>	<b>37.4%</b>	<b>10,585</b>	<b>2,285</b>	<b>21.6%</b>		<b>26,085</b>	<b>26,085</b>	<b>(9,840)</b>	<b>-27.39%</b>	<b>26,085</b>	<b>-</b>	

Updated 4/15/2026

**Computation Tables:**

Telephone # lines	Monthly	Annual
Cell phones	1	43.40
Assume 1.3% inc Jan ' 27		524.28
		\$ -
<b>Total</b>		<b>\$524</b>

Training & Development (inc out of town travel costs)	
Misc	160.00
Spring training 1 per yr	279.00
Alfond Reimb	-80.00
<b>Total</b>	<b>\$359</b>

**FY 2027  
Proposed Expenditures**

Acct. #	Fixed Assessments	FY 2024		FY 2025		FY 2026			Description	Manager	FY 2027				Notes	
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %			Select Board	Inc / (Dec)	% Change	Budget Committee*		Final Adopted
7001-3050	Education	5,152,812	5,384,060	5,384,060	100.0%	2,750,118	1,375,059	50.0%	Assessment from school district	5,718,045	5,718,045	333,985	6.20%	N/A		3.96% inc
9010-3010	County Tax	1,024,182	1,137,408	1,138,994	100.1%	603,123	603,123	100.0%	Franklin County Tax Assessment	1,381,152	1,381,152	243,744	21.43%	N/A		14.5% inc
9030-3050	Insurance	138,019	181,255	148,563	82.0%	97,600	59,531	61.0%	P&C, General Liability, Unemployment, MetLife Life	180,700	180,700	(555)	-0.31%	180,700.00		19% year over year increase since 2022.
9090-0150	FICA	265,905	281,170	266,999	95.0%	138,235	74,765	54.1%	FICA and Medicare	292,600	292,600	11,430	4.07%	292,600.00		Consolidate payroll taxes to town-wide (except sewer)
9090-0155	PFML	-	14,560	4,097	28.1%	2,000	-	0.0%	.38% of payroll for ME PFML	12,300	12,300	(2,260)	-15.52%	12,300.00		Consolidate payroll taxes to town-wide (except sewer)
9090-0160	Retirement	302,568	344,750	351,170	101.9%	178,645	101,373	56.7%	MainePERS, ICMA	368,400	368,400	23,650	6.86%	368,400.00		Consolidate town-wide expense (except sewer)
9090-0170	Health Insurance	572,504	685,341	617,383	90.1%	351,100	219,654	62.6%	Health Insurance premiums and buyouts	730,300	730,300	44,959	6.56%	730,300.00		Consolidate town-wide expense (except sewer)
9090-0180	Workers Comp	225,169	101,354	108,259	106.8%	54,680	53,710	98.2%	MMA Risk Management	78,200	78,200	(23,154)	-22.84%	78,200.00		Consolidate town-wide expense (except sewer)
9090-1510	Telephone	12,978	12,973	12,324	95.0%	6,190	3,798	61.4%	Landline Phone Service	12,400	12,400	(573)	-4.42%	12,400.00		Consolidate town-wide expense (except sewer)
9090-3020	IT Network Management	10,061	33,788	9,381	27.8%	6,550	5,089	77.7%	Expenet	19,600	19,600	(14,188)	-41.99%	19,600.00		2025 contract start Apr. Move spam, virus & bckup to contract
9090-3025	Application Software	28,313	14,523	16,022	110.3%	11,300	9,135	80.8%	Townwide- Office 365, MSDS, PowerDMS	17,900	17,900	3,377	23.25%	17,900		Consolidate town-wide expense (except sewer)
<b>TOTAL</b>		<b>6,315,012</b>	<b>6,702,723</b>	6,671,617	99.5%	<b>4,199,541</b>	2,037,713	48.5%		<b>8,811,596</b>	<b>8,811,596</b>	<b>2,108,873</b>	<b>31.46%</b>	<b>1,712,400</b>	<b>-</b>	2024 and 2025 totals do not include new consolidated accounts. Those totals are in the departments

Updated 4/15/2026

\*Doesn't vote on Sch or County

**Computation Tables:**

County Tax	
FY26 Assessment	1,206,246
<b>Est FY27 Assessment</b>	<b>\$1,381,152</b> est 14.5%

SCHOOL	
FY26 Assessment	5,500,236
<b>Est FY27 Assessment</b>	<b>\$5,718,045</b> est 3.96%

Telephone	Monthly	Annual
Landline bills	1,030.41	\$ 12,365

Insurance	
2025 Kyes renewal	161,382
<b>Est. 2026 renewal</b>	<b>177,521</b> est 10%
Est insurance adds	0
Total Kyes	177,521
Metlife Life Insurance	1,500
Unemployment (MMA)	1,610
<b>2027 Insurance Total (est)</b>	<b>\$180,631</b>

Application Software	
Power DMS (95 seats) Assume 6% increase	7,207.10 95 out of 99 seats - rest to sewer
Dell - Office 365 (Jan-May)-\$590.90/mo	6,837.55 Pd increase in May - add \$12.6 to formula

FY 2027  
Proposed Expenditures

Acct. #	Fixed Assessments	FY 2024		FY 2025		FY 2026			Description	Manager	FY 2027			Notes	
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %			Select Board	Inc / (Dec)	% Change		Budget Committee*
			\$ -												
		Total	\$12,365												
									Dell - Office 365 (Jun)-\$620.45/mo		651.47			Est 5% increase	
									Spam Protection		0.00			Move to Expenet contract	
									MSDS Online - 5 @ \$166.50		832.50				
									Bitdefender					Move to Expenet contract	
									Backup protection					Move to Expenet contract	
									Town Cloud Agenda		2,295.00			Due April 2027	
								Total			\$17,824				

# FY 2027 Proposed Expenditures

Account	Transfers to Cap Reserves	FY 2025 Activity				FY26 6-mo budget			Description	Manager	FY 2027			Budget Committee	Final Adopted	NOTES
		FY 2024 Ending Balance	FY 2025 Appropriations	FY2025 Expended as of 12/31/25	FY 2025 Remaining Balance	FY 2026 Appropriations	FY2026 Expended as of 4/15/26	Balance @ 4/15/2026			Select Board	Inc / (Dec)	% Change			
<b>Administration</b>																
3103-3525	Admin Computer Admin Cable	1,454	700	330	1,824	-	-	1,824	Savings for Computer Replacements	700	700	-	0.0%	700		
3105-3540	Equipment	18,696	-	935	17,761	-	1,243	16,519	Communications/IT Infrastructure/Technology Facility Improvements to comply with ADA	-	-	-	0.0%			Delay further appropriations to FY28
3107-9048	ADA Reserve	16,872	1,500	-	18,372	-	-	18,372		1,500	1,500	-	0.0%	1,500		
3108-3010	Legal Reserve	5,847	5,000	5,520	5,327	-	4,953	375	Lawsuits/Litigation	5,000	10,000	5,000	100.0%	5,000		
3131-3510	Admin Office Equipment	157	500	-	657	-	-	657	Furniture, non-computer equip, work stations	-	-	(500)	-100.0%			Delay further appropriations to FY28
<b>Assessing</b>																
3120-3530	Revaluation Reserve	158,820	35,000	148,983	44,837	-	-	44,837	Revaluation	25,000	25,000	(10,000)	-28.6%	25,000		Savings for next revaluation 2035
3121-3510	Assessing Ofc Equip	-	200	-	200	-	-	200	Furniture, etc.	-	-	(200)	-100.0%			Delay further appropriations to FY28
3122-3525	Assessing Computer	-	500	-	500	-	-	500	Savings for Computer Replacements	-	-	(500)	-100.0%			Delay further appropriations to FY28
<b>Treasurer/Clerk</b>																
3102-3510	Election Equipment	469	-	-	469	-	-	469	Voting machines, tabulators	-	-	-	0.0%			
3104-3525	Treasurer Computer	1,000	1,000	330	1,670	-	-	1,670	Savings for Computer Replacements (3 pc, 1 Furniture, non-computer equip, work station	1,000	1,000	-	0.0%	1,000		
3141-3510	Equipment	1,288	1,000	458	1,830	-	-	1,830	Refurbishing & archiving records book	500	500	(500)	-50.0%	500		
3142-3515	Preservation	-	3,000	-	3,000	-	-	3,000		-	-	(3,000)	-100.0%			Delay further appropriations to FY28
<b>Municipal Building</b>																
3101-3563	Municipal Building	24,866	10,000	4,273	30,594	-	-	30,594	Major maintenance/renovation	5,000	5,000	(5,000)	-50.0%	5,000		
3111-3550	Land	1,000	1,000	-	2,000	-	-	2,000	Property improvement	-	-	(1,000)	-100.0%			Delay further appropriations to FY28
3112-3560	Equipment	500	5,000	-	5,500	-	-	5,500	Equipment Replacement - Mechanical, generator, etc.	-	-	(5,000)	-100.0%			Delay further appropriations to FY28
<b>Code Enforcement</b>																
3106-3510	CEO Equipment	3,131	1,000	239	3,892	-	-	3,892	Furniture, office equipment, camera, other	-	-	(1,000)	-100.0%			Delay further appropriations to FY28
3161-3525	CEO Computer	1,000	1,000	-	2,000	-	-	2,000	Computer replacement	1,600	1,600	600	60.0%	1,600		Replacing 2 computers 7+ yr old
<b>Police</b>																
3201-3563	Police Facility	16,533	20,800	2,975	34,359	-	5,599	28,760	Savings for Major Maint, Security System, etc	15,000	15,000	(5,800)	-27.9%	15,000		Delay further appropriations to FY28
3202-3525	Police Computer & Equip	17,562	14,500	34,373	(2,312)	-	(4,057)	1,745	Computers, Body Cameras, etc	14,500	14,500	-	0.0%	14,500		
3203-3555	Police Vehicles	35,535	136,000	132,477	39,058	-	-	39,058	Marked and unmarked vehicles	105,000	105,000	(31,000)	-22.8%	105,000		2 new cruisers w/upfits-use remaining 2025 balance
3205-3546	Police K-9 Reserve	-	1,250	-	1,250	-	-	1,250	Obtain new K-9 Officer, pay for major medical	500	500	(750)	-60.0%	500		Delay further appropriations to FY28
3206-3550	Land Improvements	-	2,500	-	2,500	-	-	2,500	Property improvement	2,500	2,500	-	0.0%	2,500		
3207-0505	Police Academy Reserve	46,224	10,000	(6,714)	62,938	-	-	62,938	MCJA tuition, Officer Buyouts	-	-	(10,000)	-100.0%			Delay further appropriations to FY28
<b>Fire</b>																
3301-3563	Fire Dept. Facility	2,020	5,000	498	6,522	-	-	6,522	Building components, housing, lifts, hoists, etc.	5,000	5,000	-	0.0%	5,000		
3302-3560	Fire Dept Equipment	1,404	8,000	9,240	164	7,500	-	7,664	Radios, SCBA, hose, harness, etc	4,000	4,000	(4,000)	-50.0%	4,000		

# FY 2027 Proposed Expenditures

		FY 2025 Activity				FY26 6-mo budget			FY 2027							
Account	Transfers to Cap Reserves	FY 2024 Ending Balance	FY 2025 Appropriations	FY2025 Expended as of 12/31/25	FY 2025 Remaining Balance	FY 2026 Appropriations	FY2026 Expended as of 4/15/26	Balance @ 4/15/2026	Description	Manager	Select Board	Inc / (Dec)	% Change	Budget Committee	Final Adopted	NOTES
3303-3555	Fire Apparatus (frmly Equipment)	365,145	150,000	-	515,145	-	-	515,145	Fire Truck Replacements	150,000	150,000	-	0.0%	150,000		Annual savings for ladder truck
3304-3525	Fire Department Computer	1,800	1,800	-	3,600	-	-	3,600	Savings for Computer Replacements	-		(1,800)	-100.0%			Delay further appropriations to FY28
3305-3510	Fire Dept Office Equipment	(488)	1,000	-	512	-	-	512	Office furniture, ports, etc	500	500	(500)	-50.0%	500		
<b>Public Works</b>																
3401-3563	PW Facilities	258,560	50,000	31,079	277,480	-	-	277,480	Facility capital improvements	10,000	10,000	(40,000)	-80.0%	10,000		Delay further appropriations to FY28
3402-3525	PW Computer	3	1,500	-	1,503	0	808	695	Savings for Computer Replacements	1,500	1,500	-	0.0%	1,500		Plotter replacement (used model)
3403-3560	Recycling Equipment	-	5,000	-	5,000	-	-	5,000		5,000	5,000	-	0.0%	5,000		
3404-3560	PW Equipment	2,515	200,000	204,000	(1,485)	-	-	(1,485)	Trucks and heavy equipment	175,000	175,000	(25,000)	-12.5%	175,000		Save for front-line plow truck following year
3405-3570	Sidewalks	38,191	20,000	-	58,191	0	-	58,191	Sidewalk const & replacement	20,000	20,000	-	0.0%	20,000		Will be needed for Main St MPI
3406-3561	Municipal Landfill	47,426	10,000	13,889	43,536	-	-	43,536	Transfer Station facility, costs associated with PFAS	-		(10,000)	-100.0%			Delay further appropriations to FY28
3407-3566	PW Roads	(293,350)	800,000	749,913	(243,263)	293,350	(48,651)	98,738	Local Streets & Roads Major Maintenance	800,000	800,000	-	0.0%	800,000		Yr 2 of 3 yr @ \$800k ea
3408-3565	Emergency Road Fund	(4,550)	14,550	5,980	4,020	-	-	4,020	Unplanned road repairs	10,000	10,000	(4,550)	-31.3%	10,000		
3505-9999	Rail Trail Bridge	12	-	-	12	-	-	12		-		-	0.0%			Delay further appropriations to FY28
3506-9999	FFSWD Trail Corssing Cemetery Infr/Stone	906	-	-	906	-	-	906		-		-	0.0%			Delay further appropriations to FY28
3701-3561	Repair	2,459	5,000	5,000	2,459	-	-	2,459	Cemetery structures and stone repair	5,000	5,000	-	0.0%	5,000		
<b>Parks &amp; Rec</b>																
3504-9999	Walton Mill Park P&R Vehicles and	(321,338)	-	(347,530)	26,191	-	-	26,191		-		-	0.0%			
3601-3555	Equip	6,607	5,000	5,401	6,206	-	-	6,206	Tractors, Mowers & Trucks	5,000	5,000	-	0.0%	5,000		
3602-3550	Hippach Lights	890	-	-	890	-	751	139	Sports Field Lighting	1,000	1,000	1,000	0.0%	1,000		
3604-3561	Playground P&R Land	3,150	5,000	6,044	2,107	-	-	2,107	Playground	5,000	5,000	-	0.0%	5,000		
3605-3550	Improvements	5,470	6,000	5,648	5,822	-	-	5,822	Park Improvements	6,000	6,000	-	0.0%	6,000		
3606-3525	P&R Computer	1,500	500	-	2,000	-	-	2,000	Savings for Computer Replacements	1,600	1,600	1,100	220.0%	1,600		Replace apple desktops with IBM laptops-network issues
3609-3550	Hippach Field	18,753	5,000	1,962	21,791	-	823	20,968	Buildings, Structures, Pool, Fields	5,000	5,000	-	0.0%	5,000		
3610-3510	P&R Office Equipment	-	500	-	500	-	-	500	Office equipment/Furniture replacements	500	500	-	0.0%	500		
<b>Community Center</b>																
3603-3563	Community Center	85,368	25,000	8,541	101,827	-	40,067	61,760	Major Maintenance and improvements	25,000	25,000	-	0.0%	25,000		Finish out roof project
3608-3560	Recreation Equipment	-	1,000	1,830	(830)	-	605	(1,435)	Savings for Rec Equip Replacement	500	500	(500)	-50.0%	500		Save to replace sport table
<b>TOTAL General Fund</b>		573,408	1,571,300	1,025,674	1,119,034	300,850	2,141	1,417,744		1,413,400	1,418,400	(152,900)	-9.73%	1,413,400	-	

Updated 4/15/2026

# FY 2027 Proposed Expenditures

## Road Schedule and Data

Classification	Notes	20,200	Condition	Priority	Scope	Pre Estimated Cost	Actual Costs	Contractor	Year Redone	Completed
Davis Road		122350	9	10	Full Const.	\$ 104,384.00	\$ 87,881.00	Maine-ly	2024	completed
Weeks Mills Road		46100.0	9	9	Full Const.	\$ 288,772.00	\$ 233,055.95	Maine-ly	2024	completed
Bailey Hill Road		13780.8	10	10	Full Const.	\$ 466,333.00	\$ 384,122.48	Maine-ly	2024	completed
Porter Hill	FEMA PAVE WORK	1900		10+	Full Const.	\$ 51,940.00	\$51,940	Maine-ly	2024	completed
Morrison Hill	FEMA PAVE WORK	1059		10+	Full Const.	\$17,920.00	\$17,920	Pike Ind.	2024	
Oak St./ Town Farm	MPI	3555250					\$126,410	Pike Ind.	3,300	completed
Holley Road	Paved only <b>10,900 LF</b>	19588.8	10	10	Full Const.	\$ 449,816.89	\$322,257	Pike Ind.	2025	completed
Main Street Engineering		4161				\$85,000			2025	
Main Street Phase 1		2245				\$750,000			2026	
Main Street Phase 2		1916		10	Full Const.	\$750,000			2027	
Stanwood Park Circle	Near Hammond	1425.6	8	9	Full Const.	\$ 32,736.00			2028	
Webster Road	Mostly Gravel	11035.2	8	9	Full Const.	\$ 253,400.89			2028	
Thomas McLellan Road	Off Bridge St.	580.8	10	8	Full Const.	\$ 13,336.89			2028	
Knowlton Corner Road	Part MDOT	18955.2	8	8	Maint/Shim	\$ 435,267.56			2028	
Maple Avenue		3590.4	8	8	Maint/Shim	\$ 82,446.22			2029	
Dump Road		2164.8	5	8	Maint/Shim	\$ 49,710.22			2029	
Welch Road	Off Fairbanks	422.4	9	7	Full Const.	\$ 9,699.56			2030	
Partridge Road		897.6	8	6	Maint/Shim	\$ 20,611.56			2030	
Skunk Hollow Road		1425.6	8	6	Full Const.	\$ 32,736.00			2030	
Broadway		792	3	6	Maint/Shim	\$ 18,186.67			2030	
Abbott Drive		686.4	7	5	Maint/Shim	\$ 15,761.78			2030	
Galilee Road		1784	7	5	Maint/Shim	\$ 40,965.93			2030	
Hovey Road		1900.8	7	5	Full Const.	\$ 43,648.00			2030	
Mason Road	Near Farm. Falls	6652.8	7	5	Full Const.	\$ 152,768.00			2031	
Meadow Lane		1425.6	7	8	Maint/Shim	\$ 32,736.00			2031	
Owen Mann Road **	Off Porter Hill, part gravel	13200	7	5	Full Const.	\$ 303,111.11			2031	

FY 2027  
Five Year Capital Plan

Department/Account	Fiscal Year	Request	Notes	Planned Expense	Expenditure	Balance	FY 2027
<b>Administration</b>							
<b>3103-3525 Admin Computer</b>	FY 2027	700	Annual set aside	1,500	Replace laptop	1,024	Both laptops over 5 yr old in July. Eliminated desktop computers so these are the primary workhorses for the manager and assistant. Server is already past ideal age. Will attempt to keep operational until July of 2028.
	FY 2028	4,000	Annual set aside	1,500	Replace laptop	3,524	
	FY 2029	4,000	Annual set aside	7,500	Replace Server	24	
	FY 2030	1,000	Annual set aside	-		1,024	
	FY 2031	1,000	Annual set aside	1,500	Replace laptop	524	
	<b>5-year total</b>	<b>\$10,700</b>		\$12,000		\$524	
<b>3105-3540 Admin Cable Equipment</b>	FY 2027	-		-		16,519	In reserve for future cabling or A/V upgrades. Used some funds to replace switches at Town Office in 2025. Additions not needed at this time.
	FY 2028	-		-		16,519	
	FY 2029	-		-		16,519	
	FY 2030	-		-		16,519	
	FY 2031	-		-		16,519	
	<b>5-year total</b>	<b>\$0</b>		\$0		\$16,519	
<b>3107-9048 ADA Reserve</b>	FY 2027	1,500	Annual set aside	-		19,872	Saving for eventual installation of elevator or lift in municipal building facility in order to comply with ADA requirements. At this rate we will be able to invest in July of 2035.
	FY 2028	1,500	Annual set aside	-		21,372	
	FY 2029	1,500	Annual set aside	-		22,872	
	FY 2030	1,500	Annual set aside	-		24,372	
	FY 2031	1,500	Annual set aside	-		25,872	
	<b>5-year total</b>	<b>\$7,500</b>		\$0		\$25,872	
<b>3108-3010 Legal Reserve</b>	FY 2027	10,000	Annual set aside	-		10,375	Rebuild reserve for lawsuits which was depleted in 2023. Had smaller lawsuit in 2025 for Ingall's School tax abatement.
	FY 2028	5,000	Annual set aside	-		15,375	
	FY 2029	5,000	Annual set aside	-		20,375	
	FY 2030	5,000	Annual set aside	-		25,375	
	FY 2031	5,000	Annual set aside	-		30,375	
	<b>5-year total</b>	<b>\$35,700</b>		\$0		\$30,375	

FY 2027  
Five Year Capital Plan

Department/Account	Fiscal Year	Request	Notes	Planned Expense	Expenditure	Balance	FY 2027
<b>3131-3510 Admin Office Equipment</b>	FY 2027	-	Annual set aside	-		657	Reserve for replacement of furniture and equipment for TM, Assistant and BOS (not computers). Delay 2027 addition since there is not an immediate need for either office.
	FY 2028	500	Annual set aside	-		1,157	
	FY 2029	500	Annual set aside	-		1,657	
	FY 2030	500	Annual set aside	-		2,157	
	FY 2031	500	Annual set aside	-		2,657	
	<b>5-year total</b>	<b>\$2,000</b>		\$0		\$2,657	
<b>TOTAL 5-YR ADMINISTRATION</b>		<b>\$55,900</b>		\$12,000		\$75,947	
<b>Assessor</b>							
<b>3120-3530 Revaluation Reserve</b>	FY 2027	25,000	Annual set aside for 2035	-		69,837	Need to set aside funds for next revaluation in approximately 10 years. We need to keep on this schedule to ensure we have the funds to complete the next revaluation on time.
	FY 2028	35,000	Annual set aside for 2035	-		104,837	
	FY 2029	35,000	Annual set aside for 2035	-		139,837	
	FY 2030	35,000	Annual set aside for 2035	-		174,837	
	FY 2031	35,000	Annual set aside for 2035	-		209,837	
	<b>5-year total</b>	<b>\$165,000</b>		\$0		\$209,837	
<b>3121-3510 Assessing Ofc Equip</b>	FY 2027	-	Annual Set aside	-		0	Savings for future replacement of furniture items (desks, chairs, filing, etc) and office equipment. Not computers.
	FY 2028	200	Annual Set aside	-		200	
	FY 2029	200	Annual Set aside	-		400	
	FY 2030	200	Annual Set aside	-		600	
	FY 2031	200	Annual Set aside	-		800	
	<b>5-year total</b>	<b>\$800</b>		\$0		\$800	
<b>3122-3525 Assessing Computer</b>	FY 2027	-	Annual Set aside	330	Docking Station	170	Laptop purchased in 2024. Instead of replacing PC when due will purchase docking station and replace laptop only going forward.
	FY 2028	700	Annual Set aside			870	
	FY 2029	700	Annual Set aside	1,500	New laptop PC	70	
	FY 2030	500	Annual Set aside			570	

FY 2027  
Five Year Capital Plan

Department/Account	Fiscal Year	Request	Notes	Planned Expense	Expenditure	Balance	FY 2027
	FY 2031	500	Annual Set aside			1,070	
	<b>5-year total</b>	<b>\$2,400</b>		\$1,830		\$1,070	
<b>TOTAL 5-YR ASSESSOR</b>		<b>\$168,200</b>		\$1,830		\$211,707	
<b>Treasurer/Clerk</b>							
<b>3102-3510 Election Equipment</b>	FY 2027	-		469			Machines are owned by the State of Maine and loaned to municipalities, so this account is not needed any longer. Repurpose remaining funds to other capital or special revenue account.
	FY 2028	-		-		0	
	FY 2029	-		-		0	
	FY 2030	-		-		0	
	FY 2031	-		-		0	
	<b>5-year total</b>	<b>\$0</b>		\$469		\$0	
<b>3104-3525 Treasurer Computer</b>	FY 2027	1,000	Annual set aside	2,000	Counter computer	670	The Treasurer/Clerk Group has five employees and all of the computers are aging. The treasurer's computer was new in 2023 and should be replaced in 2028. The clerk has the oldest computer, but cannot be upgraded until the state upgrades its voting system as it won't run on Windows 11. The front-counter computers are at varying ages but none are newer than five years.
	FY 2028	1,500	Annual set aside	1,500	Treasurer laptop	670	
	FY 2029	1,500	Annual set aside	1,500	Clerk laptop	670	
	FY 2030	2,000	Annual set aside	2,000	Counter computer	670	
	FY 2031	2,000	Annual set aside	2,000	Counter computer	670	
	<b>5-year total</b>	<b>\$8,000</b>		\$9,000		\$670	
<b>3141-3510 Treasurer Office Equipment</b>	FY 2027	500	Annual set aside	-		2,330	To replace laser printers at counter and Okidata. Also funds workstation upgrades/furniture replacements, filing cabinets, etc. Not computers.
	FY 2028	1,000	Annual set aside	-		3,330	
	FY 2029	1,000	Annual set aside	-		4,330	
	FY 2030	1,000	Annual set aside	-		5,330	
	FY 2031	1,000	Annual set aside	-		6,330	
	<b>5-year total</b>	<b>\$4,500</b>		\$0		\$6,330	
<b>3142-3515 Clerk Records Preservation</b>	FY 2027	-	Annual set aside	3,000	Restore 2 records books	0	Project to restore and preserve old vital records (birth, death, marriage certificates). These are permanent records, some of which pre-date the use of type. The documents are fragile and at risk of disintegration. We were unable to start this project in 2025 as planned so we can forgo
	FY 2028	3,000	Annual set aside	3,000	Restore 2 records books	0	
	FY 2029	3,000	Annual set aside	3,000	Restore 2 records books	0	

FY 2027  
Five Year Capital Plan

Department/Account	Fiscal Year	Request	Notes	Planned Expense	Expenditure	Balance	FY 2027
	FY 2030	1,500	Annual set aside	1,500	Restore 1 records book	0	adding funds this year.
	FY 2031	1,500	Annual set aside	1,500	Restore 1 records book	0	
	<b>5-year total</b>	<b>\$9,000</b>		\$12,000		\$0	
<b>TOTAL 5-YR TREASURER/CLERK</b>		<b>\$21,500</b>		\$21,469		\$6,999	

**Municipal Building**

<b>3101-3563 Municipal Building</b>	FY 2027	5,000		30,000	Fire Alarm system	5,594	Fire alarm system is a critical need with full time fire staff who sleep in the upstairs of the building. We also need to start saving for security cameras. Should consider increasing to cover structural needs as well.
	FY 2028	10,000		-		15,594	
	FY 2029	10,000		-		25,594	
	FY 2030	10,000		-		35,594	
	FY 2031	10,000		-		45,594	
	<b>5-year total</b>	<b>\$45,000</b>		\$30,000		\$45,594	

**3111-3550 Land**

	FY 2027	-	Annual set aside	-		1,000	Start saving for eventual property purchases more should be added on an annual basis. No immediate plans so can forgo 2027 addition.
	FY 2028	1,000	Annual set aside	-		2,000	
	FY 2029	1,000	Annual set aside	-		3,000	
	FY 2030	1,000	Annual set aside	-		4,000	
	FY 2031	1,000	Annual set aside	-		5,000	
	<b>5-year total</b>	<b>\$4,000</b>		\$0		\$5,000	

**3112-3560 Equipment**

	FY 2027	-	Annual set aside	-		5,500	To replace major equipment systems at end of life, including HVAC, boiler, generator, etc. Forgoing 2027 addition to save on mil rate.
	FY 2028	5,000	Annual set aside	-		10,500	
	FY 2029	5,000	Annual set aside	-		15,500	
	FY 2030	5,000	Annual set aside	-		20,500	
	FY 2031	5,000	Annual set aside	-		25,500	
	<b>5-year total</b>	<b>\$20,000</b>		\$0		\$25,500	

**TOTAL 5-YR MUNICIPAL BUILDING**

		<b>\$69,000</b>		\$30,000		\$76,094	
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**Code Enforcement**

FY 2027  
Five Year Capital Plan

Department/Account	Fiscal Year	Request	Notes	Planned Expense	Expenditure	Balance	FY 2027
<b>3106-3510 CEO Equipment</b>	FY 2027	-	Annual set aside	-		3,892	To replace plotter and other equipment. Also funds workstation upgrades/furniture replacements, filing cabinets, etc. Not computers. This group and Treasurer staff have the most needs but we will delay further additions to this fund for another year.
	FY 2028	1,000	Annual set aside	-		4,892	
	FY 2029	1,000	Annual set aside	-		5,892	
	FY 2030	1,000	Annual set aside	-		6,892	
	FY 2031	1,000	Annual set aside	-		7,892	
	<b>5-year total</b>	<b>\$4,000</b>		\$0		<b>\$7,892</b>	
<b>3161-3525 CEO Computer</b>	FY 2027	1,600	Annual set aside	3,600	Two lapdocks and docks	0	Plan on replacing PCs with laptop and docks for three personnel. CEO and Grants Planning assistant have outdated machines and are critical replacements.
	FY 2028	1,800	Annual set aside	1,800	One laptop and dock.	0	
	FY 2029	900	Annual set aside	-		900	
	FY 2030	900	Annual set aside	-		1,800	
	FY 2031	900	Annual set aside	-		2,700	
	<b>5-year total</b>	<b>\$6,100</b>		\$5,400		<b>\$2,700</b>	
<b>TOTAL5-YR CODE/PLANNING</b>		<b>\$10,100</b>		\$5,400		<b>\$10,592</b>	
<b>Police</b>							
<b>3201-3563 Police Facility</b>	FY 2027	15,000	Annual set aside	20,000	Replace flooring	23,760	Set aside include Roof/Siding replacement NLT 2032
	FY 2028	20,800	Annual set aside			44,560	
	FY 2029	20,800	Annual set aside			65,360	
	FY 2030	20,800	Annual set aside			86,160	
	FY 2031	20,800	Annual set aside			106,960	
	<b>5-year total</b>	<b>98,200</b>		\$20,000		<b>\$106,960</b>	
<b>3202-3525 Police Computer &amp; Equip</b>	FY 2027	14,500	Annual set aside	12,000	Patrol Computer x 2	4,245	Patrol Computers approx \$6,000 each. New Server approx \$7500. Set aside for replacement desktops approx \$1,200 each as needed. Deficit will be resolved when the Byrne grant reimburses the 2025 purchase.
	FY 2028	14,500	Annual set aside	19,500	Patrol Computer x 2 and New Server	-755	
	FY 2029	12,000	Annual set aside	12,000	Patrol Computer x 2	-755	
	FY 2030	12,000	Annual set aside	12,000	Patrol Computer x 2	-755	
	FY 2031	12,000	Annual set aside	12,000	Patrol Computer x 2	-755	

FY 2027  
Five Year Capital Plan

Department/Account	Fiscal Year	Request	Notes	Planned Expense	Expenditure	Balance	FY 2027
	<b>5-year total</b>	<b>\$65,000</b>		\$67,500		-\$755	
<b>3203-3555 Police Vehicles</b>	FY 2027	105,000	Request 2 patrol vehicles	142,800	2 vehicles - Upfitted	1,258	Fleet of 14 vehicles with approximate lifespan of 7 years. Plan on replacing 2 vehicles per year. Each year estimates a 5% increase in price from previous. Use remaining carryover to fund 2027 purchase. FY 27 request low due to use of remaining funds from 2025.
	FY 2028	149,940	Request 2 patrol vehicles	149,940	2 vehicles - Upfitted	1,258	
	FY 2029	157,437	Request 2 patrol vehicles	157,437	2 vehicles - Upfitted	1,258	
	FY 2030	165,309	Request 2 patrol vehicles	165,309	2 vehicles - Upfitted	1,258	
	FY 2031	173,574	Request 2 patrol vehicles	173,574	2 vehicles - Upfitted	1,258	
	<b>5-year total</b>	<b>\$751,260</b>		\$789,060		\$1,258	
<b>3205-3546 Police K-9 Reserve</b>	FY 2027	500	Annual set aside	-		1,750	Set aside funds for major medical expense for K-9 officer, plus replacement upon retirement of current K-9.
	FY 2028	1,250	Annual set aside	-		3,000	
	FY 2029	1,250	Annual set aside	-		4,250	
	FY 2030	1,250	Annual set aside	5,000	New K9	500	
	FY 2031	1,250	Annual set aside			1,750	
	<b>5-year total</b>	<b>\$5,500</b>		\$5,000		\$1,750	
<b>3206-3550 Land Improvements</b>	FY 2027	2,500	Annual set aside	5,000	Property cleanup/beautification	0	Annual set aside for external improvements, including landscaping, fencing, etc.
	FY 2028	1,000	Annual set aside	-		1,000	
	FY 2029	1,000	Annual set aside	-		2,000	
	FY 2030	1,000	Annual set aside	-		3,000	
	FY 2031	1,000	Annual set aside	-		4,000	
	<b>5-year total</b>	<b>\$6,500</b>		\$5,000		\$4,000	
<b>3207-3505 Police Academy Reserve</b>	FY 2027	-		-		62,938	BLETP Buyouts as needed in order to attract and hire experienced officers. MCJA tuition.
	FY 2028	10,000	Annual set aside	-		72,938	
	FY 2029	10,000	Annual set aside	-		82,938	
	FY 2030	10,000	Annual set aside	-		92,938	
	FY 2031	10,000	Annual set aside			102,938	
	<b>5-year total</b>	<b>\$40,000</b>		\$0		\$102,938	

FY 2027  
Five Year Capital Plan

Department/Account	Fiscal Year	Request	Notes	Planned Expense	Expenditure	Balance	FY 2027
<b>TOTAL 5-YR POLICE DEPARTMENT</b>		<b>\$966,460</b>		<b>\$886,560</b>		<b>\$216,150</b>	
<b>Fire</b>							
<b>3301-3563 Fire Dept. Facility</b>	FY 2027	5,000	Annual set aside	-		11,522	Set aside funds for major repairs or upgrades to Farmington Falls Fire Station, and fire components at the 153 Farmington Falls Road location. Includes upgrading living space, appliances, lifts, hoists, overhead doors, storage space, etc. Does not include common areas of municipal building. Immediate need for bunk space upgrade
	FY 2028	5,000	Annual set aside	-		16,522	
	FY 2029	5,000	Annual set aside	-		21,522	
	FY 2030	5,000	Annual set aside	-		26,522	
	FY 2031	5,000	Annual set aside	-		31,522	
	<b>5-year total</b>		<b>\$25,000</b>		<b>\$0</b>		
<b>3302-3560 Fire Dept Equipment</b>	FY 2027	4,000		-		11,664	Set aside for replacement of SCBA, fire hose, extraction equipment, and other life saving needs.
	FY 2028	10,000		-		21,664	
	FY 2029	10,000		-		31,664	
	FY 2030	10,000		-		41,664	
	FY 2031	10,000		-		51,664	
	<b>5-year total</b>		<b>\$44,000</b>		<b>\$0</b>		
<b>3303-3555 Fire Apparatus (trucks)</b>	FY 2027	150,000		-		665,145	Set aside \$150,000 annually to replace fire trucks. Ordering ladder truck in 2026 with anticipated delivery date in 2030. Savings will only cover half of cost but will reduce the amount needed to borrow. Continue savings for next major replacement.
	FY 2028	150,000		-		815,145	
	FY 2029	150,000		-		965,145	
	FY 2030	150,000		1,100,000	New ladder truck delivered	15,145	
	FY 2031	150,000		-		165,145	
	<b>5-year total</b>		<b>\$750,000</b>		<b>\$1,100,000</b>		
<b>3304-3525 Fire Department Computer</b>	FY 2027	-		1,500	Assistant laptop	2,100	Assistant laptop is oldest and has highest demand on computing capacity. Replace in 2026. Chief will be next. Chief has desktop that will be passed down to duty crews replacing oldest unit there. Duty crews primarily need units with cloud-based program capability which is significantly less than desktop programs.
	FY 2028	750		1,500	Chief laptop	1,350	
	FY 2029	750		-		2,100	
	FY 2030	750		-		2,850	

FY 2027  
Five Year Capital Plan

Department/Account	Fiscal Year	Request	Notes	Planned Expense	Expenditure	Balance	FY 2027
	FY 2031	750		-		3,600	
	<b>5-year total</b>	<b>\$3,000</b>		\$3,000		\$3,600	
<b>3305-3510 Fire Dept Office Equipment</b>	FY 2027	500		-		1,012	Set aside funds for future office furniture, filing cabinets, printers, etc. Not computers.
	FY 2028	500		-		1,512	
	FY 2029	500		-		2,012	
	FY 2030	500		-		2,512	
	FY 2031	500		-		3,012	
	<b>5-year total</b>	<b>\$2,500</b>		\$0		\$3,012	
<b>TOTAL 5-YR FIRE DEPARTMENT</b>		<b>\$824,500</b>		\$1,103,000		\$254,943	

**Public Works**

<b>3401-3563 PW Facilities</b>	FY 2027	10,000	Annual set aside	-		287,480	Salt shed needs to be replaced est. 2028.
	FY 2028	75,000	Annual set aside	-		362,480	
	FY 2029	75,000	Annual set aside	450,000	New Salt Shed	-12,520	
	FY 2030	50,000	Annual set aside			37,480	
	FY 2031	50,000	Annual set aside	-		87,480	
	<b>5-year total</b>	<b>\$260,000</b>		\$450,000		\$87,480	
<b>3402-3525 PW Computer</b>	FY 2027	1,500	Annual set aside	-		2,195	Set aside for computer and plotter replacements.
	FY 2028	750	Annual set aside	3,000	Used/demo plotter/printer	-55	
	FY 2029	750	Annual set aside	1,500	Replace laptop	-805	
	FY 2030	750	Annual set aside	-		-55	
	FY 2031	750	Annual set aside			695	
	<b>5-year total</b>	<b>\$4,500</b>		\$4,500		\$695	
<b>3403-3560 Recycling Equipment</b>	FY 2027	5,000	Annual set aside	-		10,000	Savings for replacement of loader and attachments. Potential compactor purchase in the future.
	FY 2028	5,000	Annual set aside	10,000	Purchase of Backhoe Brush Grapple Attachment	5,000	
	FY 2029	5,000	Annual set aside	-		10,000	

FY 2027  
Five Year Capital Plan

Department/Account	Fiscal Year	Request	Notes	Planned Expense	Expenditure	Balance	FY 2027
	FY 2030	5,000	Annual set aside	-		15,000	
	FY 2031	5,000		-		20,000	
	<b>5-year total</b>	<b>\$25,000</b>		\$10,000		\$20,000	
<b>3404-3560 PW Equipment</b>	FY 2027	175,000	Annual set aside	-		173,515	Aging equipment. Two plow trucks, aged 22 and 12 need replacing within next two years. Grader replacement planned for 2029.
	FY 2028	250,000	Planned purchase	300,000	Replace 2003 Volvo Plow Truck	123,515	
	FY 2029	200,000	Planned purchase	300,000	Replace 2013 International Plow Truck	23,515	
	FY 2030	200,000	Planned purchase	190,000	Grader	33,515	
	FY 2031	200,000	Annual set aside			233,515	
	<b>5-year total</b>	<b>\$1,025,000</b>		\$790,000		\$233,515	
<b>3405-3570 Sidewalks</b>	FY 2027	20,000	Annual Set aside	50,000	Main St. MPI	28,191	Main Street reconstruction is a two year project which will include a lot of sidewalk work from Center Bridge through downtown and will also include village improvement for sidewalks off Main Street.
	FY 2028	20,000	Annual Set aside	50,000	Main St. MPI	-1,809	
	FY 2029	20,000	Annual Set aside	-		18,191	
	FY 2030	20,000	Annual Set aside	-		38,191	
	FY 2031	20,000	Annual Set aside	-		58,191	
	<b>5-year total</b>	<b>\$100,000</b>		\$100,000		\$58,191	
<b>3406-3561 Municipal Landfill</b>	FY 2027	-		-		47,426	Plan to do parking lot in 2028. PFAS mitigation efforts not covered by DEP (10% of total cost) also come from this line item as the contamination stems from the old landfill.
	FY 2028	10,000	Annual Set aside	-		57,426	
	FY 2029	10,000	Annual Set aside	30,000	Parking lot reconstruction.	37,426	
	FY 2030	10,000	Annual Set aside	-		47,426	
	FY 2031	10,000	Annual Set aside			57,426	
	<b>5-year total</b>	<b>\$40,000</b>		\$30,000		\$57,426	
<b>3407-3566 PW Roads (5-yr plan)</b>	FY 2027	800,000	Annual Set aside	750,000	Main St. Phase 1	148,738	Goes hand in hand with 5-year roads plan. MPI projects total \$2.4 million over next three years. Spread allocation out evenly. After that will be on road maintenance schedule.
	FY 2028	800,000	Annual Set aside	1,095,400	Main St. Phase 2 plus rest of 5 yr road plan streets	-146,662	
	FY 2029	600,000	Annual Set aside	132,156	See Capital Road plan	321,182	

FY 2027  
Five Year Capital Plan

Department/Account	Fiscal Year	Request	Notes	Planned Expense	Expenditure	Balance	FY 2027
	FY 2030	500,000	Annual Set aside	181,609	See Capital Road plan	639,573	
	FY 2031	500,000	Annual Set aside	488,615	See Capital Road plan	650,958	
	<b>5-year total</b>	<b>\$3,200,000</b>		\$2,647,780		\$650,958	
<b>3408-3565 Emergency Road Repairs</b>	FY 2027	10,000	Annual Set aside	-		14,020	Set aside for unplanned emergency road repairs.
	FY 2028	10,000	Annual Set aside	-		24,020	
	FY 2029	10,000	Annual Set aside	-		34,020	
	FY 2030	10,000	Annual Set aside	-		44,020	
	FY 2031	10,000	Annual Set aside	-		54,020	
	<b>5-year total</b>	<b>\$50,000</b>		\$0		\$54,020	
<b>3505-9999 Rail Trail Bridge</b>	FY 2027	-		12		0	Project is complete. Transfer remaining funds to another project or special revenue
	FY 2028	-		-		0	
	FY 2029	-		-		0	
	FY 2030	-		-		0	
	FY 2031	-		-		0	
	<b>5-year total</b>	<b>\$0</b>		\$12		\$0	
<b>3506-9999 FFSWD Trail Crossing</b>	FY 2027	-		906		0	Project is complete. Transfer remaining funds to another project or special revenue
	FY 2028	-		-		0	
	FY 2029	-		-		0	
	FY 2030	-		-		0	
	FY 2031	-		-		0	
	<b>5-year total</b>	<b>\$0</b>		\$906		\$0	
<b>Cemetery Infrastructure</b>					Contracted Services for gravestone repairs		Per Board of Selectmen in 2023, want \$5,000 per year going to headstone repair. This account would also cover structural repairs like the vault or fencing.
<b>3701-3561 /Headstone Repairs</b>	FY 2027	5,000	Annual set aside	5,000	Contracted Services for gravestone repairs	2,459	
	FY 2028	5,000	Annual set aside	5,000	Contracted Services for gravestone repairs	2,459	
	FY 2029	5,000	Annual set aside	5,000	Contracted Services for gravestone repairs	2,459	

FY 2027  
Five Year Capital Plan

Department/Account	Fiscal Year	Request	Notes	Planned Expense	Expenditure	Balance	FY 2027
	FY 2030	5,000	Annual set aside	5,000	Contracted Services for gravestone repairs	2,459	
	FY 2031	5,000	Annual set aside	5,000	Contracted Services for gravestone repairs	2,459	
	<b>5-year total</b>	<b>\$25,000</b>		\$25,000		\$2,459	
<b>TOTAL 5-YR PUBLIC WORKS</b>		<b>\$4,729,500</b>		\$4,058,198		\$1,164,745	

**Parks & Recreation**

<b>3504-9999 Walton Mill Park</b>	FY 2027	-		20,000	Landscaping	6,191	Still need to replant dead vegetation. Approximately \$2000.
	FY 2028	-		-		6,191	
	FY 2029	-		-		6,191	
	FY 2030	-		-		6,191	
	FY 2031	-		-		6,191	
	<b>5-year total</b>	<b>\$0</b>		\$20,000		\$6,191	
<b>3601-3555 P&amp;R Vehicles &amp; Equipment</b>	FY 2027	5,000	Annual Set aside			11,206	Annual savings for replacement of trucks, mowers, line striping equipment, etc.
	FY 2028	5,000	Annual Set aside			16,206	
	FY 2029	5,000	Annual Set aside			21,206	
	FY 2030	5,000	Annual Set aside	26,000		206	
	FY 2031	5,000	Annual Set aside			5,206	
	<b>5-year total</b>	<b>\$25,000</b>		\$26,000		\$5,206	
<b>3602-3550 Hippach Lights</b>	FY 2027	1,000	Annual Set aside	-		1,139	Lighting at Hippach Field was replaced in 2023, and damaged in December 2023 flood. Fixed by FEMA. Need to be saving for the next time the lights need to be upgraded or replaced.
	FY 2028	1,000	Annual Set aside	-		2,139	
	FY 2029	1,000	Annual Set aside	-		3,139	
	FY 2030	1,000	Annual Set aside	-		4,139	
	FY 2031	1,000	Annual Set aside	-		5,139	
	<b>5-year total</b>	<b>\$5,000</b>		\$0		\$5,139	
<b>3603-3563 Community Center</b>	FY 2027	25,000	Annual Set aside	110,000	Complete Community Ctr Rehab. Generator.	-23,240	Additional monies to close out Roof project. Need to continue annual savings for future needs including eventual installation of an
	FY 2028	10,000	Annual Set aside	-		-13,240	elevator, replacement of basketball hoops.

FY 2027  
Five Year Capital Plan

Department/Account	Fiscal Year	Request	Notes	Planned Expense	Expenditure	Balance	FY 2027
	FY 2029	10,000	Annual Set aside	-		-3,240	
	FY 2030	10,000	Annual Set aside	-		6,760	
	FY 2031	10,000	Annual Set aside			16,760	
	<b>5-year total</b>	<b>\$65,000</b>		\$110,000		\$16,760	
<b>3604-3561 Playground</b>	FY 2027	5,000	Annual Set aside	-		7,107	Playground equipment is 20+ years old. A new playground costs between \$30,000 and \$60,000 depending on features.
	FY 2028	5,000	Annual Set aside	-		12,107	
	FY 2029	5,000	Annual Set aside	-		17,107	
	FY 2030	5,000	Annual Set aside	-		22,107	
	FY 2031	5,000	Annual Set aside			27,107	
	<b>5-year total</b>	<b>\$25,000</b>		\$0		\$27,107	
<b>3605-3550 P&amp;R Park Land Improvements</b>	FY 2027	6,000	Annual Set aside	5,000	Fertilizer and Reseeding	6,822	\$6,000 per year set aside for turf improvement, landscaping, etc. Also need to save for replacement of WWII Monument, Meeting House Benches, sign and parking at Russell Mills and picnic tables.
	FY 2028	6,000	Annual Set aside	-		12,822	
	FY 2029	6,000	Annual Set aside	-		18,822	
	FY 2030	6,000	Annual Set aside	-		24,822	
	FY 2031	6,000	Annual Set aside			30,822	
	<b>5-year total</b>	<b>\$30,000</b>		\$5,000		\$30,822	
<b>3606-3525 Parks Computer</b>	FY 2027	1,600	Annual Set aside	3,600	Replace 2 apple computers w/laptops and docks	0	Director and Assistant computers are Apples and are over five years old. The fact that they operate on the Apple operating system is causing significant functional issues in working with other departments and the administrative areas, and these systems are not able to open or edit files shared through Office 365 which is our primary platform.
	FY 2028	800	Annual Set aside	-		800	
	FY 2029	800	Annual Set aside	-		1,600	
	FY 2030	800	Annual Set aside	-		2,400	
	FY 2031	800	Annual Set aside	-		3,200	
	<b>5-year total</b>	<b>\$4,800</b>		\$3,600		\$3,200	
<b>3609-3550 Hippach Field</b>	FY 2027	5,000	Annual Set aside	20,000	MPI Match for fence replacement	5,968	The Main Street MPI project in 2026 and 2027 includes the Hippach Fence replacement. Most will be funded through the MPI itself and public works road funds. Other needs are a 75'x75'
	FY 2028	5,000	Annual Set aside	-		10,968	

FY 2027  
Five Year Capital Plan

Department/Account	Fiscal Year	Request	Notes	Planned Expense	Expenditure	Balance	FY 2027
	FY 2029	5,000	Annual Set aside	-		15,968	cement pad with pavilion, a maintenance garage and concessions.
	FY 2030	5,000	Annual Set aside	-		20,968	
	FY 2031	5,000	Annual Set aside			25,968	
	<b>5-year total</b>	<b>\$25,000</b>		\$20,000		\$25,968	
<b>3610-3510 Parks Office Equipment</b>	FY 2027	500	Annual Set aside	-		1,000	Savings for replacement of furniture, filing cabinets, etc.
	FY 2028	500	Annual Set aside	-		1,500	
	FY 2029	500	Annual Set aside	-		2,000	
	FY 2030	500	Annual Set aside	-		2,500	
	FY 2031	500	Annual Set aside			3,000	
	<b>5-year total</b>	<b>\$2,500</b>		\$0		\$3,000	
<b>3608-3560 Recreation Equipment</b>	FY 2027	500	Annual Set aside	-	Breakaway Hockey Dome	500	Need to set aside funds to replace recreation equipment as it reaches end of life. The ping pong table was replaced in 2025. Other items that will need replacement are athletic equipment used at the community center (basketballs, etc), floor mats for gymnastics, air hockey table, etc.
	FY 2028	1,000	Annual Set aside	-	Air Hockey Table	1,500	
	FY 2029	1,000	Annual Set aside	-	Fooseball Table set	2,500	
	FY 2030	1,000	Annual Set aside	-	Field Hockey Goals	3,500	
	FY 2031	1,000	Annual Set aside		Repalce Soccer Nets	4,500	
	<b>5-year total</b>	<b>\$4,500</b>		\$0		\$4,500	
<b>TOTAL 5-YR PARKS &amp; RECREATION</b>		<b>\$186,800</b>		\$184,600		\$127,894	
<b>TOTAL 5-YEAR CAPITAL PLAN APPROPRIATIONS AND PLANNED EXPENDITURES - GENERAL FUND</b>							
<b>General Fund Capital Plan</b>	FY 2027	1,418,400	Annual set aside	1,186,717		1,653,551	Expect to borrow funds for: Ladder Truck Salt Shed
	FY 2028	1,644,990	Annual set aside	1,642,140		1,656,401	
	FY 2029	1,399,087	Annual set aside	1,101,593		1,953,895	
	FY 2030	1,277,759	Annual set aside	1,688,418		1,543,236	
	FY 2031	1,286,024	Annual set aside	684,189		2,145,071	
	<b>5-year total</b>	<b>\$7,026,260</b>		\$6,303,057		\$2,145,071	

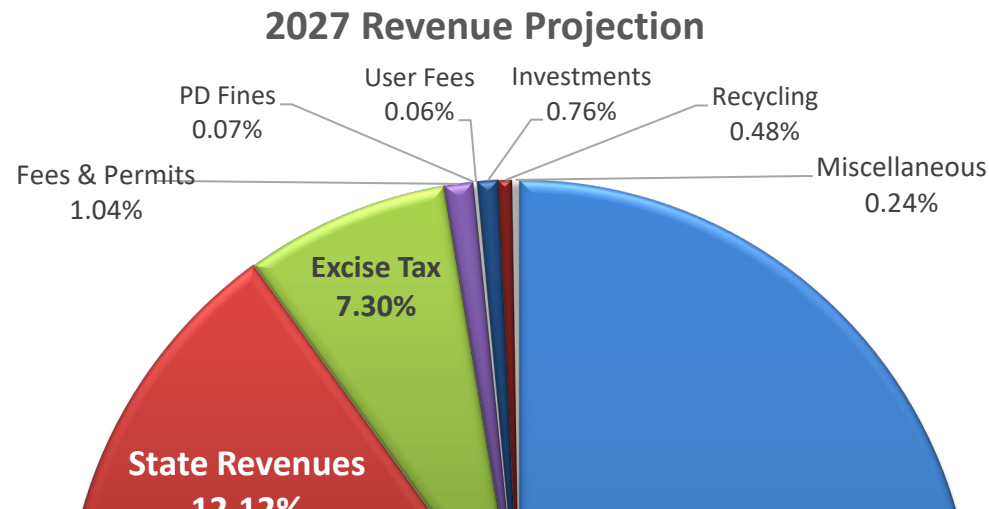
## FY 2026 Projected Revenues

Account Summary	FY 2024 Actuals	FY 2025 Budget	FY 2026 6-Month Budget	Manager Proposed FY2027	Select Board	Inc / (Dec)	% Change	Budget Committee*
<a href="#">General Gov't Est Revenue</a>	15,675,792	16,319,756	7,381,335	16,350,744	16,350,744	30,988.00	0.19%	N/A
<a href="#">Public Safety Est Revenue</a>	23,974	20,200	6,200	16,200	16,200	(4,000.00)	-19.80%	N/A
<a href="#">Public Works Est Revenue</a>	135,708	122,350	63,723	129,950	129,950	7,600.00	6.21%	N/A
<a href="#">Parks &amp; Rec Est Revenue</a>	57,256	46,100	3,000	7,100	7,100	(39,000.00)	-84.60%	N/A
<b>TOTALS</b>	<b>15,892,730</b>	<b>16,508,406</b>	<b>7,454,258</b>	<b>16,503,994</b>	<b>16,503,994</b>	<b>(4,412)</b>	<b>-0.03%</b>	N/A

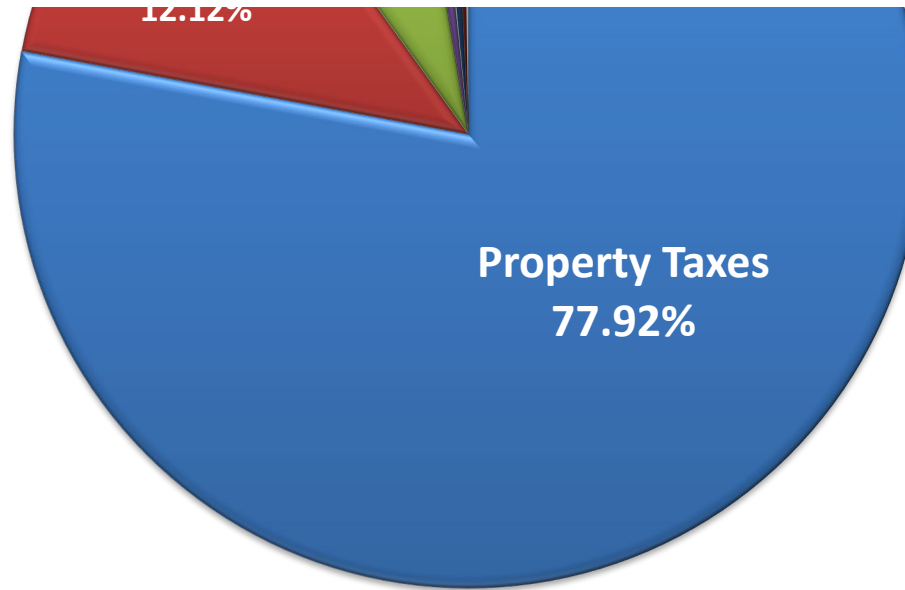
\*Does not vote

	FY 2024	FY 2025	FY 2026	FY2027 Manager	FY2027 Select Board	Select Board Difference	Select Board % Change	FY2027 Budget Committee
<b>Minus Property Tax</b>	3,801,327	3,555,250	1,578,873	3,645,300	3,645,300	90,050	2.5%	N/A
<b>TOTAL LOCAL (w/ taxes)</b>	<b>15,892,730</b>	<b>16,508,406</b>	<b>7,454,258</b>	<b>16,503,994</b>	<b>16,503,994</b>	<b>(4,412)</b>	<b>0.0%</b>	N/A

Dated: 4/15/2026



# FY 2026 Projected Revenues



■ Property Taxes ■ State Revenues ■ Excise Tax ■ Fees & Permits ■ PD Fines ■ User Fees ■ Investments ■ Recycling ■ Miscellaneous

**FY 2027  
Projected Revenues**

Acct #	General Gov't Est Revenue	FY 2024	FY 2025		FY 2026			FY 2027						NOTES		
		Actuals	Budget	YTD R'cd @ 12/31/25	YTD %	6-Month Budget	YTD R'cd @ 4/15/2026	YTD %	Description	Manager	Select Board	Inc / (Dec)	% Change		Budget Committee*	Final Adopted
<b>4110</b>	<b>Administration</b>															<b>Admin</b>
4110-1110	Property Taxes Personal Property	11,377,756	12,323,288	10,500,251	85.2%	5,875,385	0	0.0%	Tax Commitment	10,868,281	10,868,281	(1,455,007)	-11.81%	N/A		2025 Tax Commitment
4110-1111	Taxes	369,398		368,031	100.0%	0	0	100.0%	Tax Commitment	1,300,000	1,300,000	1,300,000	0.00%	N/A		2025 Tax Commitment
4110-1113	Abatements	-9,738	0	-16,911	100.0%	0	-11,293	0.0%	Tax Abatements			-	0.00%	N/A		Move to expenditure acct in 2025
4110-1114	Supplements	10,953	0	13,773	100.0%	0	0	0.0%	Supplemental Tax Bills			-	0.00%	N/A		Not Budgeted
4110-1115	Interest - Taxes	43,402	35,000	39,045	111.6%	18,000	22,389	124.4%	Interest on late tax pmts	35,000	35,000	-	0.00%	N/A		Current interest rate max 7%
4110-1116	Lien Costs & Fees	12,155	12,000	12,080	100.7%	3,300	4,272	129.5%	Lien fees	12,000	12,000	-	0.00%	N/A		Averaging \$550/month
4110-1120	State Revenue Sharing	1,723,593	1,700,000	1,653,824	97.3%	700,000	353,129	50.4%		1,700,000	1,700,000	-	0.00%	N/A		State projection \$1,771,783.61
4110-1122	Welfare Reimb	20,822	24,500	9,294	37.9%	7,000	474	6.8%	General Assistance reimb from State	17,500	17,500	(7,000)	-28.57%	N/A		70% of GA Budget
4110-1123	Snowmobile Reimb	14,240	12,700	12,077	95.1%	12,000	1,450	12.1%	Snowmobile Registrations	12,000	12,000	(700)	-5.51%	N/A		Same as snow clubs payments
4110-1125	Tree Growth Reimb	37,362	35,000	36,738	105.0%	0	0	0.0%	Reimb for exemptions for property in tree growth	37,000	37,000	2,000	5.71%	N/A		2025 Tax Commitment
4110-1126	Veteran's Reimb	4,877	6,000	4,087	68.1%	0	0	0.0%	Reimb for veteran's exemptions	4,000	4,000	(2,000)	-33.33%	N/A		2025 Tax Commitment
4110-1127	Local Rd Assist (LRAP)	191,204	191,000	230,180	120.5%	0	0	0.0%	MDOT Local Road Assist	230,000	230,000	39,000	20.42%	N/A		Similar to 2025 per MDOT
4110-1128	Homestead Reimb	344,117	438,751	441,733	100.7%	0	0	0.0%	Reimb for Homestead exemptions	441,733	441,733.00	2,982	0.68%	N/A		2025 Tax Commitment computation
4110-1131	BETE Reimb	132	191,117	248,680	130.1%	0	86,583	100.0%	Reimb for BETE exemptions	248,680	248,680.00	57,563	30.12%	N/A		2025 Tax Commitment computation
4110-1132	Stabilization	109,746				0			LD290 Stabilization reimbursement	0		-	0.00%	N/A		LD290 Repealed in 2023
4110-1135	Work Comp Revenue	0	0	0	0.0%	0	21,951	100%	Revenues that cannot be allocated anywhere else	2,200	2,200	2,200	0.00%	N/A		Farmington Farm Union Dividend in Feb.
4110-1151	Miscellaneous	25,950	1,000	967	96.7%	2,100	2,295	109%	Revenues that cannot be allocated anywhere else	2,200	2,200	1,200	120.00%	N/A		Farmington Farm Union Dividend in Feb.
4110-1160	Admin Fees	0	500	1,143	228.6%	0	808	100.0%	Copies/Fax/Postage/NSF/Not ary	750	750	250	50.00%	N/A		Minimal source of revenue
4110-1164	Interest - Investments	113,475	100,000	125,205	125.2%	60,000	0	0.0%	Interest on bank accounts	125,000	125,000	25,000	25.00%	N/A		New banking agreement, interest may drop in 2026
4110-1170	Admin - Sales	0	0	262	100.0%	0	174	100.0%	Sale of town property			-	0.00%	N/A		Rare occurrence
<b>4120</b>	<b>Assessor</b>															<b>Assessor</b>
4120-1160	Assessor Fees	56	100	0	0.0%	50	163	325.0%	Tax maps, tax cards, etc	100	100	-	0.00%	N/A		Failed to charge for these items in 2025
<b>4130</b>	<b>Treasurer/Clerk</b>															<b>Treasurer/Clerk</b>
4130-1110	Excise Tax	1,192,767	1,150,000	1,336,438	116.2%	650,000	361,106	55.6%	Automobile excise tax	1,200,000	1,200,000	50,000	4.35%	N/A		4 yr historical data
4130-1115	IFW Excise	5,018	4,500	4,255	94.5%	3,300	664	20.1%	Boat/ATV excise tax	4,500	4,500	-	0.00%	N/A		4 yr historical data
4130-1120	Licenses	832	800	500	62.5%	300	80	26.7%	Liquor, Victualers, Taxi Licenses	500	500	(300)	-37.50%	N/A		4 yr historical data
4130-1125	Clerk Fees	19,017	19,000	22,938	120.7%	11,000	6,424	58.4%	Vital Records, Weddings, DBAs, etc	21,000	21,000	2,000	10.53%	N/A		4 yr historical data
4130-1127	Dog Fees	1,528	2,000	1,668	83.4%	1,100	922	83.8%	Dog Licenses	1,700	1,700	(300)	-15.00%	N/A		4 yr historical data

FY 2027  
Projected Revenues

Acct #	General Gov't Est Revenue	FY 2024		FY 2025		FY 2026		FY 2027					NOTES			
		Actuals	Budget	YTD R'cd @ 12/31/25	YTD %	6-Month Budget	YTD R'cd @ 4/15/2026	YTD %	Description	Manager	Select Board	Inc / (Dec)		% Change	Budget Committee*	Final Adopted
4130-1130	MV Fees	30,724	31,000	31,200	100.6%	15,500	7,823	50.5%	Agent fees for veh. Reg. Hunting/Fishing Licenses, Boat/ATV/Snow Agent fee	31,000	31,000	-	0.00%	N/A		4 yr historical data
4130-1135	INF Fees	1,485	1,500	2,537	169.2%	1,300	872	67.1%		2,100	2,100	600	40.00%	N/A		4 yr historical data
<b>4170</b>	<b>Code Enforcement</b>															<b>Code Enforcement</b>
4170-1160	CEO Fees	34,920	40,000.00	46,660	116.6%	20,000	28,276	141.4%	Permits	45,000	45,000	5,000	12.50%	N/A		4 yr historical data
4170-1165	CEO Licenses	-	-	2,205	100.0%	1,000	302	30.2%		8,500	8,500	8,500	0.00%	N/A		LPI fees. All being retained starting 2026
<b>8001</b>	<b>General Assistance</b>															<b>Assessor</b>
8001-1151	GA Supplement	0	0	3,502	0.0%	0	53	100.0%	One time payment from state	0	-	-	100.00%	N/A		Not a regular source of income
<b>TOTAL</b>		<b>15,675,792</b>	<b>16,319,756</b>	<b>15,132,360</b>	<b>92.7%</b>	<b>7,381,335</b>	<b>888,915</b>	<b>12.0%</b>		<b>16,350,744</b>	<b>16,350,744</b>	<b>30,988</b>	<b>0.19%</b>	<b>N/A</b>	<b>-</b>	2025 has use of UDFB
<b>Less Taxes</b>		<b>\$ 3,584,389</b>	<b>\$ 3,366,600</b>	<b>\$ 3,573,666</b>	<b>106.2%</b>	<b>\$ 1,505,950</b>	<b>\$ 802,332</b>	<b>53.3%</b>		<b>\$ 3,492,050</b>	<b>\$ 3,492,050</b>	<b>\$ 125,450</b>	<b>3.73%</b>	<b>N/A</b>	<b>\$ -</b>	2025 has use of UDFB

\* No vote on revenue

Updated 4/15/2026

FY2027  
Projected Revenues

Acct #	Public Safety Est Revenue	FY 2024	FY 2025		FY 2026			FY 2027				Budget Committee *	Final Adopted	NOTES	
		Actuals	Budget	YTD R'cd @ 12/30/25	YTD %	6-Month Budget	YTD R'cd @ 4/15/2026	YTD %	Description	Manager	Select Board				Inc / (Dec)
<b>4220</b>	<b>Police</b>														<b>Police</b>
4220-1151	Misc Revenue	1,165	1,000	157	15.7%	100	0	0.0%	Charges for services Security services, reports, miscellaneous fees	1,000	1,000	0	0.00%	N/A	Based on 4-yr historical data
4220-1160	Fees	3,038	6,000	2,070	34.5%	1,000	1,295	129.5%		3,000	3,000	-3,000	-50.00%	N/A	Based on 4-yr historical data
4220-1175	Fines	19,551	13,000	11,300	86.9%	5,000	4,070	81.4%	Parking Tickets, etc	12,000	12,000	-1,000	-7.69%	N/A	Based on 4-yr historical data
<b>4230</b>	<b>Fire</b>														<b>Fire</b>
4230-1160	Fees	220	200	2,480	100.0%	100	0	0.0%	Misc. Fire Dept Fees (reports, etc)	200	200	0	0.00%	N/A	Based on 4-yr historical data
<b>TOTAL</b>		<b>23,974</b>	<b>20,200</b>	<b>16,007</b>	<b>79.2%</b>	<b>6,200</b>	<b>5,365</b>	<b>86.5%</b>		<b>16,200</b>	<b>16,200</b>	<b>(4,000)</b>	<b>-19.80%</b>	<b>N/A</b>	<b>-</b>

Acct #	Public Works Est Revenue	Actuals	Budget	YTD R'cd @ 12/30/25	YTD %	6-Month Budget	YTD R'cd @ 4/15/2026	YTD %	Description	Manager	Select Board	Inc / (Dec)	% Change	Budget Committee *	Final Adopted	NOTES
4310-1151	Misc Revenue	0	0	9,437	100.0%	2,000	0	0.0%	Auction proceeds, etc	0	-	0	100.00%	N/A		Not a regular source of income
4310-1160	PW Fees	100	400	0	0.0%	200	532	266.0%	Hauler licenses	400	400	0	0.00%	N/A		2 licenses @ \$200 ea
<b>4320</b>	<b>Recycling</b>															<b>Recycling</b>
4320-1160	Impact Fees	9,482	9,950	10,054	101.0%	4,998	9,983	199.7%	Recycling impact fees-Other Town Contracts	10,050	10,050	100	1.01%	N/A		Based on 4-yr historical data
4320-1165	Bulky Waste	62,001	50,000	74,250	148.5%	32,000	10,679	33.4%	User fees for disposal at transfer station	60,000	60,000	10,000	20.00%	N/A		Based on 4-yr historical data
4320-1166	Recycling Revenue	22,806	23,000	19,969	86.8%	10,000	1,939	19.4%	Sale of recyclables (Grimmell Industries)	20,000	20,000	-3,000	-13.04%	N/A		Steady downward trend with markets
<b>4365</b>	<b>Cemetery</b>															<b>Cemetery</b>
4365-1125	Sale of Lots	4,250	2,000	7,025	351.3%	1,525	0	0.0%	Sale of cemetery plots	2,500	2,500	500	25.00%	N/A		Based on 4-yr historical data
4365-1151	Miscellaneous	70	0	0	0.0%	0	0	0.0%		0	-	0	0.00%	N/A		Based on 4-yr historical data
4365-1155	Perpetual Care	37,000	37,000	37,000	100.0%	13,000	0	0.0%	For ongoing care of graves	37,000	37,000	0	0.00%	N/A		From Cemetery Assoc Endowment
<b>TOTAL</b>		<b>135,708</b>	<b>122,350</b>	<b>157,736</b>	<b>128.9%</b>	<b>63,723</b>	<b>23,133</b>	<b>36.3%</b>		<b>129,950</b>	<b>129,950</b>	<b>7,600</b>	<b>6.21%</b>	<b>N/A</b>	<b>0</b>	

Acct #	Parks & Rec Est Revenue	Actuals	Budget	YTD R'cd @ 12/30/25	YTD %	6-Month Budget	YTD R'cd @ 4/15/2026	YTD %	Description	Manager	Select Board	Inc / (Dec)	% Change	Budget Committee *	Final Adopted	Notes
4510-1151	Miscellaneous Revenue	127	100	500	500.4%	0	0	0.0%	Miscellaneous receipts	100	100	0	0.00%	N/A		Based on 4-yr historical data
4510-1160	Program Fees	48,060	39,000	44,197	113.3%	0	0	0.0%	Moved to Rec Programs	0	-	-39,000	-100.00%	N/A		Moved to Rec Programs

## FY2027 Projected Revenues

		FY 2024	FY 2025			FY 2026			FY 2027						
4510-1162	Rental Fees	9,069	7,000	3,365	48.1%	3,000	0	0.0%	Fees for rental of Town facilities	7,000	7,000	0	0.00%	N/A	Based on 4-yr historical data
<b>TOTAL</b>		<b>57,256</b>	<b>46,100</b>	<b>48,062</b>	<b>104.3%</b>	<b>3,000</b>	<b>0</b>	<b>0.0%</b>		<b>7,100</b>	<b>7,100</b>	<b>(39,000)</b>	<b>-84.60%</b>	<b>N/A</b>	

\* No vote on revenue

Updated 4/15/2026

FY 2026  
Special Revenue Fund Balances

Account	Special Revenue Funds	FY 2024		FY 2025			FY26 6-mo budget		Description	Manager	FY 2026			Budget Committee	Final Adopted	NOTES
		FY 2024 Actuals	FY 2024 Ending Balance	FY 2025 Appropriations	FY 2025 Activity @ 12/31/25	FY 2025 Remaining Balance	FY 2026 Activity	Balance @ 4/15/2026			Select Board	Inc / (Dec)	% Change			
<b>Administration</b>																
7102-9999	Cable Franchise	0	(20,460)	-	-	(20,460)	-	(20,460)	MBTV - fund by cable franchise fees			-	0.0%			Revenues to MBTV
7105-9999	Regional Radio Assessment	0	4,632	-	-	4,632	-	4,632				-	0.0%			
7106-9999	Conservation Commission	379	8,647	-	-	8,647	-	8,647	Special revenue supporting Conservation Comm work			-	0.0%			
7107-9999	Community Resolution	0	977	-	-	977	-	977				-	0.0%			
7108-9999	Transportation Advisory	0	288	-	-	288	-	288	Special revenue supporting Transportation Comm work			-	0.0%			
7110-9999	Wellness Works	22	845	-	12	833	(213)	1,047	Wellness works grant through MMEHT			-	0.0%			GRANT - no BOS approp
7112-9999	Composting	610	7,592	-	(3,772)	11,364	733	10,631	Tom Eastler compost - compost sale rev funds exp			-	0.0%			
7114-9999	CDBG-CES	0	-	-	(0)	0	1,972	(1,972)	Avesta Edgewood CDBG Block Grant			-	0.0%			
7115-9999	CDBG-Avesta	-113	-	-	-	-	-	0	Avesta Edgewood CDBG Block Grant			-	0.0%			CLOSED
7118-9999	ARPA	-15,350	686,313	-	686,313	-	-	0	American Rescue Plan Act Riverside Greenhouse CDBG Block Grant			-	0.0%			CLOSED
7119-9999	CDBG-Riverside	1	2	-	-	2	-	2				-	0.0%			CLOSED
7120-9999	Flying Flags	0	(1,240)	-	-	(1,240)	-	(1,240)	Flying Flags Donations			-	0.0%			
7122-9999	Safety Grant	0	-	-	-	-	-	0	Ed McDonald Safety Grant - MMA			-	0.0%			GRANT - no BOS approp Equal receipts and debits
7123-9999	Elections Grant	10,297	10,297	-	10,264	33	-	33	CTCL Election Infrastructure Grant			-	0.0%			CLOSED
7124-9999	Center Meeting House Grant	-4,315	(4,315)	-	(4,315)	-	1,449	(1,449)	For repairs to Center Mtg House Cemetery and grounds			-	0.0%			
<b>Police</b>																
7201-9999	PD Drug	1,550	31,170	-	(13,685)	44,855	(4,169)	49,024	Drug eradication grant			-	0.0%	-	-	
7205-9999	Byrne Grant	377	520	-	11,949	(11,429)	(15,000)	3,571	DOJ Byrne Grant			-	0.0%			Waiting for reimbursement
7206-9999	Animal Control	0	4,380	-	224	4,156	216	3,940	Dog fees - should be GF revenues			-	0.0%	-	-	
7207-9999	RCRP Opioid	0	11,511	-	-	11,511	-	11,511	Opioid settlement funds			-	0.0%	-	-	GRANT - no BOS approp
7208-9999	PD K-9 Donations	0	1,144	-	(2,000)	3,144	-	3,144	K-9 donations			-	0.0%	-	-	
7209-6000	COVID Emergency Aid	0	579	-	-	579	-	579	Emergency Aid Grant - closed			-	0.0%	-	-	CLOSED
<b>Fire</b>																
7301-9999	Firefighter Grants	0	1,313	-	(2,807)	4,120	1,530	(1,054)	Assistant to firefighters grant			-	0.0%	-	-	GRANT - no BOS approp
7303-9999	Fire Donations	0	-	-	-	-	(100)	100	Donations to Fire Dept			-	0.0%	-	-	
7304-9999	FD Industry Contract	19,540	19,540	-	(14,996)	34,536	(5,781)	40,317	Payments from Industry, funds stipends and other FD needs			-	0.0%	-	-	
7305-9999	Volunteer FF Grant	0	-	-	-	-	-	0				-	0.0%	-	-	GRANT - no BOS approp
<b>Public Works</b>																

FY 2026  
Special Revenue Fund Balances

Account	Special Revenue Funds	FY 2024		FY 2025			FY26 6-mo budget		Description	Manager	FY 2026			Budget Committee	Final Adopted	NOTES
		FY 2024 Actuals	FY 2024 Ending Balance	FY 2025 Appropriations	FY 2025 Activity @ 12/31/25	FY 2025 Remaining Balance	FY 2026 Activity	Balance @ 4/15/2026			Select Board	Inc / (Dec)	% Change			
7402-9999	Church Street	0	321	-	-	321	-	321	Closed		-	-	0.0%	-	-	CLOSED
7499-6000	PW Misc Grants	25,000	25,000	-	-	25,000	-	25,000	Dominos grant for snowplowing		-	-	0.0%	-	-	GRANT - no BOS approp
	<b>Parks &amp; Rec</b>															<b>Parks &amp; Recreation</b>
7603-9999	Comm Ctr Roof Bond	0	-	422,115	132,285	289,830	289,830	0	Community Ctr Roof Project		-	(422,115)	-100.0%	-	-	
7604-9999	Tree Fund	0	2,221	-	3,054	(833)	-	2,221	Tree planting fund		-	-	0.0%	-	-	
7605-9999	Dragon's Nest Donations	48,046	48,746	-	-	48,746	-	48,746	Donations for Dragon's Nest Skate Park Rehab		-	-	0.0%	-	-	
7606-9999	Philbrick Park Donations	5,000	5,000	-	1,081	3,919	-	3,919	Donations for Philbrick Park upkeep and improvement		-	-	0.0%	-	-	
7620-9999	Hippach Fence	623	4,823	-	1,081	3,742	96	5,546	Fees for ads on Hippach Park sports fence.		-	-	0.0%	-	-	
7621-9999	Parks & Rec Donations	40	440	-	3,361	(2,921)	-	440	Misc Parks & Rec Donations		-	-	0.0%	-	-	
7622-9999	David Robbins Scholarship	0	1,380	-	-	1,380	-	868			-	-	0.0%	-	-	
7623-1055	Rec Programs	0	-	-	-	-	829	(829)	NEW-Costs, fees and revenue to run paid rec programs		-	-	0.0%	-	-	No revenues yet
7623-1056	Concessions	0	-	-	-	-	-	0	NEW-Costs, fees and revenue to run Hippach concessions	1,500	1,500	1,500	0.0%	-	-	
	<b>FEMA</b>															<b>Parks &amp; Recreation</b>
9301-9999	FEMA	284,351	(60,864)	-	40,727	(101,591)	(9,516)	(92,076)	FEMA event expense and refunds from Fed.		-	-	0.0%	-	-	
	<b>Sewer</b>															<b>Sewer</b>
5701-9999	Misc Sewer Grants	0	-	-	(19)	19	-	19			-	-	0.0%	-	-	GRANT - no BOS approp
5702-9999	CAP ME-RLF	0	-	-	-	-	-	0			-	-	0.0%	-	-	GRANT - no BOS approp
	<b>TOTAL Sewer Fund</b>	0	0	-	(19)	19	-	19			-	-	0.0%	-	0	
	<b>TOTAL General Fund</b>	376,058	790,801	422,115	848,777	364,140	261,876	106,422		1,500	1,500	(420,615)	-99.6%	-	-	

Updated: 4/15/2026

## FY 2027 TIF Balances

Account	TIF Fund	FY 2024			FY26 6-mo budget			Description	Manager	FY 2027			NOTES
		FY 2024 Ending Balance	FY 2025 Activity	FY 2025 Remaining Balance	FY 2026 Appropriations	FY 2026 Activity	Balance @ 4/15/2026			Select Board	Inc / (Dec)	% Change	
9801-9999	Franklin TIF	73,762	9,424	64,339	-	9,939	<b>54,399.63</b>	TIF is expired. No additional receipts	-	-	-100.0%		Use balance for AVCOG fees
9802-9999	Downtown TIF	129,954	18,087	111,867	-	-	<b>111,867.45</b>	BOS Determines Appropriation			-100.0%		Appropriation set by BOS
9803-9999	Woodland TIF	(30,301)	-	<b>(30,301)</b>	-	-	<b>(30,301.40)</b>	100% returned to Woodlands			0.0%		
<b>TOTAL</b>		173,415	27,511	145,904	-	9,939	<b>135,966</b>		-	-	<b>-100.0%</b>	<b>0.00</b>	

Updated: 4/15/2026

## FY 2025 Proposed Expenditures

Acct. # 5010	Sewer	FY 2024		FY 2025		FY 2026		Description	FY 2026			Select Board Adopted	Notes				
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26		YTD %	Dept Head	Inc / (Dec)			% Change	Manager Proposed	Inc / (Dec)	% Change
<b>Personnel</b>																	
2010-0110	Sewer Salaries	106,801	163,600	147,443	90.12%	83,000	54,924	66.17%	Director salary, Clerk Salary, 10% of TM Salary	169,300	5,700	3.48%	169,300	5,700	3.48%		
5010-0120	Sewer Wages	216,620	183,600	175,821	95.76%	85,600	56,067	65.50%	FT WWTP Staff	184,000	400	0.22%	184,000	400	0.22%		
5010-0125	Sewer Overtime	9,767	13,000	1,454	11.18%	6,500	540	8.31%	Weekend duty (2 hr Sat/Sun) & call outs		(13,000)	-100.00%		(13,000)	-100.00%		Necessary OT only - on call shifts
5010-0140	Vehicle Stipend	-	-	50	100.00%	60	40	66.67%	Town Manager 10%	120	120	100.00%	120	120	100.00%		Necessary OT only - on call shifts
5010-0150	FICA	26,351	27,850	24,354	87.45%	13,690	7,568	55.28%	FICA and Medicare	26,750	(1,100)	-3.95%	26,750	(1,100)	-3.95%		7.65% of pay
5010-0155	PFML	-	1,830	456	24.90%	200	-	0.00%	.5% of payroll for ME Paid Family Medical Leave	1,120	(710)	-38.80%	1,120	(710)	-38.80%		MANDATE - new in 2025
5010-0160	Retirement	28,290	26,190	32,655	124.68%	14,650	14,359	98.01%	MEPERS and ICMA 457	28,110	1,920	7.33%	28,110	1,920	7.33%		Based on current elections
5010-0170	Health Insurance	51,857	69,529	75,319	108.33%	46,500	23,984	51.58%	MMEHT Health Insurance	92,976	23,446	33.72%	92,976	23,446	33.72%		
5010-0180	Workers Comp	10,917	4,890	4,678	95.66%	2,390	2,390	100.02%	MMA Risk Management	3,420	(1,470)	-30.06%	3,420	(1,470)	-30.06%		Based on current bill and wages
5010-0185	Incentive Pay	124	-	-	0.00%	0	-	0.00%	Paid to all PT employees for meeting safety metrics	-	-	100.00%	-	-	100.00%		Change to program - PT only. FT gets time off credit
<b>Subtotal Personnel</b>		<b>450,729</b>	<b>490,489</b>	<b>462,230</b>	<b>94.24%</b>	<b>252,590</b>	<b>159,872</b>	<b>63.29%</b>		<b>505,796</b>	<b>15,306</b>	<b>3.12%</b>	<b>505,796</b>	<b>15,306</b>	<b>3.12%</b>	-	
<b>Operations</b>																	
5010-0505	Travel & Mileage	48	150	232	154.47%	75	-	0.00%	Mileage and transportation for use of personal veh for work or training		(150)	-100.00%		(150)	-100.00%		
5010-0510	Training & Development	677	450	1,780	395.57%	220	-	0.00%	Annual training (not licensing)	220	(230)	-51.11%	220	(230)	-51.11%		
5010-0520	Dues	2,718	1,340	1,334	99.53%	0	-	0.00%	MRWA	-	(1,340)	-100.00%	-	(1,340)	-100.00%		
5010-0525	Clothing & Apparel	1,600	1,600	1,600	100.00%	800	-	0.00%	Clothing allowance, Cintas	1,600	-	0.00%	1,600	-	0.00%		
5010-1010	Office Supplies	409	700	881	125.79%	470	226	48.03%	Paper, pens, ink, coffee, cups & plates, etc.		(700)	-100.00%		(700)	-100.00%		
5010-1015	Postage	3,110	3,300	3,267	99.00%	2,000	243	12.13%	Standard plus sewer billing, liens, certified mailings		(3,300)	-100.00%		(3,300)	-100.00%		
5010-1020	Other supplies	241	-	-	0.00%	0	-	0.00%	Janitorial, general	-	-	-100%	-	-	100.00%		Move to Building Maint and Pump Station Collector
5010-1030	Building Maint Supplies	758	-	-	0.00%	0	-	0.00%		-	-	#DIV/0!	-	-	#DIV/0!		Move to Building Maint
5010-1035	Motor Fuel	7,226	7,000	7,092	101.31%	5,000	821	16.41%	Unleaded and K1	6,000	(1,000)	-14.29%	6,000	(1,000)	-14.29%		K1 Use increased
5010-1040	Tools/Light Equipment	3,963	-	-	0.00%	0	-	0.00%	Tools, small equipment, etc.		-	100%		-	100.00%		Move to vehicle, equip, building or collection sys maint as appropriate
5010-1047	Plant Equipment	14,028	12,500	-	0.00%	6,000	-	0.00%	Replacement equipment (pumps, generators, welders, etc) NOT CAPITAL		(12,500)	-100.00%		(12,500)	-100.00%		
5010-1050	Safety Equipment	1,767	2,200	1,095	49.79%	1,000	-	0.00%	PPE, traffic cones, signs, etc.		(2,200)	-100.00%		(2,200)	-100.00%		
5010-1060	Facilities - Lab	9,350	8,500	5,185	61.00%	4,250	1,558	36.65%	Sampling and testing supplies & equipment		(8,500)	-100.00%		(8,500)	-100.00%		
5010-1065	Laboratory/Chemical/Cond	55,837	55,000	51,543	93.71%	25,000	5,679	22.72%	Chemicals for process control, condition/stabilize biosolids		(55,000)	-100.00%		(55,000)	-100.00%		
5010-1510	Telephone	1,471	1,500	1,479	98.63%	800	395	49.35%	Land line, long distance, cellular, Ipad	1,500	-	0.00%	1,500	-	0.00%		
5010-1541	Electricity	68,484	60,000	74,389	123.98%	34,900	17,432	49.95%	WWTP facility	83,100	23,100	38.50%	83,100	23,100	38.50%		CMP increase, First point increase

## FY 2025 Proposed Expenditures

Acct. # 5010	Sewer	FY 2024	FY 2025			FY 2026			Description	FY 2026			Select Board Adopted	Notes			
		Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %		Dept Head	Inc / (Dec)	% Change			Manager Proposed	Inc / (Dec)	% Change
5010-1542	Heat	13,047	15,900	15,113	95.05%	10,000	9,831	98.31%	Propane and diesel	11,600	(4,300)	-27.04%	11,600	(4,300)	-27.04%		Changing to all #2 fuel in 2026. Est 80% use Jan-Jun
5010-1543	Water	2,282	2,600	2,546	97.91%	1,320	646	48.93%	Bathrooms, shower, mixing	1,320	(1,281)	-49.25%	1,320	(1,281)	-49.25%		1.5% FWD increase
5010-1546	Pump Station	16,827	34,600	29,115	84.15%	14,300	3,462	24.21%	Electricity for pump stations	31,600	(3,000)	-8.67%	31,600	(3,000)	-8.67%		CMP increases, Ampion
5010-2010	General Repair & Maint	225	-	-	0.00%	0	-	0.00%	Plant Equipment		-	100%		-	100.00%		Move to Equipment Maint
5010-2015	Vehicle Repair & Maint	7,544	4,000	3,926	98.14%	2,000	1,368	68.39%	Three trucks, skid steer		(4,000)	-100.00%		(4,000)	-100.00%		
5010-2025	Office Equipment	212	400	-	0.00%	150	-	0.00%	NOT computer replacement. Printers, calculators, etc.		(400)	-100.00%		(400)	-100.00%		
5010-2030	Equipment Rental	1,647	1,540	1,504	97.64%	980	550	56.11%	Copier, oxy/acetylene, other misc rentals	760	(780)	-50.65%	760	(780)	-50.65%		
5010-2035	Building Maintenance	2,603	20,000	5,210	26.05%	5,500	373	6.78%	Repairs, Janitorial, Boiler Maint, Fire Extinguishers, Electrical, etc		(20,000)	-100.00%		(20,000)	-100.00%		Absorb general supplies and building maintenance supplies and some of tools account. Move major maintenance to capital
5010-2040	Equipment Repair & Maint	43,362	55,000	19,556	35.56%	25,000	4,145	16.58%	Pumps, motors, alarm sys, hoist, generator		(55,000)	-100.00%		(55,000)	-100.00%		Absorb general repair & maint and some of tools.
5010-2065	Pump Station Collections	10,447	18,500	13,282	71.80%	10,000	35	0.35%	Pump Station & Sewer line maintenance		(18,500)	-100.00%		(18,500)	-100.00%		
5010-3010	Legal and Advertising	-	750	763	101.68%	350	68	19.29%	Town attorney, public notices, job ads - no liens or quitclaims		(750)	-100.00%		(750)	-100.00%		
5010-3015	Licensing	2,286	3,010	2,632	87.45%	840	508	60.48%	Opertor Certificats, Effluent discharge, DEP, 3 sludge sites	490	(2,520)	-83.72%	490	(2,520)	-83.72%		Only those due Jan-June
5010-3020	IT Support	581	1,250	597	47.75%	600	174	29.05%	IT Services contract plus special projects	383	(867)	-69.36%	383	(867)	-69.36%		
5010-3025	Application Software	9,459	7,280	5,311	72.95%	3,570	462	12.94%	Financial Sys, Office 365, SDS, Power DMS, Barracuda	3,110	(4,170)	-57.28%	3,110	(4,170)	-57.28%		Only those due Jan-June
5010-3040	Professional Services	112,915	108,000	93,062	86.17%	7,000	3,935	56.21%	Analyses, testing, line cleaning, valve insp, engineering, etc	4,000	(104,000)	-96.30%	4,000	(104,000)	-96.30%		2025 Audit, Jan to June estimate for everything else
5010-3050	Other Contractual Services	1,405	30,300	31,361	103.50%	13,600	10,801	79.42%	Insurance, sewer billing, medical, FWD meter reads, etc.	19,400	(10,900)	-35.97%	19,400	(10,900)	-35.97%		Failed to charge insurance in 2023 and 2024
5010-3065	Lien Costs	2,207	2,300	3,001	130.49%	2,000	1,629	81.44%	Sewer liens		(2,300)	-100.00%		(2,300)	-100.00%		
5010-3070	Waste Removal	154,223	162,000	162,140	100.09%	84,000	39,875	47.47%	Sludge disposal and management		(162,000)	-100.00%		(162,000)	-100.00%		
5010-3075	GIS and Mapping	-	1,950	-	0.00%	0	-	0.00%	GIS program		(1,950)	-100.00%		(1,950)	-100.00%		
<b>Subtotal Operations</b>		<b>552,958</b>	<b>623,620</b>	<b>538,994</b>	<b>86.43%</b>	<b>261,725</b>	<b>104,212</b>	<b>39.82%</b>		<b>165,083</b>	<b>(458,537)</b>	<b>-73.53%</b>	<b>165,083</b>	<b>#####</b>	<b>-73.53%</b>	<b>-</b>	
<b>Capital Outlay (See Capital tab for detail)</b>																	
35XX	Capital Improvement	(6,141)	116,500	5,978	5.13%	40,826	-	0.00%			(116,500)	-100.00%		(116,500)	-100.00%		
<b>Debt Service (see Sewer Debt Service tab for detail)</b>																	
40XX	Debt Service	43,166	43,166	-	0.00%	21,583	-	0.00%	Sewer debt principal and interest		(43,166)	-100.00%		(43,166)	-100.00%		
<b>Special Revenue (see Special Revenue Funds tab for detail)</b>																	
57XX	Special Revenue	-	-	(19)	0.00%	(6)	-	0.00%	Grants, revolving revenue funds		-	0.00%		-	0.00%		
<b>TOTAL</b>		<b>1,040,711</b>	<b>1,273,775</b>	<b>1,007,183</b>	<b>79.07%</b>	<b>830,418</b>	<b>264,084</b>	<b>31.80%</b>		<b>670,878</b>	<b>(602,897)</b>	<b>-47.33%</b>	<b>670,878</b>	<b>(602,897)</b>	<b>-47.33%</b>	<b>-</b>	
	Payroll	450,729	490,489	462,230	94.24%	317,573	159,872	50.34%		505,796	15,306	3.12%	505,796	15,306	3.12%		
	Operating Costs	552,958	623,620	538,994	86.43%	428,893	104,212	24.30%		165,083	(458,537)	-73.53%	165,083	(458,537)	-73.53%		
	Capital	(6,141)	116,500	5,978	5.13%	29,084	-	0.00%			(116,500)	-100.00%		(116,500)	-100.00%		
	Debt Service	43,166	43,166	-	0.00%	21,583	-	0.00%			(43,166)	-100.00%		(43,166)	-100.00%		
	Special Revenue	-	-	(19)	0.00%	(9)	-	0.00%			-	0.00%		-	0.00%		

Updated 4/15/2026

**Computation Tables:**

Orange text to be verified with vendor for upcoming increases  
Diesel Use

# FY 2025 Proposed Expenditures

		FY 2024		FY 2025			FY 2026			FY 2026					Notes			
Acct. #	Sewer	Actuals	Budget	YTD @ 12/31/25	YTD %	6-Month Budget	YTD @ 4/15/26	YTD %	Description	Dept Head	Inc / (Dec)	% Change	Manager Proposed	Inc / (Dec)		% Change	Select Board Adopted	
2022 Gal	2023 Gal	2024 Gal	2025 Gal	E\$ Avg/Yr	\$/Gal.	Estimate												
		0	0	0	0.0	\$3.80	\$0.00											
<b>Gas Use</b>																		
2022 Gal	2023 Gal	2024 Gal	2025 Gal	E\$ Avg/Yr	\$/Gal.	Estimate												
		990	1,227	1,496	1,237.7	\$3.00	\$1,856.55											
<b>K1 Use</b>																		
2022 Gal	2023 Gal	2024 Gal	2025 Gal	E\$ Avg/Yr	\$/Gal.	Estimate												
		840	793	1,129	920.5	\$4.00	\$3,682.16											
							TOTAL	\$5,600.00										
<b>Licenses/Permits</b>																		
Recertifications (\$125 ea)								125.00			1 in spring?							
Annual Reporting Fee								360			Due in June							
Annual Discharge Fee								-			Fall							
Sludge/Biosolids License								-			Fall							
Hazardous Chemical Registration								-			Fall							
Total								\$485.00										
<b>Professional Services</b>																		
Analysis and Testing																		
Line Cleaning & Televising																		
Calibration																		
Valve Inspection (BMC Diving)																		
Audit								4,000.00			2025 Audit							
Engineering (drawings & maps)																		
Total								\$4,000.00										
<b>Heating Fuel: #2 Fuel Oil</b>																		
2022 Gal	2023 Gal	2024 Gal	2025 Gal	E\$ Avg/Yr	\$/Gal.	Estimate												
		1,197	1,056	555	936.1	\$3.80	\$11,565.08											
<b>Heating Fuel: Propane</b>																		
2022 Gal	2023 Gal	2024 Gal	2025 Gal	E\$ Avg/Yr	\$/Gal.	Estimate												
		5,547	4,243	3,113	4,300.8	\$1.54	\$6,500.00											
							TOTAL	\$11,600.00										
<b>Electricity</b>																		
kWh/mo	\$/kWh	Delivery Chg	Service Chg	Annual Cost														
29,388.00	0.119	\$ 0.017	223.90	\$55,460	Plant													
	0.140																	
77.83	20.720			19,352	Demand													
				74,812														
245.09	0.127	\$ 0.107	185.520	2,920	Pump Sta	John Cottle, Lake Ave, Red School House Rd, Strong Rd												
9,500.00	0.177		380.170	24,690		Maple Ave, Mill St, Water St, Wilton PS1 through PS4												
58.30	0.127	\$ 0.107	54.310	820		Main St												
				\$28,430														
<b>Telephone</b>		# lines	Monthly	Annual														
Cell phones	1	\$ 45.43	548.80	Assume 1.3% inc Jan														
Ipads	1	\$ 39.73	479.94	Assume 1.3% inc Jan														
Landline bills	1	\$ 39.21	\$ 470.52															
Ph Stipends			\$ -															
			\$ -															
			\$ -															
Total			\$1,499.26															
<b>Training &amp; Development (inc out of town travel costs)</b>																		
Cell phones	1	\$ 45.43	548.80	Assume 1.3% inc Jan	MWUA Conference (J Hartigan)	425.00	Spring											
Ipads	1	\$ 39.73	479.94	Assume 1.3% inc Jan	List other trainings, add buffer for unknown		Spring only											
Landline bills	1	\$ 39.21	\$ 470.52															
Ph Stipends			\$ -															
			\$ -															
			\$ -															
Total			\$1,499.26		Total	\$212.50												
<b>Application Software</b>																		
Power DMS Jan. Bill		333.75																
Dell - Office 365		555.44																
Barracuda-3 yr paid in 2024		-																
MSDS Online - Due August		-																
TRIO 2 qtr		2,215.04																
Trifecta 2 yr of 3yr fee (1 pd in 2024)		-																
Total		\$3,104.23	Total	\$19,341.90														
<b>Contractual Services</b>																		
Power DMS Jan. Bill		333.75	Physicals/Medical															
Dell - Office 365		555.44	Insurance		16,953.85													
Barracuda-3 yr paid in 2024		-	Sewer Billing 2 qtr		1,829.80													
MSDS Online - Due August		-	FWD Meter Readings		558.25													
TRIO 2 qtr		2,215.04	Miscellaneous		-													
Trifecta 2 yr of 3yr fee (1 pd in 2024)		-																
Total		\$3,104.23	Total	\$19,341.90														
<b>Dues</b>																		
MRWA Dues Due in October		-																
Total		\$0.00	Total	\$754.40														
<b>Insurance</b>																		
Kyes renewal		28,073.09	See breakdown															
40% payment in 2025		11,229.24																
Remaining to be paid in 2026		16,843.85																
Est insurance adds		0.0																
Total Kyes		16,843.9																
Unemployment (MMA)		110.0	2 qtr															
2025 Insurance (est)		16,953.85	*Enter in cell J105															
<b>Equipment Rental</b>		\$/mo	Annual															
Xerox Copiers		\$124.90	754.40															
Copier Overage		-	-															
Oxy/Acetylene		-	-															
Total		\$0.00	\$754.40															

# FY 2025 Proposed Expenditures

		FY 2024	FY 2025			FY 2026							
Acct. # 5010	Debt Service	Actuals	Budget	YTD @ 12/31/25	YTD %	Description	Manager Proposed	Inc / (Dec)	% Change	Select Board Adopted	Inc / (Dec)	% Change	Notes
4010	Debt Service Principal	27,910	29,149	-	0.00%	Sewer principal	-	(29,149)	-100.00%				Due Dec
4030	Debt Service Interest	15,256	14,017	-	0.00%	Sewer interest	-	(14,017)	-100%				Due Dec
TOTAL		43,166	43,166	-	0.00%		-	(43,166)	-100.00%	-	(43,166)	-100.00%	

Updated: 10/16/2025

## Debt Payment Schedule

Fiscal Year	Lincoln St Sewer RUS 92-07 \$215,000 29 yr	Lincoln St Interest 4.13%	Outfall Loan RUS 92-05 \$204,000 29 yr	Outfall Loan Interest 4.25%	Influent Pump RUS-92-09 \$143,000 29 yr	Influent Pump Interest 2.625%	Tannery Brook Sewer RUS 92-11 \$131,000 29yr	Tannery Brook Interest 2.25%	Whittier Rd Sewer RUS 92-13 \$98,000 29 yr	Whittier Rd Interest 2.25%	Total Debt Appropriation	Total Debt @ Jul 1	Increase/ Decrease
2027	8,956	3,893	8,170	4,201	5,074	2,032	4,543	1,658	3,398	1,241	\$ 43,166	\$ 399,465	(\$29,149)
2028	9,325	3,524	8,517	3,854	5,208	1,898	4,645	1,556	3,475	1,164	\$ 43,166	\$ 369,323	(\$30,141)
2029	9,710	3,139	8,879	3,492	5,344	1,762	4,749	1,452	3,553	1,086	\$ 43,166	\$ 338,153	(\$31,170)
2030	10,111	2,738	9,257	3,115	5,485	1,621	4,856	1,345	3,633	1,006	\$ 43,166	\$ 305,918	(\$32,236)
2031	10,528	2,321	9,650	2,721	5,629	1,477	4,965	1,236	3,715	924	\$ 43,166	\$ 272,577	(\$33,341)
2032	10,962	1,887	10,060	2,311	5,776	1,330	5,077	1,124	3,798	841	\$ 43,166	\$ 238,090	(\$34,486)
2033	11,414	1,435	10,488	1,883	5,928	1,178	5,191	1,010	3,884	755	\$ 43,166	\$ 202,416	(\$35,674)
2034	11,885	964	10,933	1,438	6,084	1,022	5,308	893	3,971	668	\$ 43,166	\$ 165,512	(\$36,905)
2035	11,483	474	11,398	973	6,243	863	5,428	773	4,060	579	\$ 42,274	\$ 127,330	(\$38,181)
2036			11,497	489	6,407	699	5,550	651	4,152	487	\$ 29,932	\$ 88,718	(\$38,613)
2037					6,575	531	5,675	526	4,245	393	\$ 17,946	\$ 61,112	(\$27,606)
2038					6,748	358	5,802	399	4,341	298	\$ 17,946	\$ 44,617	(\$16,495)
2039					6,892	181	5,933	268	4,438	201	\$ 17,913	\$ 27,726	(\$16,891)
2040							5,987	135	4,475	101	\$ 10,698	\$ 10,463	(\$17,263)
2041											\$ -	\$ 0	(\$10,462)
2042											\$ -	\$ 0	\$0
2043											\$ -	\$ 0	\$0
2044											\$ -	\$ 0	\$0
2045											\$ -	\$ 0	\$0
2046											\$ -	\$ 0	\$0
2047											\$ -	\$ 0	\$0
2048											\$ -	\$ 0	\$0
2049											\$ -	\$ 0	\$0
2050											\$ -	\$ 0	\$0
2051											\$ -	\$ 0	\$0
2052											\$ -	\$ 0	\$0
2053											\$ -	\$ 0	\$0
2054											\$ -	\$ 0	\$0
2055											\$ -	\$ 0	\$0

# FY 2025 Proposed Expenditures

Account	Transfers to Cap Reserves	FY 2025					FY 2026					NOTES			
		FY 2024 Actuals	FY 2024 Ending Balance	FY 2025 Appropriations	FY2025 Expended as of 08/31/25	FY 2025 Remaining Balance	Description	Dept Head	Manager	Inc / (Dec)	% Change		Select Board Adopted	Inc / (Dec)	% Change
<b>Sewer</b>													<b>Sewer</b>		
5101-9999	Riser Reserve	-26	1,678	-	(4)	1,682	Riser Reserve			-	0.0%		-	0.0%	None in 6-month budget
5102-3550	Land/Property Improvement	-11,431	739,790	-	(1,070)	740,861	Property Major Maintenance			-	0.0%		-	0.0%	
5103-3560	Vehicles & Equip	26,295	101,072	25,000	(239)	126,311	Trucks and heavy equipment			(25,000)	-100.0%		(25,000)	-100.0%	
5104-3561	Infrastructure	-14,611	1,045,548	50,000	(2,175)	1,097,723	Sewer Infrastructure			(50,000)	-100.0%		(50,000)	-100.0%	
5105-3561	Line Reserve	-1,107	88,130	5,000	10,249	82,882	Major sewer line repairs			(5,000)	-100.0%		(5,000)	-100.0%	
5106-3561	Sandy River Reserve	-351	22,690	-	(52)	22,743	Sandy River Extension			-	0.0%		-	0.0%	
5107-3561	Spec Proj Infrastructure	-4,536	293,543	-	(675)	294,218	Special Project infrastructure reserve			-	0.0%		-	0.0%	
5108-3565	Road Reserve	-374	24,213	-	(56)	24,268	Sewer facility access road maintenance			-	0.0%		-	0.0%	
5110-3510	Office Equipment	0	-	500	-	500	Office Equipment and Furniture replacements			(500)	-100.0%		(500)	-100.0%	
5111-3525	Computer Equipment	0	-	1,000	-	1,000	Sewer computer replacements			(1,000)	-100.0%		(1,000)	-100.0%	
5112-3563	Building Reserve	0	-	35,000	-	35,000	Major maint/renovation of sewer dept buildings			(35,000)	-100.0%		(35,000)	-100.0%	
TOTAL Sewer Fund		(6,141)	2,316,665	116,500	5,978	2,427,187		0	0	(116,500)	-100.0%	0	#####	-100.0%	

Updated 10/16/2025

## FY 2025 Estimated Revenues

Acct #	Sewer Revenue	FY 2024				FY 2025				FY 2026				Notes
		Actuals	Budget	YTD R'cd @ 09/30/25	YTD %	Description	Dept Head	Manager	Inc / (Dec)	% Change	Select Board Adopted	Inc / (Dec)	% Change	
<b>5010</b>														<b>Sewer</b>
1110	Sewer Fees	1,291,888	1,261,500	1,237,988	98.14%	Sewer Bills	630,800	630,800	-630,700	-50.00%		-1,261,500	-100.00%	
3120	Sewer Lien Costs	4,303	4,000	-5,437	-135.93%	Sewer Liens			-4,000	-100.00%		-4,000	-100.00%	4-yr history
3125	Interest on Sewer Fees	2,608	3,000	6,130	204.33%	Sewer Bills			-3,000	-100.00%		-3,000	-100.00%	4-yr history
3130	Sewer Connection Fees	7,956	7,000	4,193	59.90%				-7,000	-100.00%		-7,000	-100.00%	4-yr history
3140	Sewer Fund Interest	165	200	6,006	3003.13%	Bank account interest			-200	-100.00%		-200	-100.00%	4-yr history
3145	Miscellaneous	50	0	0	100.00%				0	0.00%		0	0.00%	
<b>TOTAL</b>		<b>1,306,969</b>	<b>1,275,700</b>	1,248,880	97.90%		<b>630,800</b>	<b>630,800</b>	<b>#####</b>	<b>-50.55%</b>	<b>-</b>	<b>(1,275,700)</b>	<b>-100.00%</b>	

Updated 10/16/2025

Sewer fee calculations

Customer	Usage Flow (100 cu ft)	Base Rate	Usage Fee/100	Revenues	
1,076	65,702	\$ 48.00	\$ 9.60	630,734	TOTAL
					\$630,800
					-\$40,078 Over/(Short)

# Town of Winslow, Maine

## Fulltime Employees

<u>LastName</u>	<u>FirstName</u>		<u>Category</u>	<u>Department</u>	<u>DOH</u>	<u>Years of Service-Town (for Longevity)</u>	<u>Position</u>	<u>Date in Position</u>	<u>Years in Position (for Merit Inc)</u>
Alexander	Jon	Alexander, Jon	Fire	Fire Dept	11/1/2019	6.5	Fire Lieutenant	11/1/2019	6.5
Bacon	Ariana	Bacon, Ariana	Police	Police Dept	10/2/2023	2.6	Patrol Officer	10/2/2023	2.6
Barton	Fred	Barton, Fred	Public Works	Public Works	4/28/2015	11.0	Truck Driver/Laborer II	4/28/2015	11.0
Baxter	Scott	Baxter, Scott	Fire	Fire Dept	5/1/2016	10.0	Fire Captain	5/1/2016	10.0
Boulette	Olen	Boulette, Olen	Public Works	Public Works	1/5/2026	0.3	Truck Driver/Laborer	1/5/2026	0.3
Boyd	Ethan	Boyd, Ethan	Police	Police Dept	12/19/2019	6.4	Sergeant	12/19/2019	6.4
Brann	Matt	Brann, Matt	Police	Police Dept	6/14/2021	4.9	Sergeant, SRO	6/14/2021	4.9
Bridges	Leia	Bridges, Leia	PW/Fire	Fire Dept	6/24/2022	3.9	Admin Assistant	6/24/2022	3.9
Bronson	Ethan	Bronson, Ethan	Police	Police Dept	5/30/2022	3.9	Patrol Officer	5/30/2022	3.9
Bureau	Tammy	Bureau, Tammy	General Govt	Treasurer/HR/Clerk	2/13/2023	3.2	Treasurer	2/13/2023	3.2
Cary	Lynne	Cary, Lynne	Police	Police Dept	12/13/2022	3.4	Office Manager	2/12/2023	3.2
Cassidy	Tom	Cassidy, Tom	General Govt	Administration	12/5/2005	20.4	Building Maint	12/5/2005	20.4
Charles	Kenneth	Charles, Kenneth	Police	Police Dept	12/15/2021	4.4	Police Chief	12/15/2021	4.4
Collins	Ted	Collins, Ted	Public Works	Recycling	1/2/2024	2.3	Transfer Station Tenant	1/1/2024	2.3
Comeau	Lance	Comeau, Lance	Fire	Fire Dept	7/20/2021	4.8	Firefighter	5/29/2022	3.9
Cote	Shane	Cote, Shane	Police	Police Dept	11/25/1996	29.5	Deputy Police Chief	10/26/2010	15.5
Damm Schroeder	Conner	Damm Schroeder, C	PW/Parks	Public Works	10/23/2025	0.5	Laborer/Utility FT	10/23/2025	0.5
Dixon	Jesse	Dixon, Jesse	Police	Police Dept	7/26/2024	1.8	Patrol Officer	7/26/2024	1.8
Dowd	Michelle	Dowd, Michelle	Park & Recreational	Community Center	1/27/2025	1.3	Asst Parks & Rec Director	1/27/2025	1.3
Dunham	Diane	Dunham, Diane	General Govt	Treasurer/HR/Clerk	4/10/2023	3.1	Town Clerk	4/10/2023	3.1
Durrell	David	Durrell, David	Sewer	Sewer	10/10/2023	2.6	Operator II	11/11/2024	1.5
Durrell	Glenn	Durrell, Glenn	Public Works	Public Works	9/18/2023	2.6	Truck Driver/Laborer	9/18/2023	2.6
Dux	Cody	Dux, Cody	Fire	Fire Dept	9/18/2023	2.6	Firefighter	9/18/2023	2.6
Fleury	Matt	Fleury, Matt	Fire	Fire Dept	10/31/2022	3.5	Firefighter	10/31/2022	3.5
Foster	Kate	Foster, Kate	General Govt	Code/Planning	9/24/2018	7.6	LPI/Planning Assistant	10/1/2024	1.6
Gelinas	Cindy	Gelinas, Cindy	General Govt	Code/Planning	4/30/2001	25.0	Grants/Planning Assistant	5/1/2008	18.0
Gensel	Mavis	Gensel, Mavis	Sewer	Sewer	4/28/1989	37.0	Sewer Counter Clerk	4/28/2025	1.0
Giusti	Leah	Giusti, Leah	General Govt	Administration	4/10/2023	3.1	Executive Assistant	4/10/2023	3.1
Gray	Donnie	Gray, Donnie	Police	Police Dept	11/24/2025	0.4	PT Patrol Officer	11/24/2025	0.4
Hallman	Bob	Hallman, Bob	Police	Police Dept	10/14/1997	28.6	Crossing Guard	10/14/1997	28.6
Hardy	Tim	Hardy, Tim	Fire	Fire Dept	5/1/2016	10.0	Fire Chief	7/26/2022	3.8
Hartigan	Joseph	Hartigan, Joseph	Sewer	Sewer	12/11/2006	19.4	WWTP Superintendent	9/16/2024	1.6
Hastings	Joe	Hastings, Joe	Fire	Fire Dept	5/1/2016	10.0	Fire Lieutenant	4/12/2020	6.1
Holston	Drew	Holston, Drew	Police	Police Dept	5/20/2016	10.0	Crossing Guard	5/20/2016	10.0
Hutchins	Phil	Hutchins, Phil	Public Works	Public Works	3/14/2016	10.1	Public Works Director	3/14/2016	10.1
Jalbert	Ron	Jalbert, Ron	Public Works	Public Works	10/28/2002	23.5	Operator 2	10/28/2002	23.5
Kaiser	Steve	Kaiser, Steve	General Govt	Code/Planning	6/30/1986	39.9	Code Enforcement Officer	6/30/1986	39.9
Kelly	Jocelyn	Kelly, Jocelyn	Police	Police Dept	4/15/2019	7.1	Office Assistant	4/15/2019	7.1
Kiernan	Jim	Kiernan, Jim	Public Works	Public Works	11/26/1984	41.5	Public Works Foreman	7/24/2000	25.8
LaCroix	Erica	LaCroix, Erica	General Govt	Administration	12/11/2023	2.4	Town Manager	12/11/2023	2.4
Martin	Robert	Martin, Robert	Police	Police Dept	5/5/2025	1.0	Patrol Officer	5/5/2025	1.0
McHugh	Pat	McHugh, Pat	Public Works	Public Works	1/30/2017	9.3	Operator 2	1/30/2017	9.3
Osborne	Frank	Osborne, Frank	Public Works	Public Works	5/22/2023	3.0	Truck Driver/Laborer	5/22/2023	3.0
Paradis	Brandy	Paradis, Brandy	General Govt	Treasurer/Assessing	3/11/2024	2.1	Assessing Counter Clerk	3/11/2024	2.1
Parker	Jon	Parker, Jon	Police	Police Dept	5/30/2022	3.9	Sergeant	4/1/2024	2.1
Provencher	Ed	Provencher, Ed	General Govt	Treasurer/HR/Clerk	11/28/2022	3.4	AP Counter Clerk	11/28/2022	3.4

# Town of Winslow, Maine

## Fulltime Employees

<u>LastName</u>	<u>FirstName</u>		<u>Category</u>	<u>Department</u>	<u>DOH</u>	<u>Years of Service-Town (for Longevity)</u>	<u>Position</u>	<u>Date in Position</u>	<u>Years in Position (for Merit Inc)</u>
Rosie	Ryan	Rosie, Ryan	Police	Police Dept	6/14/2011	14.9	Corporal/Training Officer	4/1/2024	2.1
Sargood	Charity	Sargood, Charity	Park & Recreat	Community Center	2/23/2011	15.2	Community Ctr Custodian	2/23/2011	15.2
Savage	Jennifer	Savage, Jennifer	Park & Recreat	Park & Recreation	6/11/2021	4.9	Parks & Rec Director	1/13/2025	1.3
Stanzel	Paul	Stanzel, Paul	Sewer	Sewer	7/6/2015	10.8	Operator II/Laborer	7/6/2015	10.8
Thomas	Jacob	Thomas, Jacob	Sewer	Sewer	6/23/2025	0.9	Operator/Laborer	6/23/2025	0.9
VACANT	Bagley	VACANT, Bagley	Public Works	Public Works			PT Cemetery/mowing		
VACANT	Bard	VACANT, Bard	Public Works	Public Works			Truck Driver/Laborer		
VACANT	Briggs	VACANT, Briggs	Police	Police Dept			Patrol Officer		
VACANT	Dorr	VACANT, Dorr	Fire	Fire Dept	8/2/2020	5.8	Firefighter	8/2/2020	5.8
VACANT	Durrell	VACANT, Durrell	Public Works	Public Works			Road Foreman		
VACANT	Fitch	VACANT, Fitch	Public Works	Public Works			Mechanic		
VACANT	Schweighofer	VACANT, Schweigh	Police	Police Dept			Detective		
Whitney	Ethan	Whitney, Ethan	Police	Police Dept	7/6/2021	4.8	Patrol Officer	7/6/2021	4.8
Wilbur	Jonathan	Wilbur, Jonathan	Public Works	Public Works	10/28/2024	1.5	Truck Driver/Laborer	10/28/2024	1.5
Wilcox	Stan	Wilcox, Stan	Fire	Fire Dept	2/1/2017	9.3	Firefighter	4/10/2022	4.1
Xu	Fuyu	Xu, Fuyu	General Govt	Assessing	3/28/2024	2.1	Assessor	3/28/2024	2.1
Yeaton	Donald	Yeaton, Donald	Public Works	Recycling	1/19/2023	3.3	Transfer Station Tenant	1/19/2023	3.3

Started in 2

As of 5/4/2026

**Average**

8.9

Yrs of Svc

Gen Govt	10.2
Fire	6.9
Police	8.0
Public Works	9.9
Parks & Rec	7.1
WWTP	14.1

# Town of Farmington, Maine

## Salaries Wages

Admin		Employee	Class	Step	FY 2025 Total Budget	FY 2026 6-Mo Total Budget	FY27 Rate/Hr.	Hours	FY27 Reg Wages Budget	FY27 OT Rate/Hr.	OT Hours	FY27 OT Budget	FY 2027 Total Budget	Inc/(Dec.)	% Change from 2025
T. Manager	LaCroix, Erica	N/A	N/A		\$ 120,000	\$ 60,056	\$ 57.80	2080	\$ 120,224	N/A	0	\$ -	\$ 120,224	\$ 224	0.2%
Executive Assistant	Giusti, Leah	H11	3		\$ 53,358	\$ 26,798	\$ 25.95	2080	\$ 54,207	\$ 38.93	0	\$ -	\$ 54,207	\$ 849	1.6%
<b>Subtotal</b>					\$ 173,358	\$ 86,854			\$ 174,431			\$ -	\$ 174,431	\$ 1,073	0.6%

FY2027 Base Salary	FY2027 Base Rate/Hr	FY2026 Base Salary	FY2026 6 Base Rate/Hr	\$0 COLA	Safety Bonus	Vehicle Stipend	Merit Date	Yrs in Position @ 7/1/26	Step Inc (new/hr rate)	Ann Date	Yrs Svc @ 7/1/26	Next Step Inc
###/###/##	57.80	60.117	57.80			\$ 1,200	12/11	2.6	N/A	12/11	2.6	N/A
<b>53,976</b>	<b>25.95</b>	<b>26,988</b>	<b>25.95</b>			<b>\$ 1,200</b>	<b>4/10</b>	<b>3.2</b>	<b>26.45</b>	<b>04/10</b>	<b>3.2</b>	<b>4/10/27</b>

Assessing		Employee	Class	Step	FY 2025 Total Budget	FY 2026 6-Mo Total Budget	FY27 Rate/Hr.	Hours	FY27 Reg Wages Budget	FY27 OT Rate/Hr.	OT Hours	FY27 OT Budget	FY 2027 Total Budget	Inc/(Dec.)	% Change from 2025
Assessor	Xu, Fuyu	S22	3		\$ 72,334	\$ 36,628	\$ 35.45	2080	\$ 74,272	N/A	0	\$ -	\$ 74,272	\$ 1,937	2.7%
<b>Subtotal</b>					\$ 72,334	\$ 36,628			\$ 74,272			\$ -	\$ 74,272	\$ 1,937	2.7%

FY2027 Base Salary	FY2027 Base Rate/Hr	FY2026 Base Salary	FY2026 6 Base Rate/Hr	\$0 COLA	Safety Bonus	Vehicle Stipend	Merit Date	Yrs in Position @ 7/1/26	Step Inc (new/hr rate)	Ann Date	Yrs Svc @ 7/1/26	Next Step Inc
<b>73,736</b>	<b>35.45</b>	<b>36,868</b>	<b>35.45</b>			<b>\$ 2,000</b>	<b>03/28</b>	<b>2.3</b>	<b>75.816</b>	<b>03/28</b>	<b>2.3</b>	<b>3/28/27</b>

credit prior exp

Treasurer/ HR/ Town Clerk		Employee	Class	Step	FY 2025 Total Budget	FY 2026 6-Mo Total Budget	FY27 Rate/Hr.	Hours	FY27 Reg Wages Budget	FY27 OT Rate/Hr.	OT Hours	FY27 OT Budget	FY 2027 Total Budget	Inc/(Dec.)	% Change from 2025
Treasurer	Bureau, Tammy	S21	10		\$ 79,117	\$ 40,165	\$ 39.45	2080	\$ 82,056	N/A	0	\$ -	\$ 82,056	\$ 2,939	3.7%
Town Clerk	Dunham, Diane	S20	10		\$ 74,185	\$ 37,674	\$ 36.45	2080	\$ 76,278	N/A	0	\$ -	\$ 76,278	\$ 2,093	2.8%
AP Counter Clerk	Provencher, Ed	H8	3		\$ 49,933	\$ 25,219	\$ 24.45	2080	\$ 51,466	\$ 36.68	0	\$ -	\$ 51,466	\$ 1,532	3.1%
Assessing Ctr Clerk	Paradis, Brandy	H8	3		\$ 49,933	\$ 25,542	\$ 24.45	2080	\$ 50,856	\$ 36.68	0	\$ -	\$ 50,856	\$ 923	1.8%
<b>Subtotal</b>					\$ 253,169	\$ 128,600			\$ 260,655			\$ -	\$ 260,655	\$ 7,487	3.0%

FY2027 Base Salary	FY2027 Base Rate/Hr	FY2026 Base Salary	FY2026 6 Base Rate/Hr	\$0 COLA	Safety Bonus	Vehicle Stipend	Merit Date	Yrs in Position @ 7/1/26	Step Inc (new/hr rate)	Ann Date	Yrs Svc @ 7/1/26	Next Step Inc
<b>82,056</b>	<b>39.45</b>	<b>39,988</b>	<b>38.45</b>				<b>02/13</b>	<b>3.4</b>	<b>0.00</b>	<b>02/13</b>	<b>3.4</b>	<b>2/13/28</b>
<b>75,816</b>	<b>36.45</b>	<b>37,908</b>	<b>36.45</b>				<b>04/10</b>	<b>3.2</b>	<b>77.896</b>	<b>04/10</b>	<b>3.2</b>	<b>4/10/27</b>
<b>50,856</b>	<b>24.45</b>	<b>25,428</b>	<b>24.45</b>				<b>11/28</b>	<b>3.6</b>	<b>24.95</b>	<b>11/28</b>	<b>3.6</b>	<b>11/28/26</b>
<b>50,856</b>	<b>24.45</b>	<b>25,428</b>	<b>24.45</b>				<b>03/11</b>	<b>2.3</b>	<b>0.00</b>	<b>03/11</b>	<b>2.3</b>	<b>3/11/28</b>

credit prior exp

credit prior exp

credit prior exp

Municipal Building		Employee	Class	Step	FY 2025 Total Budget	FY 2026 6-Mo Total Budget	FY27 Rate/Hr.	Hours	FY27 Reg Wages Budget	FY27 OT Rate/Hr.	OT Hours	FY27 OT Budget	FY 2027 Total Budget	Inc/(Dec.)	% Change from 2025
Custodian	Cassidy, Tom	H1	11		\$ 20,428	\$ 10,777	\$ 20.95	1040	\$ 21,788	\$ 31.43	0	\$ -	\$ 21,788	\$ 1,360	6.7%
<b>Subtotal</b>					\$ 20,428	\$ 10,777			\$ 21,788			\$ -	\$ 21,788	\$ 1,360	6.7%

FY2027 Base Salary	FY2027 Base Rate/Hr	FY2026 Base Salary	FY2026 6 Base Rate/Hr	\$0 COLA	Safety Bonus	Vehicle Stipend	Merit Date	Yrs in Position @ 7/1/26	Step Inc (new/hr rate)	Ann Date	Yrs Svc @ 7/1/26	Next Step Inc
<b>21,788</b>	<b>20.95</b>	<b>10,894</b>	<b>20.95</b>			<b>\$ 83.80</b>	<b>12/05</b>	<b>20.6</b>	<b>21.45</b>	<b>12/05</b>	<b>20.6</b>	<b>12/5/26</b>

Codes / Planning		Employee	Class	Step	FY 2025 Total Budget	FY 2026 6-Mo Total Budget	FY27 Rate/Hr.	Hours	FY27 Reg Wages Budget	FY27 OT Rate/Hr.	OT Hours	FY27 OT Budget	FY 2027 Total Budget	Inc/(Dec.)	% Change from 2025
CEO	Kaiser, Steve	S22	8		\$ 74,010	\$ 40,794	\$ 40.45	2080	\$ 84,136	N/A	0	\$ -	\$ 84,136	\$ 10,127	13.7%
Grants/Planning Ast	Gelinas, Cindy	H11	11		\$ 57,982	\$ 30,571	\$ 29.95	2080	\$ 62,296	\$ 44.93	0	\$ -	\$ 62,296	\$ 4,314	7.4%
LPI/Code Assistant	Foster, Kate	H11	2		\$ 50,955	\$ 26,234	\$ 25.45	2080	\$ 53,711	\$ 38.18	0	\$ -	\$ 53,711	\$ 2,756	5.4%
<b>Subtotal</b>					\$ 182,947	\$ 97,599			\$ 200,143			\$ -	\$ 200,143	\$ 17,196	9.4%

FY2027 Base Salary	FY2027 Base Rate/Hr	FY2026 Base Salary	FY2026 6 Base Rate/Hr	\$0 COLA	Safety Bonus	Vehicle Stipend	Merit Date	Yrs in Position @ 7/1/26	Step Inc (new/hr rate)	Ann Date	Yrs Svc @ 7/1/26	Next Step Inc
<b>84,136</b>	<b>40.45</b>	<b>41,028</b>	<b>39.45</b>			<b>\$ 2,640</b>	<b>06/30</b>	<b>40.0</b>	<b>0.00</b>	<b>06/30</b>	<b>40.0</b>	<b>6/30/27</b>
<b>62,296</b>	<b>29.95</b>	<b>30,628</b>	<b>29.45</b>				<b>05/01</b>	<b>18.2</b>	<b>0.00</b>	<b>04/30</b>	<b>25.2</b>	<b>5/1/28</b>
<b>52,936</b>	<b>25.45</b>	<b>26,468</b>	<b>25.45</b>				<b>10/01</b>	<b>1.7</b>	<b>25.95</b>	<b>09/24</b>	<b>7.8</b>	<b>10/1/26</b>

Put wrong Progressing 2 steps

Put wrong amount in 2025 bud

Parks & Rec.		Employee	Class	Step	FY 2025 Total Budget	FY 2026 6-Mo Total Budget	FY27 Rate/Hr.	Hours	FY27 Reg Wages Budget	FY27 OT Rate/Hr.	OT Hours	FY27 OT Budget	FY 2027 Total Budget	Inc/(Dec.)	% Change from 2025
P&R Director	Savage, Jennifer	S21	3		\$ 65,000	\$ 33,124	\$ 32.45	2080	\$ 68,453	N/A	0	\$ -	\$ 68,453	\$ 3,453	5.3%
P&R Maint	Winter Maint	T5	1		\$ 3,960	\$ 4,950	\$ 16.60	400	\$ 6,640	N/A	0	\$ -	\$ 6,640	\$ 2,680	67.7%
P&R Maint	Ice Rink/Snow Remov.	T5	1		\$ 1,833	\$ 908	\$ 16.60	75	\$ 1,245	N/A	0	\$ -	\$ 1,245	\$ (588)	-32.1%
Program Help	Skating Rink	T3	1		\$ 6,030	\$ 4,272	\$ 15.60	282	\$ 4,399	N/A	0	\$ -	\$ 4,399	\$ (1,631)	-27.0%
P&R Maint	Spring/Summer/Fall M	T5	1		\$ 13,860	\$ 7,470	\$ 16.60	900	\$ 14,940	N/A	0	\$ -	\$ 14,940	\$ 1,080	7.8%
P&R Maint	Seasonal Landscaper	T7	1		\$ 5,930	\$ -	\$ 18.10	336	\$ 6,082	N/A	0	\$ -	\$ 6,082	\$ 1,51	2.5%
Health & Wellness		T5	1		\$ 1,980	\$ -	\$ 16.60	120	\$ 1,992	N/A	0	\$ -	\$ 1,992	\$ 12	0.6%
Teen Events		T5	1		\$ 891	\$ -	\$ 16.60	54	\$ 896	N/A	0	\$ -	\$ 896	\$ 5	0.6%
<b>Subtotal</b>					\$ 164,497	\$ 50,724			\$ 104,648			\$ -	\$ 104,648	\$ 5,163	3.1%
Part Time					\$ 99,497	\$ 17,600		2,167	\$ 36,194			\$ -	\$ 36,194	\$ 1,710	1.7%

FY2027 Base Salary	FY2027 Base Rate/Hr	FY2026 Base Salary	FY2026 6 Base Rate/Hr	\$0 COLA	Safety Bonus	Vehicle Stipend	Merit Date	Yrs in Position @ 7/1/26	Step Inc (new/hr rate)	Ann Date	Yrs Svc @ 7/1/26	Next Step Inc
<b>67,496</b>	<b>32.45</b>	<b>33,748</b>	<b>32.45</b>			<b>\$ 2,448</b>	<b>01/13</b>	<b>1.5</b>	<b>69.576</b>	<b>06/11</b>	<b>5.1</b>	<b>1/13/27</b>
<b>6,640</b>	<b>16.60</b>	<b>4,950</b>	<b>16.50</b>			<b>33.20</b>						
<b>1,245</b>	<b>16.60</b>	<b>1,833</b>	<b>16.50</b>			<b>33.20</b>						
<b>4,399</b>	<b>15.60</b>	<b>6,030</b>	<b>15.15</b>									
<b>14,940</b>	<b>16.60</b>	<b>7,470</b>	<b>16.60</b>			<b>132.80</b>						
<b>6,082</b>	<b>18.10</b>	<b>0</b>	<b>0.00</b>									
<b>1,992</b>	<b>16.60</b>	<b>0</b>	<b>0.00</b>									
<b>896</b>	<b>16.60</b>	<b>0</b>	<b>0.00</b>									

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Community Center		Employee	Class	Step	FY 2025 Total Budget	FY 2026 6-Mo Total Budget	FY27 Rate/Hr.	Hours	FY27 Reg Wages Budget	FY27 OT Rate/Hr.	OT Hours	FY27 OT Budget	FY 2027 Total Budget	Inc/(Dec.)	% Change from 2025
Asst P&R Director	Dowd, Michelle	H9	3		\$ 52,887	\$ 27,198	\$ 24.95	2080	\$ 52,375	\$ 37.43	80	\$ 2,553	\$ 54,928	\$ 2,040	3.9%
Custodian	Sargood, Charity	H2	9		\$ 45,985	\$ 23,751	\$ 22.45	2080	\$ 47,058	\$ 33.68	50	\$ 1,497	\$ 48,555	\$ 2,570	5.6%
Part Time	Senior Programs	T3	1		\$ 1,273	\$ 1,295	\$ 15.60	312	\$ 4,867	\$ 23.40		\$ -	\$ 4,867	\$ 3,594	282.3%
Part Time	After School Prog	T5	1		\$ 12,120	\$ 8,934	\$ 16.60	667	\$ 11,072	\$ 24.90		\$ -	\$ 11,072	\$ (1,048)	-8.6%
Part Time	After School Prog Jr A	T3	1		\$ -	\$ 4,292	\$ 15.60	334	\$ 5,210	\$ 23.40		\$ -	\$ 5,210	\$ 5,210	#DIV/0!
Part Time	Facility Rental Supv	T5	1		\$ 5,681	\$ 3,211	\$ 16.60	362	\$ 6,009	\$ 24.90		\$ -	\$ 6,009	\$ 328	5.8%
Part Time	Office Help	T5	1		\$ 4,620	\$ 4,634	\$ 16.60	520	\$ 8,632	\$ 24.90		\$ -	\$ 8,632	\$ 4,012	86.8%
Part Time	Vacancy Coverage	T5	1		\$ 2,376	\$ 1,324	\$ 16.60	160	\$ 2,656	\$ 24.90		\$ -	\$ 2,656	\$ 280	11.8%
<b>Subtotal</b>					\$ 124,942	\$ 74,639			\$ 137,880			\$ 4,050	\$ 141,930	\$ 16,987	13.6%
Part Time					\$ 26,070	\$ 23,690		2,355	\$ 38,447			\$ -	\$ 38,447	\$ 12,377	47.5%

FY2027 Base Salary	FY2027 Base Rate/Hr	FY2026 Base Salary	FY2026 6 Base Rate/Hr	\$0 COLA	Safety Bonus	Vehicle Stipend	Merit Date	Yrs in Position @ 7/1/26	Step Inc (new/hr rate)	Ann Date	Yrs Svc @ 7/1/26	Next Step Inc
<b>51,896</b>	<b>24.95</b>	<b>25,948</b>	<b>24.95</b>			<b>\$ 720</b>	<b>01/27</b>	<b>1.4</b>	<b>25.45</b>	<b>01/27</b>	<b>1.4</b>	<b>1/13/27</b>
<b>46,696</b>	<b>22.45</b>	<b>22,828</b>	<b>21.95</b>			<b>\$ 720</b>	<b>02/23</b>	<b>15.4</b>	<b>22.95</b>	<b>02/23</b>	<b>15.4</b>	<b>2/23/27</b>
<b>4,867</b>	<b>15.60</b>	<b>1,310</b>	<b>15.60</b>			<b>62.40</b>						
<b>11,072</b>	<b>16.60</b>	<b>10,105</b>										

# Town of Farmington, Maine

## Salaries Wages

Job Title	Name	Rate	Step	Class	Step	FY 2025 Total	FY 2026 6-Mo	FY27 Rate/Hr	Hours	FY27 Reg Wages	FY27 OT	OT	FY27 OT	FY 2027 Total	Inc/(Dec.)	% Change
Police Officer	Whitney, Ethan	\$ 73,469	\$ 37,257	\$ 34.10	2080	\$ 73,076	\$ 51.15	104	\$ 5,481	\$ 78,557	\$ 5,087	6.9%				
Sergeant	Parker, Jon	\$ 81,620	\$ 41,360	\$ 37.77	2080	\$ 78,562	\$ 56.66	104	\$ 5,892	\$ 84,454	\$ 2,834	3.5%				
Police Officer	VACANT, Briggs	\$ 50,590	\$ 33,143	\$ 30.42	2080	\$ 63,274	\$ 45.63	104	\$ 4,746	\$ 68,019	\$ 17,429	34.5%				
Police Officer	Bronson, Ethan	\$ 70,715	\$ 37,257	\$ 34.10	2080	\$ 71,113	\$ 51.15	104	\$ 5,334	\$ 76,447	\$ 5,732	8.1%				
Police Officer	Bacon, Ariana	\$ 73,469	\$ 37,257	\$ 34.10	2080	\$ 70,356	\$ 51.15	104	\$ 5,277	\$ 75,633	\$ 2,163	2.9%				
Police Officer	Martin, Robert	\$ 50,590	\$ 33,691	\$ 32.00	2080	\$ 66,384	\$ 48.00	104	\$ 4,979	\$ 71,363	\$ 20,773	41.1%				
Office Assistant	Kelly, Jocelyn	\$ 22,564	\$ 11,459	\$ 28.32	832	\$ 23,744	\$ 42.48	0	0	\$ 23,744	\$ 1,180	5.2%				
PT Patrol	Gray, Donnie	\$ -	\$ 15,415	\$ 30.42	260	\$ 7,838		0	0	\$ 7,838	\$ 7,838	100.0%				
Parking Enforcement	Holston, Drew	H2 6	\$ 20,340	\$ 10,577	\$ 20.95	1040	\$ 21,846		0	\$ 21,846	\$ 1,507	7.4%				
Crossing Guard	Hallman, Bob	T6 5	\$ 8,693	\$ 4,451	\$ 19.35	468	\$ 9,056		0	\$ 9,056	\$ 363	4.2%				
AGO			\$ 13,520	\$ 6,760	\$ -		\$ 13,520		0	\$ 13,520	\$ -	0.0%				
<b>Subtotal</b>			\$ 1,086,396	\$ 586,435		\$ 1,129,315				\$ 54,476	\$ 1,183,791	\$ 97,395	9.0%			
OT Eligible only			\$ 840,395	\$ 444,746		\$ 864,912				\$ 54,476	\$ 919,387	\$ 78,992	9%			
Part Time			\$ 65,117	\$ 48,662		\$ 76,004		2600		\$ -	\$ 76,004	\$ 10,887	17%			

FY2027 Base Salary	FY2027 Base Rate/Hr	FY2026 Base Salary	6 Base Rate/Hr	\$0 COLA	Safety Bonus	Mech Stipend, CF Officer	Yrs in Position @ 7/1/26	Step Inc (new/hr rate)	Ann Date	Yrs Svc @ 7/1/26	Next Step Inc	Clothing Allow			
70,928	34.10	34,892	33.55		0.55	0.00	07/06	5.0	35.15	07/06	5.0	1,265.00	2,500.00	450.00	7/6/26
78,562	37.77	38,709	37.22		0.55	0.00	04/01	2.2	0.00	05/30	4.1	1,000.00	1,000.00	450.00	4/1/29
63,274	30.42	31,065	29.87		0.55	0.00	01/00	126.6	0.00	01/00	126.6	1,000.00		450.00	
70,928	34.10	34,892	33.55		0.55	0.00	05/30	4.1	35.15	05/30	4.1	1,265.00	1,000.00	450.00	5/30/27
70,928	34.10	34,892	33.55		0.55	0.00	10/02	2.7	0.00	10/02	2.7	1,000.00	2,500.00	450.00	10/2/27
66,560	32.00	31,065	31.45		0.55	0.00	05/05	1.2	31.45	05/05	1.2	1,000.00	2,500.00	450.00	5/5/27
23,562	28.32	11,459	27.77		0.55		04/15	7.2	29.37	04/15	7.2	113.28			4/15/27
7,909	30.42	9,319	29.87		0.55		11/24	0.6	0.00	11/24	0.6	121.68		450.00	
21,788	20.95	10,634	20.45				05/20	10.1	21.45	05/20	10.1	83.80			5/20/27
9,056	19.35	4,528	19.35				10/14	28.7	0.00	10/14	28.7	38.70			N/A

\*New hires - FY25 budgeted wage is \$ - \$ - \$13,857 \$21,500 \$6,600 N/A

Fire Dept.	Employee	Class	Step	FY 2025 Total	FY 2026 6-Mo	FY27 Rate/Hr	Hours	FY27 Reg Wages	FY27 OT	OT	FY27 OT	FY 2027 Total	Inc/(Dec.)	% Change
Fire Chief	Hardy, Tim	S22 4	\$ 75,662	\$ 37,754	\$ 36.45	2080	\$ 77,748	N/A	0	\$ -	\$ 77,748	\$ 2,086	2.8%	
Admin Assist/EMC	Bridges, Leia	H11 12	\$ 61,916	\$ 31,434	\$ 30.45	2080	\$ 63,336	\$ 45.68	0	\$ -	\$ 63,336	\$ 1,420	2.3%	
Fire Officer	Baxter, Scott	H6 6	\$ 62,056	\$ 32,665	\$ 24.95	2600	\$ 65,084	\$ 37.43	52	\$ 1,950	\$ 67,034	\$ 4,978	8.0%	
Fire Officer	Alexander, Jon	H6 4	\$ 60,047	\$ 31,768	\$ 23.95	2600	\$ 63,128	\$ 35.93	52	\$ 1,894	\$ 65,022	\$ 4,975	8.3%	
Fire Officer	Hastings, Joe	H6 4	\$ 60,047	\$ 31,393	\$ 23.95	2600	\$ 62,551	\$ 35.93	52	\$ 1,877	\$ 64,428	\$ 4,380	7.3%	
Firefighter	Dorr, Evan	H5 4	\$ 54,966	\$ 28,420	\$ 21.45	2600	\$ 56,952	\$ 32.18	52	\$ 1,709	\$ 58,661	\$ 3,695	6.7%	
Firefighter	Wilcox, Stan	H5 6	\$ 57,664	\$ 29,759	\$ 22.45	2600	\$ 58,658	\$ 33.68	52	\$ 1,760	\$ 60,418	\$ 2,754	4.8%	
Firefighter	Comeau, Lance	H5 4	\$ 53,573	\$ 27,871	\$ 21.45	2600	\$ 55,770	\$ 32.18	52	\$ 1,673	\$ 57,443	\$ 3,870	7.2%	
Firefighter	Fleury, Matt	H5 3	\$ 53,573	\$ 27,751	\$ 20.95	2600	\$ 55,332	\$ 31.43	52	\$ 1,660	\$ 56,992	\$ 3,418	6.4%	
Firefighter	Dux, Cody	H5 3	\$ 52,569	\$ 27,751	\$ 20.95	2600	\$ 54,470	\$ 31.43	52	\$ 1,634	\$ 56,104	\$ 3,535	6.7%	
Firefighter	Call Force		\$ 40,739	\$ 20,752	\$ 18.27	2300	\$ 42,021	\$ 27.41	0	\$ -	\$ 42,021	\$ 1,282	3.1%	
Firefighter	Per Diem		\$ 37,196	\$ 18,947	\$ 18.27	2300	\$ 42,021	\$ 27.41	0	\$ -	\$ 42,021	\$ 4,825	13.0%	
<b>Subtotal</b>			\$ 670,010	\$ 346,265		4600	\$ 697,072				\$ 14,156	\$ 711,228	\$ 41,218	6.2%
Part Time			\$ 77,935	\$ 39,699		4600	\$ 84,042				\$ -	\$ 84,042	\$ 6,107	8%

FY2027 Base Salary	FY2027 Base Rate/Hr	FY2026 Base Salary	6 Base Rate/Hr	\$0 COLA	Safety Bonus	Phone Stipend	Yrs in Position @ 7/1/26	Step Inc (new/hr rate)	Ann Date	Yrs Svc @ 7/1/26	Next Step Inc	Clothing Allow
75,816	36.45	37,908	36.45				07/26	3.9	77,896	05/01	10.2	7/26/26
63,336	30.45	31,668	30.45				06/24	4.0	0.00	06/24	4.0	N/A
64,870	24.95	31,785	24.45				05/01	10.2	25.45	05/01	10.2	5/1/27
62,270	23.95	31,135	23.95			\$ 3,000	11/01	6.7	24.45	11/01	6.7	11/19/26
62,270	23.95	30,485	23.45				04/12	6.2	24.45	05/01	10.2	4/12/27
55,770	21.45	27,885	21.45				07/26	1.9	21.95	07/26	1.9	8/2/26
58,370	22.45	29,185	22.45				04/10	4.2	22.95	02/01	9.4	4/10/27
55,770	21.45	27,235	20.95				05/29	4.1	21.95	07/20	5.0	5/29/28
54,470	20.95	27,235	20.95				10/31	3.7	21.45	10/31	3.7	10/31/26
54,470	20.95	27,235	20.95				09/18	2.8	0.00	09/18	2.8	9/18/27
42,021	18.27	21,011	18.27		1,461.00	\$ 3,500						
42,021	18.27	19,184	18.27		0.00							
					\$ -	\$ 1,462						\$ -
					\$ -	\$ 1,462						\$ 3,500

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Public Works	Employee	Class	Step	FY 2025 Total	FY 2026 6-Mo	FY27 Rate/Hr	Hours	FY27 Reg Wages	FY27 OT	OT	FY27 OT	FY 2027 Total	Inc/(Dec.)	% Change
PW Director	Hutchins, Phil	S22 9	\$ 83,952	\$ 42,756	\$ 41.45	2080	\$ 86,216	N/A	0	\$ -	\$ 86,216	\$ 2,264	2.7%	
PW Foreman	Kiernan, Jim	H12 8	\$ 61,695	\$ 31,954	\$ 30.95	2080	\$ 65,348	\$ 46.43	0	\$ -	\$ 65,348	\$ 3,653	5.9%	
Const Foreman	VACANT, Durrell		\$ -	\$ -	\$ -	2080	\$ -	\$ -	0	\$ -	\$ -	\$ -	#DIV/0!	
Mechanic	VACANT, Fitch		\$ -	\$ -	\$ -	2080	\$ -	\$ -	0	\$ -	\$ -	\$ -	#DIV/0!	
Operator 2	McHugh, Pat	H10 6	\$ 56,140	\$ 28,294	\$ 26.95	2080	\$ 58,566	\$ 40.43	0	\$ -	\$ 58,566	\$ 2,426	4.3%	
Operator 2	Jalbert, Ron	H10 9	\$ 56,769	\$ 29,354	\$ 28.45	2080	\$ 59,874	\$ 42.68	0	\$ -	\$ 59,874	\$ 3,105	5.5%	
Truck Driver	Wilbur, Jonathan	H7 6	\$ 51,719	\$ 26,234	\$ 25.45	2080	\$ 53,631	\$ 38.18	0	\$ -	\$ 53,631	\$ 1,912	3.7%	
Truck Driver	Boulette, Olen	H7 6	\$ 51,719	\$ 26,234	\$ 25.45	2080	\$ 53,962	\$ 38.18	0	\$ -	\$ 53,962	\$ 2,243	4.3%	
Utility Laborer	Damm Schroeder, Coni	H4 3	\$ 30,420	\$ 20,712	\$ 20.45	2080	\$ 42,536	\$ 30.68	0	\$ -	\$ 42,536	\$ 12,116	39.8%	
Truck Driver	VACANT, Bard	H7 1	\$ 55,579	\$ 28,382	\$ 22.95	2080	\$ 47,736	\$ 34.43	0	\$ -	\$ 47,736	\$ (7,843)	-14.1%	
Operator 2	Durrell, Glenn	H10 5	\$ 54,019	\$ 27,342	\$ 26.45	2080	\$ 55,828	\$ 39.68	0	\$ -	\$ 55,828	\$ 1,809	3.3%	
Truck Driver	Osborne, Frank	H7 8	\$ 53,862	\$ 27,342	\$ 26.45	2080	\$ 55,127	\$ 39.68	0	\$ -	\$ 55,127	\$ 1,266	2.3%	
Truck Driver	Barton, Fred	H7 8	\$ 54,019	\$ 27,342	\$ 26.45	2080	\$ 55,196	\$ 39.68	0	\$ -	\$ 55,196	\$ 1,176	2.2%	
PT PW/Parks	VACANT, Bagley	H4 1	\$ 23,232	\$ 11,603	\$ 19.45	1200	\$ 23,340	\$ 29.18	0	\$ -	\$ 23,340	\$ 108	0.5%	
<b>Subtotal</b>			\$ 633,125	\$ 327,547		1200	\$ 657,360				\$ -	\$ 657,360	\$ 24,235	3.8%
Part Time			\$ 23,232	\$ 11,603		1200	\$ 23,340				\$ -	\$ 23,340	\$ 108	0%

FY2027 Base Salary	FY2027 Base Rate/Hr	FY2026 Base Salary	6 Base Rate/Hr	\$0 COLA	Safety Bonus	Phone Stipend	Yrs in Position @ 7/1/26	Step Inc (new/hr rate)	Ann Date	Yrs Svc @ 7/1/26	Next Step Inc	Clothing Allow		
86,216	41.45	42,230	40.61	\$ -			03/14	10.3	0.00	03/14	10.3	0.00	3/14/28	400.00
64,376	30.95	32,138	30.95				07/24	26.0	31.45	11/26	41.6	0.00	7/24/26	400.00
0	0.00	0	0.00				01/00	126.6		01/00	126.6	0.00		400.00
0	0.00	0	0.00				01/00	126.6		01/00	126.6	0.00		400.00
56,056	26.95	28,028	26.95			120.00	01/30	9.4	27.45	01/30				

# Town of Farmington, Maine

## Salary Distribution

Position	Employee	Annual Salary						
<b>Administration</b>			<b>Admin Salary</b>	<b>Admin Wages</b>	<b>Sewer Salary</b>			
T. Manager	LaCroix, Erica	\$ 120,224.00	\$ 108,201.60		\$ 12,022.40			
Executive Assistant	Giusti, Leah	\$ 54,206.79		\$ 54,206.79				
<b>Subtotal</b>			<b>\$ 108,201.60</b>	<b>\$ 54,206.79</b>	<b>\$ 12,022.40</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

			<b>Assessor Salary</b>	<b>Assessor Wages</b>				
<b>Assessor</b>								
Assessor	Xu, Fuyu	\$ 74,271.67	\$ 74,271.67					
<b>Subtotal</b>			<b>\$ 74,271.67</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

			<b>TR/HR/Cik Salary</b>	<b>Assessor Wages</b>	<b>TR/HR/Cik Wages</b>			
<b>Treasurer/HR/Clerk</b>								
Treasurer	Bureau, Tammy	\$ 82,056.00	\$ 82,056.00					
Town Clerk	Dunham, Diane	\$ 76,277.59	\$ 76,277.59					
AP Counter Clerk	Provencher, Ed	\$ 51,465.75	\$ -		\$ 51,465.75			
Assessing Ctr Clerk	Paradis, Brandy	\$ 50,856.00	\$ -	\$ 25,428.00	\$ 25,428.00			
<b>Subtotal</b>			<b>\$ 158,333.59</b>	<b>\$ 25,428.00</b>	<b>\$ 76,893.75</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

			<b>Mun Bldg Wages</b>					
<b>Municipal Bldg</b>								
Custodian	Cassidy, Tom	\$ 21,788.00	\$ 21,788.00					
<b>Subtotal</b>			<b>\$ 21,788.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

			<b>Codes/Planni ng Salary</b>	<b>Admin Wages</b>	<b>Codes/Planni ng Wages</b>			
<b>Codes / Planning</b>								
CEO	Kaiser, Steve	\$ 84,136.00	\$ 84,136.00					
Grants/Planning Ast	Gelinas, Cindy	\$ 62,296.00	\$ -	\$ 31,148.00	\$ 31,148.00			
LPI/Code Assistant	Foster, Kate	\$ 53,711.01	\$ -		\$ 53,711.01			
<b>Subtotal</b>			<b>\$ 84,136.00</b>	<b>\$ 31,148.00</b>	<b>\$ 84,859.01</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

			<b>P&amp;R Salary</b>	<b>P&amp;R Wages</b>	<b>P&amp;R PT</b>	<b>Community Ctr Wages</b>	<b>Community Ctr PT</b>	<b>Rec Programs</b>
<b>Parks &amp; Rec.</b>								
P&R Director	Savage, Jennifer	\$ 68,453.37	\$ 68,453.37					
Asst P&R Director	Dowd, Michelle	\$ 52,374.68	\$ -			\$ 52,374.68		
Custodian	Sargood, Charity	\$ 47,057.86	\$ -	\$ 23,528.93		\$ 23,528.93		

# Town of Farmington, Maine

## Salary Distribution

Part Time	\$	74,641.20	\$	0.00		\$	36,194.20		\$	38,447.00	\$	-		
<b>Subtotal</b>			\$	68,453.37	\$	23,528.93	\$	36,194.20	\$	75,903.62	\$	38,447.00	\$	-

Public Works			PW Salary	PW Wages	Recycling Wages	PW PT		
PW Director	Hutchins, Phil	\$ 86,216.00	\$ 86,216.00					
PW Foreman	Kiernan, Jim	\$ 65,347.62	\$ -	\$ 65,347.62				
Const Foreman	VACANT, Durrell	\$ -	\$ -	\$ -				
Mechanic	VACANT, Fitch	\$ -	\$ -	\$ -				
Operator 2	McHugh, Pat	\$ 58,566.25	\$ -	\$ 58,566.25				
Operator 2	Jalbert, Ron	\$ 59,874.08	\$ -	\$ 59,874.08				
Truck Driver	Wilbur, Jonathan	\$ 53,631.23	\$ -	\$ 53,631.23				
Truck Driver	Boulette, Olen	\$ 53,961.75	\$ -	\$ 53,961.75				
Utility Laborer	Dammschroeder, Con	\$ 42,536.00	\$ -	\$ 42,536.00				
Truck Driver	VACANT, Bard	\$ 47,736.00	\$ -	\$ 47,736.00				
Operator 2	Durrell, Glenn	\$ 55,828.05	\$ -	\$ 55,828.05				
Truck Driver	Osborne, Frank	\$ 55,127.12	\$ -	\$ 55,127.12				
Truck Driver	Barton, Fred	\$ 55,195.51	\$ -	\$ 55,195.51				
PT PW/Parks	VACANT, Bagley	\$ 23,340.00	\$ -	\$ -		\$ 23,340.00		
Transfer Station	Yeaton, Donald	\$ 25,429.25	\$ -		\$ 25,429.25			
Transfer Station	Collins, Ted	\$ 20,488.00	\$ -		\$ 20,488.00			
<b>Subtotal</b>			\$ 86,216.00	\$ 547,803.62	\$ 45,917.25	\$ 23,340.00	\$ -	\$ -

Fire Dept.			Fire Salary	Fire Wages	PW Salary	Fire Stipends	
Fire Chief	Hardy, Tim	\$ 77,747.84	\$ 77,747.84			\$ -	
Admin Assist/EMC	Bridges, Leia	\$ 63,336.00		\$ 47,502.00	\$ 15,834.00		
Fire Officer	Baxter, Scott	\$ 65,083.70	\$ -	\$ 65,083.70			
Fire Officer	Alexander, Jon	\$ 63,128.36	\$ -	\$ 63,128.36			
Fire Officer	Hastings, Joe	\$ 62,551.37	\$ -	\$ 62,551.37			
Firefighter	Dorr, Evan	\$ 56,952.47	\$ -	\$ 56,952.47			
Firefighter	Wilcox, Stan	\$ 58,658.49	\$ -	\$ 58,658.49			
Firefighter	Comeau, Lance	\$ 55,770.00	\$ -	\$ 55,770.00			
Firefighter	Fleury, Matt	\$ 55,331.92	\$ -	\$ 55,331.92			
Firefighter	Dux, Cody	\$ 54,470.00	\$ -	\$ 54,470.00			
Firefighter	Call Force	\$ 42,021.00	\$ -	\$ 42,021.00			

# Town of Farmington, Maine

## Salary Distribution

Firefighter	Per Diem	\$ 42,021.00	\$ -	\$ 42,021.00			
<b>Subtotal</b>			\$ 77,747.84	\$ 603,490.30	\$ 15,834.00	\$ -	\$ -

Police Dept.			Police Salary	Police Wages	SRO	School	Police PT	Stipends
Police Chief	Charles, Kenneth	\$ 98,696.00	\$ 98,696.00					\$ 2,500.00
Deputy Police Chief	Cote, Shane	\$ 89,703.56	\$ 89,703.56					\$ 5,000.00
Office Manager	Cary, Lynne	\$ 61,089.60		\$ 61,089.60				\$ -
Sergeant	Boyd, Ethan	\$ 78,561.60		\$ 78,561.60				\$ -
SRO	Brann, Matt	\$ 77,480.00			\$ 19,370.00	\$ 58,860.00		\$ 250.00
Detective	VACANT, Schweighof	\$ 78,561.60		\$ 78,561.60				\$ -
Corporal/Training Ofc	Rosie, Ryan	\$ 75,836.80		\$ 75,836.80				\$ 2,500.00
Police Officer	Dixon, Jesse	\$ 70,616.85		\$ 70,616.85				\$ 1,000.00
Police Officer	Whitney, Ethan	\$ 73,076.10		\$ 73,076.10				\$ 2,500.00
Sergeant	Parker, Jon	\$ 78,561.60		\$ 78,561.60				\$ 1,000.00
Police Officer	VACANT, Briggs	\$ 63,273.60		\$ 63,273.60				\$ -
Police Officer	Bronson, Ethan	\$ 71,113.49		\$ 71,113.49				\$ 1,000.00
Police Officer	Bacon, Ariana	\$ 70,356.00		\$ 70,356.00				\$ 2,500.00
Police Officer	Martin, Robert	\$ 66,384.48		\$ 66,384.48				\$ 2,500.00
Office Assistant	Kelly, Jocelyn	\$ 23,744.14		\$ 23,744.14				\$ -
PT Patrol	Gray, Donnie	\$ 7,837.70		\$ -			\$ 7,837.70	\$ -
Parking Enforcement	Holston, Drew	\$ 21,846.41		\$ -			\$ 21,846.41	\$ -
Crossing Guard	Hallman, Bob	\$ 9,055.80		\$ -			\$ 9,055.80	\$ -
ACO		\$ 13,520.00		\$ -			\$ 13,520.00	\$ -
<b>Subtotal</b>			\$ 188,399.56	\$ 811,175.87	\$ 19,370.00	\$ 58,860.00	\$ 52,259.91	\$ 20,750.00

Sewer			Sewer Salary	Sewer Wages			
Superintendent	Hartigan, Joseph	\$ 87,680.55	\$ 87,680.55				
Sewer/GA Clerk	Gensel, Mavis	\$ 69,576.00	\$ 69,576.00				
Chief Operator	Durrell, David	\$ 67,114.19	\$ -	\$ 67,114.19			
Operator	Stanzel, Paul	\$ 60,216.00	\$ -	\$ 60,216.00			
Laborer	Thomas, Jacob	\$ 43,595.95	\$ -	\$ 43,595.95			
<b>Subtotal</b>			\$ 157,256.55	\$ 170,926.14	\$ -	\$ -	\$ -

# Town of Farmington, Maine

## Salary Distribution

<b>Admin Salary</b>	<b>Admin Wages</b>	<b>Asse. Salary</b>	<b>Asse Wages</b>	<b>R/HR/Clk Salary</b>	<b>R/HR/Clk Wage</b>	<b>CEO Salary</b>	<b>CEO Wages</b>	<b>Mun Bldg</b>
\$ 108,201.60	\$ 85,354.79	\$ 74,271.67	\$ 25,428.00	\$ 158,333.59	\$ 76,893.75	\$ 84,136.00	\$ 84,859.01	\$ 21,788.00
<b>PW Salary</b>	<b>PW Wages</b>	<b>PW PT</b>	<b>Recycling Wages</b>	<b>Sewer Salary</b>	<b>Sewer Wages</b>	<b>Fire Salary</b>	<b>Fire Wages</b>	<b>Police Salary</b>
\$ 102,050.00	\$ 547,803.62	\$ 23,340.00	\$ 45,917.25	\$ 169,278.95	\$ 170,926.14	\$ 77,747.84	\$ 603,490.30	\$ 188,399.56
<b>SRO</b>	<b>School</b>	<b>Police PT</b>	<b>PD Stipends</b>	<b>P&amp;R Salary</b>	<b>P&amp;R Wages</b>	<b>P&amp;R PT</b>	<b>Comm Ctr Wages</b>	<b>Comm Ctr PT</b>
\$ 19,370.00	\$ 58,860.00	\$ 52,259.91	\$ 20,750.00	\$ 68,453.37	\$ 23,528.93	\$ 36,194.20	\$ 75,903.62	\$ 38,447.00

Total	\$ 3,853,162.96
Less Sewer	\$ 328,182.68
Less School	\$ 58,860.00
<b>Town Total</b>	<b>\$ 3,466,120.28</b>

# Town of Farmington, Maine

## Wages Benefits

Position	Employee	Hire Date	Yrs Svc	MissSq or MPERS	ICMA/MSR% Jul-Dec	ICMA/MSR% Jan-Jun	Payroll	Safety Bonus/Incentives	Veh/Ph Stipend	Clothing Allow	Education/Military Stipend	MissSq/MSRS	FICA	PFML	Health	Opt Out	TOTAL	Total Health	Total Health 2025	Diff.	% Change	TOTAL 2025	Diff.	% Change		
<b>Administration</b>																										
T. Manager	LaCroix, Erica	12/11/2023	2.4	MPERS	10.2%	10.2%	\$ 108,201.60	\$ -	\$ 1,080	\$ -	\$ -	\$ 15,536.56	\$ 8,360.04	\$ 349.70	\$ 23,647.14	\$ -	\$ 157,175.05	\$ 23,647.14	\$ 21,694.63	\$ 1,952.51	9.00%	\$ 155,148.43	\$ 2,026.62	1.31%		
Executive Assistant	Giusti, Leah	4/10/2023	3.1	MPERS	10.2%	10.2%	\$ 54,206.79	\$ -	\$ -	\$ -	\$ -	\$ 5,529.09	\$ 4,735.87	\$ 198.10	\$ -	\$ 7,700	\$ 72,369.86	\$ 7,700.00	\$ 7,700.00	\$ -	0.00%	\$ 70,855.53	\$ 1,514.33	2.14%		
Grants/Planning Ast	Gelinas, Cindy	4/30/2001	25.0	MissSq	10.2%	10.2%	\$ 31,148.00	\$ -	\$ -	\$ -	\$ -	\$ 3,177.10	\$ 2,382.82	\$ 99.67	\$ -	\$ -	\$ 36,807.59	\$ -	\$ 2,200.00	\$ (2,200.00)	-100.00%	\$ 36,548.11	\$ 259.48	0.71%		
Overtime					10.2%	10.2%	\$ 500.00	\$ -	\$ -	\$ -	\$ -	\$ 51.00	\$ 38.25	\$ 1.60	\$ -	\$ -	\$ 590.85	\$ -	\$ -	\$ -	\$ -	\$ 591.00	\$ (0.15)	-0.03%		
<b>Subtotal</b>							\$ 194,056	\$ -	\$ 1,080	\$ -	\$ -	\$ 28,794	\$ 15,517	\$ 649	\$ 23,647	\$ 7,700	\$ 266,943	\$ 31,347	\$ 31,595	\$ (247)	-0.78%	\$ 263,143	\$ 3,800	1.44%		
<b>Assessing</b>																										
Assessor	Xu, Fuyu	3/28/2024	2.1	MPERS	10.2%	10.2%	\$ 74,271.67	\$ -	\$ 2,000	\$ -	\$ -	\$ 7,575.71	\$ 6,423.83	\$ 268.71	\$ -	\$ 7,700	\$ 98,239.92	\$ 7,700.00	\$ 7,700.00	\$ -	0.00%	\$ 95,989.81	\$ 2,250.11	2.34%		
Assessing Ctr Clerk	Paradis, Brandy	3/11/2024	2.1	MissSq	10.2%	10.2%	\$ 25,428.00	\$ -	\$ -	\$ -	\$ -	\$ 2,593.66	\$ 1,945.24	\$ 81.37	\$ 7,524.72	\$ -	\$ 37,572.99	\$ 7,524.72	\$ 6,903.42	\$ 621.30	9.00%	\$ 36,286.91	\$ 1,286.08	3.54%		
<b>Subtotal</b>							\$ 99,700	\$ -	\$ 2,000	\$ -	\$ -	\$ 10,169	\$ 8,369	\$ 350	\$ 7,525	\$ 7,700	\$ 135,813	\$ 15,225	\$ 14,603	\$ 621	4.25%	\$ 132,277	\$ 3,536	2.67%		
<b>Treasurer/ HR/ Town Clerk</b>																										
Treasurer	Bureau, Tammy	2/13/2023	3.2	MPERS	10.2%	10.2%	\$ 82,056.00	\$ -	\$ -	\$ -	\$ -	\$ 8,369.71	\$ 6,277.28	\$ 262.58	\$ 26,274.60	\$ -	\$ 123,240.18	\$ 26,274.60	\$ 24,105.14	\$ 2,169.46	9.00%	\$ 117,621.08	\$ 5,619.09	4.78%		
Town Clerk	Dunham, Diane	4/10/2023	3.1	MPERS	10.2%	10.2%	\$ 76,277.59	\$ -	\$ -	\$ -	\$ -	\$ 7,780.31	\$ 6,424.29	\$ 268.73	\$ -	\$ 7,700	\$ 98,450.92	\$ 7,700.00	\$ 7,700.00	\$ -	0.00%	\$ 96,014.24	\$ 2,436.68	2.54%		
AP Counter Clerk	Pronchener, Ed	11/28/2022	3.4	MPERS	10.2%	10.2%	\$ 51,465.75	\$ -	\$ -	\$ -	\$ -	\$ 5,249.51	\$ 3,937.13	\$ 164.69	\$ 15,049.44	\$ -	\$ 75,866.52	\$ 15,049.44	\$ 13,806.84	\$ 1,242.60	9.00%	\$ 72,573.93	\$ 3,292.59	4.54%		
Assessing Ctr Clerk	Paradis, Brandy	3/11/2024	2.1	MPERS	10.2%	10.2%	\$ 25,428.00	\$ -	\$ -	\$ -	\$ -	\$ 2,593.66	\$ 1,945.24	\$ 81.37	\$ 7,524.72	\$ -	\$ 37,572.99	\$ 7,524.72	\$ 6,903.42	\$ 621.30	9.00%	\$ 36,286.91	\$ 1,286.08	3.54%		
Overtime					10.2%	10.2%	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ 20.40	\$ 15.30	\$ 0.64	\$ -	\$ -	\$ 236.34	\$ -	\$ -	\$ -	\$ -	\$ 887.63	\$ (651.29)	-73.37%		
Part Time							\$ 5,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 382.50	\$ 16.00	\$ -	\$ -	\$ 5,398.50	\$ -	\$ -	\$ -	\$ -	\$ 4,326.00	\$ 1,072.50	24.79%		
<b>Subtotal</b>							\$ 240,427	\$ -	\$ -	\$ -	\$ -	\$ 24,014	\$ 18,982	\$ 794	\$ 48,849	\$ 7,700	\$ 340,765	\$ 56,549	\$ 52,515	\$ 4,033	7.68%	\$ 327,710	\$ 13,056	3.98%		
<b>Municipal Building</b>																										
Custodian	Cassidy, Tom	12/5/2005	20.4				\$ 21,788.00	\$ 83.80	\$ -	\$ -	\$ -	\$ 1,673.19	\$ 69.99	\$ -	\$ -	\$ -	\$ 23,614.98	\$ -	\$ -	\$ -	\$ -	\$ 22,179.62	\$ 1,435.36	6.47%		
<b>Subtotal</b>							\$ 21,788	\$ 84	\$ -	\$ -	\$ -	\$ 1,673	\$ 70	\$ -	\$ -	\$ -	\$ 23,615	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,180	\$ 1,435	6.47%	
<b>Codes / GA</b>																										
CEO	Kaiser, Steve	6/30/1986	39.9	MissSq	6.0%	6.0%	\$ 84,136.00	\$ -	\$ 2,640	\$ -	\$ -	\$ 5,048.16	\$ 6,638.36	\$ 277.68	\$ -	\$ -	\$ 98,740.21	\$ -	\$ 4,400.00	\$ (4,400.00)	-100.00%	\$ 90,355.85	\$ 8,384.35	9.28%		
Grants/Planning Ast	Gelinas, Cindy	4/30/2001	25.0	MissSq	10.2%	10.2%	\$ 31,148.00	\$ -	\$ -	\$ -	\$ -	\$ 3,177.10	\$ 2,382.82	\$ 99.67	\$ -	\$ -	\$ 36,807.59	\$ -	\$ 2,200.00	\$ (2,200.00)	-100.00%	\$ 36,548.11	\$ 259.48	0.71%		
LPI/Code Assistant	Foster, Kate	9/24/2018	7.6	MissSq	10.2%	10.2%	\$ 53,711.01	\$ -	\$ -	\$ -	\$ -	\$ 5,478.52	\$ 4,108.89	\$ 171.88	\$ 15,049.44	\$ -	\$ 78,519.74	\$ 15,049.44	\$ 13,806.84	\$ 1,242.60	9.00%	\$ 73,604.81	\$ 4,914.93	6.68%		
CEO/Planning Part-time					0.0%	0.0%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30.60	\$ 22.95	\$ 0.96	\$ -	\$ -	\$ 354.51	\$ -	\$ -	\$ -	\$ -	\$ 591.00	\$ (236.49)	-40.02%		
CEO/Planning Overtime					10.2%	10.2%	\$ 300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
<b>Subtotal</b>							\$ 169,295	\$ 2,640	\$ -	\$ -	\$ -	\$ 13,734	\$ 13,153	\$ 550	\$ 15,049	\$ -	\$ 214,422	\$ 15,049	\$ 20,407	\$ (5,357)	-26.25%	\$ 201,100	\$ 13,322	6.62%		
							Veh portion \$ 2,100																			
<b>Parks &amp; Rec.</b>																										
P&R Director	Savage, Jennifer	6/11/2021	4.9	MissSq	10.2%	10.2%	\$ 68,453.37	\$ -	\$ 2,448	\$ -	\$ -	\$ 6,982.24	\$ 5,423.95	\$ 226.88	\$ 20,753.71	\$ -	\$ 104,288.16	\$ 20,753.71	\$ 19,400.09	\$ 1,713.62	9.00%	\$ 98,517.60	\$ 5,770.56	5.86%		
Custodian	Sargood, Charity	2/23/2011	15.2	MissSq	10.2%	10.2%	\$ 23,528.93	\$ -	\$ 360	\$ -	\$ -	\$ 2,399.95	\$ 1,827.50	\$ 76.44	\$ 7,524.72	\$ -	\$ 35,717.55	\$ 7,524.72	\$ 6,903.42	\$ 621.30	9.00%	\$ 33,524.00	\$ 2,193.55	6.54%		
Parks Overtime					0.0%	0.0%	\$ 900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 88.85	\$ 2.88	\$ -	\$ -	\$ 971.73	\$ -	\$ -	\$ -	\$ -	\$ 873.57	\$ (1.84)	-0.19%		
Part Time					0.0%	0.0%	\$ 36,194.20	\$ 199.20	\$ -	\$ -	\$ -	\$ 2,784.10	\$ 116.46	\$ -	\$ -	\$ -	\$ 39,293.95	\$ -	\$ -	\$ -	\$ -	\$ 108,027.84	\$ (68,733.89)	-63.63%		
<b>Subtotal</b>							\$ 129,077	\$ 199	\$ 2,808	\$ -	\$ -	\$ 9,382	\$ 10,104	\$ 423	\$ 28,278	\$ -	\$ 180,271	\$ 28,278	\$ 25,944	\$ 2,335	9.00%	\$ 241,043	\$ (60,772)	-25.21%		
							Veh portion \$ 2,268																			
<b>Community Center</b>																										
Asst P&R Director	Dowd, Michelle	1/27/2025	1.3	MPERS	10.2%	10.2%	\$ 52,374.68	\$ -	\$ 720	\$ -	\$ -	\$ 5,342.22	\$ 4,650.79	\$ 194.54	\$ -	\$ 7,700	\$ 70,982.24	\$ 7,700.00	\$ 24,105.14	\$ (16,405.14)	-68.06%	\$ 83,987.61	\$ (13,005.37)	-15.48%		
Custodian	Sargood, Charity	2/23/2011	15.2	MissSq	10.2%	10.2%	\$ 23,528.93	\$ -	\$ 360	\$ -	\$ -	\$ 2,399.95	\$ 1,827.50	\$ 76.44	\$ 7,524.72	\$ -	\$ 35,717.55	\$ 7,524.72	\$ 6,903.42	\$ 621.30	9.00%	\$ 33,524.00	\$ 2,193.55	6.54%		
Comm Ctr Overtime					10.2%	10.2%	\$ 3,310.00	\$ -	\$ -	\$ -	\$ -	\$ 337.62	\$ 253.22	\$ 10.59	\$ -	\$ -	\$ 3,911.43	\$ -	\$ -	\$ -	\$ -	\$ 4,354.85	\$ (443.42)	-10.18%		
Comm Ctr Part Time					0.0%	0.0%	\$ 38,447.00	\$ 244.00	\$ -	\$ -	\$ -	\$ -	\$ 2,959.86	\$ 123.81	\$ -	\$ -	\$ 41,774.67	\$ -	\$ -	\$ -	\$ -	\$ 21,920.00	\$ 19,854.67	90.58%		
<b>Subtotal</b>							\$ 117,661	\$ 244	\$ 1,080	\$ -	\$ -	\$ 8,080	\$ 9,691	\$ 405	\$ 7,525	\$ 7,700	\$ 152,386	\$ 15,225	\$ 31,009	\$ (15,784)	-50.90%	\$ 143,786	\$ 8,599	5.98%		
							Veh portion \$ 540																			
<b>Police Dept.</b>																										
Police Chief	Charles, Kenneth	12/15/2021	4.4	MPERS	14.1%	14.1%	\$ 98,696.00	\$ 1,175.00	\$ -	\$ 450	\$ 2,500	\$ 13,916.14	\$ 8,454.86	\$ 353.67	\$ -	\$ 7,700	\$ 133,245.66	\$ 7,700.00	\$ 7,700.00	\$ -	0.00%	\$ 126,986.78	\$ 6,258.88	4.93%		
Deputy Police Chief	Cote, Shane	11/25/1996	29.5	MissSq	9.0%	9.0%	\$ 89,703.56	\$ 265.00	\$ -	\$ 450	\$ 5,000	\$ 8,073.32	\$ 7,299.52	\$ 305.34	\$ 26,292.79	\$ -	\$ 137,389.53	\$ 26,292.79	\$ 24,121.87	\$ 2,170.93	9.00%	\$ 129,859.89	\$ 7,529.64	5.80%		
Office Manager	Cary, Lynne	12/13/2022	3.4	MissSq	6.0%	6.0%	\$ 61,089.60	\$ -	\$ -	\$ 300	\$ -	\$ 3,665.38	\$ 4,696.30	\$ 196.45	\$ 26,292.79	\$ -	\$ 96,240.52	\$ 26,292.79	\$ 24,121.87	\$ 2,170.93	9.00%	\$ 86,297.94	\$ 9,942.58	11.52%		
Sergeant	Boyd, Ethan	12/19/2019	6.4	MPERS	14.1%	14.1%	\$ 78,561.60	\$ 1,265.00	\$ -	\$ 450	\$ -	\$ 11,077.19	\$ 6,141.16	\$ 256.89	\$ 25,195.52	\$ -	\$ 122,947.35	\$ 25,195.52	\$ 23,516.62	\$ 1,678.90	7.14%	\$ 118,387.99	\$ 4,559.36	3.85%		
SRO	Brann, Matt	6/14/2021	4.9	MPERS	14.1%	14.1%	\$ 77,480.00	\$ 1,000.00	\$ -	\$ 450	\$ 1,000	\$ 10,924.68	\$ 6,703.70	\$ 280.42	\$ -	\$ 7,700	\$ 105,538.79	\$ 7,700.00	\$ 7,700.00	\$ -	0.00%	\$ 102,275.82	\$ 3,262.97	3.19%		
Detective	VACANT, Schweigh	1/0/1900		MPERS	14.1%	14.1%	\$ 78,561.60	\$ 1,000.00	\$ -	\$ 450	\$ -	\$ 11,077.19	\$ 6,120.89	\$ 256.04	\$ 27,191.28	\$ -	\$ 124,656.99	\$ 27,191.28	\$ 13,994.37	\$ 13,196.91	94.30%	\$ 110,905.87	\$ 13,751.12	12.40%		
Corporal/Training Ofc	Rosie, Ryan	6/14/2011	14.9	MPERS	14.1%	14.1%	\$ 75,836.80	\$ 1,265.00	\$ -	\$ 450	\$ 2,500	\$ 10,692.99	\$ 6,123.96	\$ 256.17	\$ 31,154.79	\$ -	\$ 128,279.71	\$ 31,154.79	\$ 23,516.62	\$ 7,638.17	32.48%	\$ 117,422.63	\$ 10,857.08	9.25%		
Police Officer	Dixon, Jesse	7/26/2024	1.8	MPERS	14.1%	14.1%	\$ 70,618.85	\$ 1,000.00	\$ -	\$ 450	\$ 1,000	\$ 9,956.98	\$ 5,589.61	\$ 233.81	\$ 15,788.51	\$ -	\$ 104,635.77	\$ 15,788.51	\$ 14,618.08	\$ 1,170.43	8.01%	\$ 93,179.74	\$ 11,456.03	12.29%		
Police Officer	Whitney, Ethan	7/6/2021	4.8	MPERS	14.1%	14.1%	\$ 73,076.10	\$ 1,265.00	\$ -	\$ 450	\$ 2,500	\$ 10,303.73	\$ 5,912.77	\$ 247.33	\$ 25,195.52	\$ -	\$ 118,950.45	\$ 25,195.52	\$ 23,516.62	\$ 1,678.90	7.14%	\$ 111,486.59	\$ 7,463.86	6.69%		
Sergeant	Parker, Jon	5/30/2022	3.9	MPERS	14.1%	14.1%	\$ 78,561.60	\$ 1,000.00	\$ -	\$ 450	\$ 1,000	\$ 11,077.19	\$ 6,197.39	\$ 259.24	\$ 31,154.79	\$ -	\$ 129,200.20	\$ 31,154.79	\$ 28,983.87	\$ 2,170.93	7.49%	\$ 124,646.46	\$ 5,053.74	4.05%		
Police Officer	VACANT																									

# Town of Farmington, Maine

## Wages Benefits

Position	Employee	Hire Date	Yrs Svc	MissSq or MPERS	ICMA/MSR% Jul-Dec	ICMA/MSR% Jan-Jun	Payroll	Safety Bonus/Incentives	Veh/Ph Stipend	Clothing Allow	Education/Military Stipend	MissSq/MSRS	FICA	PFML	Health	Opt Out	TOTAL	Total Health	Total Health 2025	Diff.	% Change	TOTAL 2025	Diff.	% Change
Firefighter	Dux, Cody	9/18/2023	2.6	MPERS	14.1%	14.1%	\$ 54,470.00	\$ -	\$ -	\$ -	\$ -	\$ 7,680.27	\$ 4,166.96	\$ 174.30	\$ 15,049.44	\$ -	\$ 81,540.97	\$ 15,049.44	\$ 13,806.84	\$ 1,242.60	9.00%	\$ 76,175.28	\$ 5,365.69	7.04%
Firefighter	Call Force						\$ 42,021.00	\$ 1,461.60	\$ 3,500	\$ -	\$ -	\$ -	\$ 3,594.17	\$ 150.34	\$ -	\$ -	\$ 50,727.11	\$ -	\$ -	\$ -	\$ -	\$ 49,386.41	\$ 1,340.71	2.71%
Firefighter	Per Diem						\$ 42,021.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,214.61	\$ 134.47	\$ -	\$ -	\$ 45,370.07	\$ -	\$ -	\$ -	\$ -	\$ 40,227.74	\$ 5,142.33	12.78%
FD Overtime					14.1%	14.1%	\$ 14,200.00	\$ -	\$ -	\$ -	\$ -	\$ 2,002.20	\$ 1,086.30	\$ 45.44	\$ -	\$ -	\$ 17,333.94	\$ -	\$ -	\$ -	\$ -	\$ 16,176.55	\$ 1,157.39	7.15%
<b>Subtotal</b>							<b>\$ 695,438</b>	<b>\$ 1,462</b>	<b>\$ 6,500</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 81,409</b>	<b>\$ 57,092</b>	<b>\$ 2,388</b>	<b>\$ 64,854</b>	<b>\$ 42,900</b>	<b>\$ 952,043</b>	<b>\$ 107,754</b>	<b>\$ 87,621</b>	<b>\$ 20,134</b>	<b>22.98%</b>	<b>\$ 884,178</b>	<b>\$ 67,866</b>	<b>7.68%</b>

### Public Works

PW Director	Hutchins, Phil	3/14/2016	10.1	MPERS	10.2%	10.2%	\$ 86,216.00	\$ -	\$ -	\$ 400	\$ -	\$ 8,794.03	\$ 6,626.12	\$ 277.17	\$ 15,049.44	\$ -	\$ 117,362.77	\$ 15,049.44	\$ 8,427.45	\$ 6,621.99	78.58%	\$ 113,470.21	\$ 3,892.56	3.43%
PW Foreman	Kleman, Jim	11/26/1984	41.5	MPERS	5.0%	5.0%	\$ 65,347.62	\$ -	\$ -	\$ 400	\$ -	\$ 3,267.38	\$ 5,029.69	\$ 210.39	\$ 28,831.66	\$ -	\$ 103,086.74	\$ 28,831.66	\$ 25,156.80	\$ 3,674.86	14.61%	\$ 96,902.80	\$ 6,183.95	6.38%
Const Foreman	VACANT, Durrell	1/0/1900		MPERS	10.2%	10.2%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,427.45	\$ (8,427.45)	-100.00%	\$ -	\$ -	#DIV/0!
Admin Assist/EMC	Bridges, Leia	6/24/2022	3.9	MissSq	4.0%	4.0%	\$ 15,834.00	\$ -	\$ -	\$ -	\$ -	\$ 633.36	\$ 1,211.30	\$ 50.67	\$ 6,568.65	\$ -	\$ 24,297.98	\$ 6,568.65	\$ 4,772.85	\$ 1,795.80	37.63%	\$ 18,549.46	\$ 5,748.52	30.99%
Mechanic	VACANT, Fitch	1/0/1900		MPERS	10.2%	10.2%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,147.88	\$ (25,147.88)	-100.00%	\$ -	\$ -	#DIV/0!
Operator 2	McHugh, Pat	1/30/2017	9.3	MissSq	10.2%	10.2%	\$ 58,566.25	\$ -	\$ 120	\$ 400	\$ -	\$ 5,973.76	\$ 5,109.15	\$ 213.72	\$ -	\$ 7,700	\$ 78,082.87	\$ 7,700.00	\$ 10,059.15	\$ (2,359.15)	-23.45%	\$ 75,247.57	\$ 2,835.30	3.77%
Operator 2	Jaiber, Ron	10/28/2002	23.5	MissSq	0.0%	0.0%	\$ 59,874.08	\$ -	\$ 120	\$ 400	\$ -	\$ -	\$ 4,820.15	\$ 193.26	\$ 15,049.44	\$ -	\$ 80,256.93	\$ 15,049.44	\$ 13,559.14	\$ 1,490.30	10.99%	\$ 81,470.12	\$ (1,213.19)	-1.49%
Truck Driver	Wilbur, Jonathan	10/28/2024	1.5	MPERS	10.2%	10.2%	\$ 53,631.23	\$ -	\$ 120	\$ 400	\$ -	\$ 5,470.39	\$ 4,142.57	\$ 173.28	\$ 15,049.44	\$ -	\$ 78,986.91	\$ 15,049.44	\$ 8,427.45	\$ 6,621.99	78.58%	\$ 75,501.31	\$ 3,485.60	4.62%
Truck Driver	Boulette, Olen	1/5/2026	0.3	MPERS	10.2%	10.2%	\$ 53,961.75	\$ -	\$ 120	\$ 400	\$ -	\$ 5,504.10	\$ 4,167.85	\$ 174.34	\$ 26,274.60	\$ -	\$ 90,602.65	\$ 26,274.60	\$ 8,852.05	\$ 17,422.55	196.82%	\$ 70,022.02	\$ 20,580.62	29.39%
Utility Laborer	Dammerschroeder, Co	10/23/2025	0.5	MissSq	0.0%	0.0%	\$ 42,536.00	\$ -	\$ 120	\$ 400	\$ -	\$ -	\$ 3,630.38	\$ 151.86	\$ -	\$ 4,400	\$ 51,238.24	\$ 4,400.00	\$ 11,932.13	\$ (7,532.13)	-63.12%	\$ 60,623.96	\$ (9,385.72)	-15.48%
Truck Driver	VACANT, Bard	1/0/1900		MissSq	10.2%	10.2%	\$ 47,736.00	\$ -	\$ 120	\$ 400	\$ -	\$ 4,869.07	\$ 3,691.58	\$ 154.42	\$ 15,049.44	\$ -	\$ 72,020.52	\$ 15,049.44	\$ 11,359.97	\$ 3,689.47	32.48%	\$ 80,063.48	\$ (8,042.96)	-10.05%
Operator 2	Durrell, Glenn	9/18/2023	2.6	MissSq	4.0%	4.0%	\$ 55,828.05	\$ -	\$ 120	\$ 400	\$ -	\$ 2,233.12	\$ 4,310.63	\$ 180.31	\$ 15,049.44	\$ -	\$ 78,121.56	\$ 15,049.44	\$ 11,359.97	\$ 3,689.47	32.48%	\$ 74,951.42	\$ 3,170.14	4.23%
Truck Driver	Osborne, Frank	5/22/2023	3.0	MissSq	0.0%	0.0%	\$ 55,127.12	\$ -	\$ 120	\$ 400	\$ -	\$ -	\$ 4,846.05	\$ 202.71	\$ -	\$ 7,700	\$ 68,395.89	\$ 7,700.00	\$ 21,068.63	\$ (13,368.63)	-63.45%	\$ 67,141.25	\$ 1,254.64	1.87%
Truck Driver	Barton, Fred	4/28/2015	11.0	MissSq	5.0%	5.0%	\$ 55,195.51	\$ -	\$ 120	\$ 400	\$ -	\$ 2,759.78	\$ 4,598.84	\$ 192.37	\$ -	\$ 4,400	\$ 67,666.49	\$ 4,400.00	\$ 4,772.85	\$ (372.85)	-7.81%	\$ 63,742.70	\$ 3,923.79	6.16%
PT PW/Parks	VACANT, Bagley	1/0/1900		MPERS	10.2%	10.2%	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ 10,200.00	\$ 7,650.00	\$ 320.00	\$ -	\$ -	\$ 25,284.20	\$ -	\$ -	\$ -	\$ -	\$ 25,209.66	\$ 74.54	0.30%
Overtime							\$ 23,340.00	\$ 77.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,170.00	\$ -	\$ -	\$ -	\$ -	\$ 118,200.00	\$ (30.00)	-0.03%
<b>Subtotal</b>							<b>\$ 773,194</b>	<b>\$ 78</b>	<b>\$ 1,080</b>	<b>\$ 4,400</b>	<b>\$ -</b>	<b>\$ 49,705</b>	<b>\$ 61,426</b>	<b>\$ 2,569</b>	<b>\$ 136,922</b>	<b>\$ 24,200</b>	<b>\$ 1,053,574</b>	<b>\$ 161,122</b>	<b>\$ 173,324</b>	<b>\$ (12,202)</b>	<b>-7.04%</b>	<b>\$ 1,021,096</b>	<b>\$ 32,478</b>	<b>3.18%</b>

### Recycling

Transfer Station	Yeaton, Donald	1/19/2023	3.3				\$ 25,429.25	\$ 78.80	\$ -	\$ -	\$ -	\$ -	\$ 1,945.34	\$ 81.63	\$ -	\$ -	\$ 27,535.01	\$ -	\$ -	\$ -	\$ -	\$ 26,680.93	\$ 854.08	3.20%
Transfer Station	Collins, Ted	1/2/2024	2.3				\$ 20,488.00	\$ 78.80	\$ -	\$ -	\$ -	\$ -	\$ 1,567.33	\$ 65.81	\$ -	\$ -	\$ 22,199.95	\$ -	\$ -	\$ -	\$ -	\$ 21,360.05	\$ 839.90	3.93%
<b>Subtotal</b>							<b>\$ 45,917</b>	<b>\$ 158</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,513</b>	<b>\$ 147</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 49,735</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ 48,041</b>	<b>\$ 1,694</b>	<b>3.53%</b>

### Sewer

T. Manager	LaCroix, Erica	12/11/2023	2.4	MPERS	10.2%	10.2%	\$ 12,022.40	\$ -	\$ 120	\$ -	\$ -	\$ 1,726.28	\$ 928.89	\$ 38.86	\$ 2,627.46	\$ -	\$ 17,463.89	\$ 2,627.46	\$ 2,410.51	\$ 216.95	9.00%	\$ 16,594.51	\$ 869.38	5.24%
Superintendent	Hartigan, Joseph	12/11/2006	19.4	MissSq	10.2%	10.2%	\$ 87,680.55	\$ -	\$ -	\$ 400	\$ -	\$ 8,943.42	\$ 6,738.16	\$ 281.86	\$ 26,274.60	\$ -	\$ 130,318.58	\$ 26,274.60	\$ 24,105.14	\$ 2,169.46	9.00%	\$ 125,530.19	\$ 4,788.40	3.81%
Sewer/GA Clerk	Gensel, Mavis	4/28/1989	37.0	MissSq	0.0%	0.0%	\$ 69,576.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,322.56	\$ 222.64	\$ 15,049.44	\$ -	\$ 90,170.65	\$ 15,049.44	\$ 13,806.84	\$ 1,242.60	9.00%	\$ 91,891.87	\$ (1,721.23)	-1.87%
Chief Operator	Durrell, David	10/10/2023	2.6	MPERS	10.2%	10.2%	\$ 67,114.19	\$ -	\$ -	\$ 400	\$ -	\$ 6,845.65	\$ 5,753.89	\$ 240.69	\$ -	\$ 7,700	\$ 88,054.41	\$ 7,700.00	\$ 7,700.00	\$ -	0.00%	\$ 86,149.47	\$ 1,904.94	2.21%
Operator	Stanzel, Paul	7/6/2015	10.8	MissSq	10.2%	10.2%	\$ 60,216.00	\$ -	\$ -	\$ 400	\$ -	\$ 6,142.03	\$ 4,637.12	\$ 193.97	\$ 26,274.60	\$ -	\$ 97,863.73	\$ 26,274.60	\$ 7,700.00	\$ 18,574.60	241.23%	\$ 71,787.79	\$ 26,075.94	36.32%
Laborer	Thomas, Jacob	6/23/2025	0.9	MPERS	10.2%	10.2%	\$ 43,595.95	\$ -	\$ -	\$ 400	\$ -	\$ 4,446.79	\$ 3,365.69	\$ 140.79	\$ 15,049.44	\$ -	\$ 66,998.65	\$ 15,049.44	\$ 13,806.84	\$ 1,242.60	9.00%	\$ 66,686.51	\$ 312.14	0.47%
Sewer Overtime					10.2%	10.2%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,366.00	\$ (15,366.00)	-100.00%
Sewer On Call					10.2%	10.2%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
<b>Subtotal</b>							<b>\$ 340,205</b>	<b>\$ -</b>	<b>\$ 120</b>	<b>\$ 1,600</b>	<b>\$ -</b>	<b>\$ 28,104</b>	<b>\$ 26,746</b>	<b>\$ 1,119</b>	<b>\$ 85,276</b>	<b>\$ 7,700</b>	<b>\$ 490,870</b>	<b>\$ 92,976</b>	<b>\$ 69,529</b>	<b>\$ 23,446</b>	<b>33.72%</b>	<b>\$ 474,006</b>	<b>\$ 16,864</b>	<b>3.56%</b>

<b>TOTAL</b>	<b>4,043,073</b>	<b>\$ 16,081</b>	<b>\$ 17,308</b>	<b>\$ 12,600</b>	<b>\$ 21,500</b>	<b>\$ 404,652</b>	<b>\$ 324,292</b>	<b>\$ 13,566</b>	<b>\$ 700,326</b>	<b>\$ 128,700</b>	<b>\$ 5,677,597</b>	<b>\$ 829,026</b>	<b>\$ 785,540</b>	<b>\$ 43,486</b>	<b>5.54%</b>	<b>\$ 5,430,232</b>	<b>\$ 222,845</b>	<b>4.10%</b>
<b>Less Sewer</b>	<b>3,702,868</b>	<b>\$ 16,081</b>	<b>\$ 17,188</b>	<b>\$ 11,000</b>	<b>\$ 21,500</b>	<b>\$ 376,548</b>	<b>\$ 297,545</b>	<b>\$ 12,447</b>	<b>\$ 615,050</b>	<b>\$ 121,000</b>	<b>\$ 5,166,728</b>	<b>\$ 736,050</b>	<b>\$ 716,010</b>	<b>\$ 20,040</b>	<b>2.80%</b>	<b>\$ 4,956,225</b>	<b>\$ 205,981</b>	<b>4.16%</b>

### SRO to School

Wages	\$ 58,110.00
Stipends	\$ 750.00
Incentives	\$ 750.00
Retirement	\$ 8,193.51
FICA	\$ 5,027.77
PFML	\$ 210.31
Health	\$ 5,775.00
<b>Total</b>	<b>\$ 78,816.59</b>

**Town of Farmington  
Non-Union Wage Scale**

**FY2025**

Classification	0 Yr (Entry)	5 Yr	10 Yr	15Yr	20 Yr
<b>Temp PT /Seasonal</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>T1</b>	\$15.10	\$15.60	\$16.10	\$16.60	\$17.10
<b>T2</b>	\$15.35	\$15.85	\$16.35	\$16.85	\$17.35
<b>T3</b>	\$15.60	\$16.10	\$16.60	\$17.10	\$17.60
<b>T4</b>	\$16.10	\$16.60	\$17.10	\$17.60	\$18.10
<b>T5</b>	\$16.60	\$17.10	\$17.60	\$18.10	\$18.60
<b>T6</b>	\$17.35	\$17.85	\$18.35	\$18.85	\$19.35
<b>T7</b>	\$18.10	\$18.60	\$19.10	\$19.60	\$20.10

Classification	Temporary PT and Seasonal
T1	Rec Junior/Summer Aide
T1	Basketball Clock
T3	Rec Prog Help - Basketball Maint, Rec Assistant, Skating Attendant, Senior Programs
T3	Referees
T3	Swim Instructor I
T5	Seasonal Parks / PW / Cemetery Maintenance Worker
T5	Office Help, Vacancy Coverage, Facility Rental Supervision
T5	Adult Sports Director - Futsal, Indoor Soccer Supv/Referee, Pickleball, Field Hockey
T5	Camp Hippach Assistants, Winter/Spring Break Camp
T5	Health and Wellness, Teen Nights, Mini Sports Camp,
T5	Homeschool Gym Assistant, Afterschool Program
T5	Swim Instructor II / WSI / Lifeguard
T5	Youth League Assistant/Coach - Basketball, Dance, Field Hockey, LaCrosse, Soccer, Tennis, Dance
T5	Youth Sports Director - Big Kicks, Little Kicks, Jr Pro Basketball, Prep Basketball, Prep Soccer, Preseason Soccer
T6	School Crossing Guard
T6	Camp Hippach Assistant Director
T7	Camp Hippach Director
T7	Indoor Soccer Director
T7	Seasonal Parks Landscaper/Gardener
T7	Yoga Director
T7	Youth League/Activity Director - Cheer, Dance, Field Hockey, Jr Pro Basketball, LaCrosse, Swim, Tennis

Classification	0 Yr (Entry)	6-Mos	2 Yr	4 Yr	6 Yr	8 Yr	10 Yr	12 Yr	14 Yr	16 Yr	18 Yr	20 Yr
<b>Hourly</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>
<b>H1</b>	\$15.95	\$16.45	\$16.95	\$17.45	\$17.95	\$18.45	\$18.95	\$19.45	\$19.95	\$20.45	\$20.95	\$21.45
<b>H2</b>	\$18.45	\$18.95	\$19.45	\$19.95	\$20.45	\$20.95	\$21.45	\$21.95	\$22.45	\$22.95	\$23.45	\$23.95

**Town of Farmington  
Non-Union Wage Scale**

**FY2025**

<b>H3</b>	\$18.70	\$18.95	\$19.20	\$19.45	\$19.70	\$19.95	\$20.20	\$20.45	\$22.45	\$22.70	\$22.95	\$23.20
<b>H4</b>	\$19.45	\$19.95	\$20.45	\$20.95	\$21.45	\$21.95	\$22.45	\$22.95	\$23.45	\$23.95	\$24.45	\$24.95
<b>H5</b>	\$19.95	\$20.45	\$20.95	\$21.45	\$21.95	\$22.45	\$22.95	\$23.45	\$23.95	\$24.45	\$24.95	\$25.45
<b>H6</b>	\$22.45	\$22.95	\$23.45	\$23.95	\$24.45	\$24.95	\$25.45	\$25.95	\$26.45	\$26.95	\$27.45	\$27.95
<b>H7</b>	\$22.95	\$23.45	\$23.95	\$24.45	\$24.95	\$25.45	\$25.95	\$26.45	\$26.95	\$27.45	\$27.95	\$28.45
<b>H8</b>	\$23.45	\$23.95	\$24.45	\$24.95	\$25.45	\$25.95	\$26.45	\$26.95	\$27.45	\$27.95	\$28.45	\$28.95
<b>H9</b>	\$23.95	\$24.45	\$24.95	\$25.45	\$25.95	\$26.45	\$26.95	\$27.45	\$27.95	\$28.45	\$28.95	\$29.45
<b>H10</b>	\$24.45	\$24.95	\$25.45	\$25.95	\$26.45	\$26.95	\$27.45	\$27.95	\$28.45	\$28.95	\$29.45	\$29.95
<b>H11</b>	\$24.95	\$25.45	\$25.95	\$26.45	\$26.95	\$27.45	\$27.95	\$28.45	\$28.95	\$29.45	\$29.95	\$30.45
<b>H12</b>	\$27.45	\$27.95	\$28.45	\$28.95	\$29.45	\$29.95	\$30.45	\$30.95	\$31.45	\$31.95	\$32.45	\$32.95
<b>H13</b>	\$28.95	\$29.45	\$29.95	\$30.45	\$30.95	\$31.45	\$31.95	\$32.45	\$32.95	\$33.45	\$33.95	\$34.45

Classification	Hourly
H1	Custodian - PT
H2	Parking Enforcement - PT
H2	Custodian/Parks Maintenance - FT
H3	Transfer Station Attendant - PT
H4	Laborer/Utility Parks and Public Works
H5	Laborer WWTP no license
H5	Firefighter
H6	Fire Officer (Lt, Capt)
H7	Truck Driver-CDL-B
H8	Accounts Payable/Counter Service
H8	Assessing Assistant/Counter Service
H8	Grants/Planning Assistant
H9	Assistant Parks & Recreation Director
H10	Heavy Equipment Operator Public Works
H11	Executive Assistant
H11	PW/Fire Assistant/Emergency Management Coordinator
H11	Licensed Plumbing Inspector/Planning Assistant
H11	WWTP Operator Class 2 License
H12	Foreman Public Works
H12	Administrative Technician Police - PT
H13	WWTP Chief Operator

Classification	0 Yr (Entry)	6-Mos	2 Yr	4 Yr	6 Yr	8 Yr	10 Yr	12 Yr	14 Yr	16 Yr	18 Yr	20 Yr
Salary	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
<b>S20</b>	\$57,096	\$59,176	\$61,256	\$63,336	\$65,416	\$67,496	\$69,576	\$71,656	\$73,736	\$75,816	\$77,896	\$79,976
	\$27.45	\$28.45	\$29.45	\$30.45	\$31.45	\$32.45	\$33.45	\$34.45	\$35.45	\$36.45	\$37.45	\$38.45

**Town of Farmington  
Non-Union Wage Scale**

**FY2025**

<b>S21</b>	\$63,336 \$30.45	\$65,416 \$31.45	\$67,496 \$32.45	\$69,576 \$33.45	\$71,656 \$34.45	\$73,736 \$35.45	\$75,816 \$36.45	\$77,896 \$37.45	\$79,976 \$38.45	\$82,056 \$39.45	\$84,136 \$40.45	\$86,216 \$41.45
<b>S22</b>	\$69,576 \$33.45	\$71,656 \$34.45	\$73,736 \$35.45	\$75,816 \$36.45	\$77,896 \$37.45	\$79,976 \$38.45	\$82,056 \$39.45	\$84,136 \$40.45	\$86,216 \$41.45	\$88,296 \$42.45	\$90,376 \$43.45	\$92,456 \$44.45
<b>S23</b>	\$71,656 \$34.45	\$73,736 \$35.45	\$75,816 \$36.45	\$77,896 \$37.45	\$79,976 \$38.45	\$82,056 \$39.45	\$84,136 \$40.45	\$86,216 \$41.45	\$88,296 \$42.45	\$90,376 \$43.45	\$92,456 \$44.45	\$94,536 \$45.45
<b>S24</b>	\$92,456 \$44.45	\$94,536 \$45.45	\$96,616 \$46.45	\$98,696 \$47.45	\$100,776 \$48.45	\$102,856 \$49.45	\$104,936 \$50.45	\$107,016 \$51.45	\$109,096 \$52.45	\$111,176 \$53.45	\$113,256 \$54.45	\$115,336 \$55.45

Classification	Salary
S20	Sewer Clerk/General Assistance Administrator
S20	Town Clerk - MTCCA Certified
S21	Treasurer/Finance Director - MTCTA Certified
S21	Public Works Director - No Degree
S21	Code Enforcement Officer/Planner - No Degree
S21	Parks & Rec Director
S22	Assessor
S22	Code Enforcement Officer/Planner - Related Degree (BS or Higher)
S22	Fire Chief
S22	Parks & Rec Director - Parks & Rec, Public Health or related Degree
S22	Treasurer/Finance Director - Finance or Accounting Degree
S22	Public Works Director - Engineering Degree
S22	Wastewater Superintendent Class 3
S23	Deputy Police Chief
S24	Police Chief

Date	Day		%ofYR
7/1/2026	07/01	1	0.3%
7/2/2026	07/02	2	0.5%
7/3/2026	07/03	3	0.8%
7/4/2026	07/04	4	1.1%
7/5/2026	07/05	5	1.4%
7/6/2026	07/06	6	1.6%
7/7/2026	07/07	7	1.9%
7/8/2026	07/08	8	2.2%
7/9/2026	07/09	9	2.5%
7/10/2026	07/10	10	2.7%
7/11/2026	07/11	11	3.0%
7/12/2026	07/12	12	3.3%
7/13/2026	07/13	13	3.6%
7/14/2026	07/14	14	3.8%
7/15/2026	07/15	15	4.1%
7/16/2026	07/16	16	4.4%
7/17/2026	07/17	17	4.7%
7/18/2026	07/18	18	4.9%
7/19/2026	07/19	19	5.2%
7/20/2026	07/20	20	5.5%
7/21/2026	07/21	21	5.8%
7/22/2026	07/22	22	6.0%
7/23/2026	07/23	23	6.3%
7/24/2026	07/24	24	6.6%
7/25/2026	07/25	25	6.8%
7/26/2026	07/26	26	7.1%
7/27/2026	07/27	27	7.4%
7/28/2026	07/28	28	7.7%
7/29/2026	07/29	29	7.9%
7/30/2026	07/30	30	8.2%
7/31/2026	07/31	31	8.5%
8/1/2026	08/01	32	8.8%
8/2/2026	08/02	33	9.0%
8/3/2026	08/03	34	9.3%
8/4/2026	08/04	35	9.6%
8/5/2026	08/05	36	9.9%
8/6/2026	08/06	37	10.1%
8/7/2026	08/07	38	10.4%
8/8/2026	08/08	39	10.7%
8/9/2026	08/09	40	11.0%
8/10/2026	08/10	41	11.2%
8/11/2026	08/11	42	11.5%
8/12/2026	08/12	43	11.8%
8/13/2026	08/13	44	12.1%
8/14/2026	08/14	45	12.3%
8/15/2026	08/15	46	12.6%

8/16/2026	08/16	47	12.9%
8/17/2026	08/17	48	13.2%
8/18/2026	08/18	49	13.4%
8/19/2026	08/19	50	13.7%
8/20/2026	08/20	51	14.0%
8/21/2026	08/21	52	14.2%
8/22/2026	08/22	53	14.5%
8/23/2026	08/23	54	14.8%
8/24/2026	08/24	55	15.1%
8/25/2026	08/25	56	15.3%
8/26/2026	08/26	57	15.6%
8/27/2026	08/27	58	15.9%
8/28/2026	08/28	59	16.2%
8/29/2026	08/29	60	16.4%
8/30/2026	08/30	61	16.7%
8/31/2026	08/31	62	17.0%
9/1/2026	09/01	63	17.3%
9/2/2026	09/02	64	17.5%
9/3/2026	09/03	65	17.8%
9/4/2026	09/04	66	18.1%
9/5/2026	09/05	67	18.4%
9/6/2026	09/06	68	18.6%
9/7/2026	09/07	69	18.9%
9/8/2026	09/08	70	19.2%
9/9/2026	09/09	71	19.5%
9/10/2026	09/10	72	19.7%
9/11/2026	09/11	73	20.0%
9/12/2026	09/12	74	20.3%
9/13/2026	09/13	75	20.5%
9/14/2026	09/14	76	20.8%
9/15/2026	09/15	77	21.1%
9/16/2026	09/16	78	21.4%
9/17/2026	09/17	79	21.6%
9/18/2026	09/18	80	21.9%
9/19/2026	09/19	81	22.2%
9/20/2026	09/20	82	22.5%
9/21/2026	09/21	83	22.7%
9/22/2026	09/22	84	23.0%
9/23/2026	09/23	85	23.3%
9/24/2026	09/24	86	23.6%
9/25/2026	09/25	87	23.8%
9/26/2026	09/26	88	24.1%
9/27/2026	09/27	89	24.4%
9/28/2026	09/28	90	24.7%
9/29/2026	09/29	91	24.9%
9/30/2026	09/30	92	25.2%
10/1/2026	10/01	93	25.5%

10/2/2026	10/02	94	25.8%
10/3/2026	10/03	95	26.0%
10/4/2026	10/04	96	26.3%
10/5/2026	10/05	97	26.6%
10/6/2026	10/06	98	26.8%
10/7/2026	10/07	99	27.1%
10/8/2026	10/08	100	27.4%
10/9/2026	10/09	101	27.7%
10/10/2026	10/10	102	27.9%
10/11/2026	10/11	103	28.2%
10/12/2026	10/12	104	28.5%
10/13/2026	10/13	105	28.8%
10/14/2026	10/14	106	29.0%
10/15/2026	10/15	107	29.3%
10/16/2026	10/16	108	29.6%
10/17/2026	10/17	109	29.9%
10/18/2026	10/18	110	30.1%
10/19/2026	10/19	111	30.4%
10/20/2026	10/20	112	30.7%
10/21/2026	10/21	113	31.0%
10/22/2026	10/22	114	31.2%
10/23/2026	10/23	115	31.5%
10/24/2026	10/24	116	31.8%
10/25/2026	10/25	117	32.1%
10/26/2026	10/26	118	32.3%
10/27/2026	10/27	119	32.6%
10/28/2026	10/28	120	32.9%
10/29/2026	10/29	121	33.2%
10/30/2026	10/30	122	33.4%
10/31/2026	10/31	123	33.7%
11/1/2026	11/01	124	34.0%
11/2/2026	11/02	125	34.2%
11/3/2026	11/03	126	34.5%
11/4/2026	11/04	127	34.8%
11/5/2026	11/05	128	35.1%
11/6/2026	11/06	129	35.3%
11/7/2026	11/07	130	35.6%
11/8/2026	11/08	131	35.9%
11/9/2026	11/09	132	36.2%
11/10/2026	11/10	133	36.4%
11/11/2026	11/11	134	36.7%
11/12/2026	11/12	135	37.0%
11/13/2026	11/13	136	37.3%
11/14/2026	11/14	137	37.5%
11/15/2026	11/15	138	37.8%
11/16/2026	11/16	139	38.1%
11/17/2026	11/17	140	38.4%

11/18/2026	11/18	141	38.6%
11/19/2026	11/19	142	38.9%
11/20/2026	11/20	143	39.2%
11/21/2026	11/21	144	39.5%
11/22/2026	11/22	145	39.7%
11/23/2026	11/23	146	40.0%
11/24/2026	11/24	147	40.3%
11/25/2026	11/25	148	40.5%
11/26/2026	11/26	149	40.8%
11/27/2026	11/27	150	41.1%
11/28/2026	11/28	151	41.4%
11/29/2026	11/29	152	41.6%
11/30/2026	11/30	153	41.9%
12/1/2026	12/01	154	42.2%
12/2/2026	12/02	155	42.5%
12/3/2026	12/03	156	42.7%
12/4/2026	12/04	157	43.0%
12/5/2026	12/05	158	43.3%
12/6/2026	12/06	159	43.6%
12/7/2026	12/07	160	43.8%
12/8/2026	12/08	161	44.1%
12/9/2026	12/09	162	44.4%
12/10/2026	12/10	163	44.7%
12/11/2026	12/11	164	44.9%
12/12/2026	12/12	165	45.2%
12/13/2026	12/13	166	45.5%
12/14/2026	12/14	167	45.8%
12/15/2026	12/15	168	46.0%
12/16/2026	12/16	169	46.3%
12/17/2026	12/17	170	46.6%
12/18/2026	12/18	171	46.8%
12/19/2026	12/19	172	47.1%
12/20/2026	12/20	173	47.4%
12/21/2026	12/21	174	47.7%
12/22/2026	12/22	175	47.9%
12/23/2026	12/23	176	48.2%
12/24/2026	12/24	177	48.5%
12/25/2026	12/25	178	48.8%
12/26/2026	12/26	179	49.0%
12/27/2026	12/27	180	49.3%
12/28/2026	12/28	181	49.6%
12/29/2026	12/29	182	49.9%
12/30/2026	12/30	183	50.1%
12/31/2026	12/31	184	50.4%
1/1/2027	01/01	185	50.7%
1/2/2027	01/02	186	51.0%
1/3/2027	01/03	187	51.2%

1/4/2027	01/04	188	51.5%
1/5/2027	01/05	189	51.8%
1/6/2027	01/06	190	52.1%
1/7/2027	01/07	191	52.3%
1/8/2027	01/08	192	52.6%
1/9/2027	01/09	193	52.9%
1/10/2027	01/10	194	53.2%
1/11/2027	01/11	195	53.4%
1/12/2027	01/12	196	53.7%
1/13/2027	01/13	197	54.0%
1/14/2027	01/14	198	54.2%
1/15/2027	01/15	199	54.5%
1/16/2027	01/16	200	54.8%
1/17/2027	01/17	201	55.1%
1/18/2027	01/18	202	55.3%
1/19/2027	01/19	203	55.6%
1/20/2027	01/20	204	55.9%
1/21/2027	01/21	205	56.2%
1/22/2027	01/22	206	56.4%
1/23/2027	01/23	207	56.7%
1/24/2027	01/24	208	57.0%
1/25/2027	01/25	209	57.3%
1/26/2027	01/26	210	57.5%
1/27/2027	01/27	211	57.8%
1/28/2027	01/28	212	58.1%
1/29/2027	01/29	213	58.4%
1/30/2027	01/30	214	58.6%
1/31/2027	01/31	215	58.9%
2/1/2027	02/01	216	59.2%
2/2/2027	02/02	217	59.5%
2/3/2027	02/03	218	59.7%
2/4/2027	02/04	219	60.0%
2/5/2027	02/05	220	60.3%
2/6/2027	02/06	221	60.5%
2/7/2027	02/07	222	60.8%
2/8/2027	02/08	223	61.1%
2/9/2027	02/09	224	61.4%
2/10/2027	02/10	225	61.6%
2/11/2027	02/11	226	61.9%
2/12/2027	02/12	227	62.2%
2/13/2027	02/13	228	62.5%
2/14/2027	02/14	229	62.7%
2/15/2027	02/15	230	63.0%
2/16/2027	02/16	231	63.3%
2/17/2027	02/17	232	63.6%
2/18/2027	02/18	233	63.8%
2/19/2027	02/19	234	64.1%

2/20/2027	02/20	235	64.4%
2/21/2027	02/21	236	64.7%
2/22/2027	02/22	237	64.9%
2/23/2027	02/23	238	65.2%
2/24/2027	02/24	239	65.5%
2/25/2027	02/25	240	65.8%
2/26/2027	02/26	241	66.0%
2/27/2027	02/27	242	66.3%
2/28/2027	02/28	243	66.6%
3/1/2027	03/01	244	66.8%
3/2/2027	03/02	245	67.1%
3/3/2027	03/03	246	67.4%
3/4/2027	03/04	247	67.7%
3/5/2027	03/05	248	67.9%
3/6/2027	03/06	249	68.2%
3/7/2027	03/07	250	68.5%
3/8/2027	03/08	251	68.8%
3/9/2027	03/09	252	69.0%
3/10/2027	03/10	253	69.3%
3/11/2027	03/11	254	69.6%
3/12/2027	03/12	255	69.9%
3/13/2027	03/13	256	70.1%
3/14/2027	03/14	257	70.4%
3/15/2027	03/15	258	70.7%
3/16/2027	03/16	259	71.0%
3/17/2027	03/17	260	71.2%
3/18/2027	03/18	261	71.5%
3/19/2027	03/19	262	71.8%
3/20/2027	03/20	263	72.1%
3/21/2027	03/21	264	72.3%
3/22/2027	03/22	265	72.6%
3/23/2027	03/23	266	72.9%
3/24/2027	03/24	267	73.2%
3/25/2027	03/25	268	73.4%
3/26/2027	03/26	269	73.7%
3/27/2027	03/27	270	74.0%
3/28/2027	03/28	271	74.2%
3/29/2027	03/29	272	74.5%
3/30/2027	03/30	273	74.8%
3/31/2027	03/31	274	75.1%
4/1/2027	04/01	275	75.3%
4/2/2027	04/02	276	75.6%
4/3/2027	04/03	277	75.9%
4/4/2027	04/04	278	76.2%
4/5/2027	04/05	279	76.4%
4/6/2027	04/06	280	76.7%
4/7/2027	04/07	281	77.0%

4/8/2027	04/08	282	77.3%
4/9/2027	04/09	283	77.5%
4/10/2027	04/10	284	77.8%
4/11/2027	04/11	285	78.1%
4/12/2027	04/12	286	78.4%
4/13/2027	04/13	287	78.6%
4/14/2027	04/14	288	78.9%
4/15/2027	04/15	289	79.2%
4/16/2027	04/16	290	79.5%
4/17/2027	04/17	291	79.7%
4/18/2027	04/18	292	80.0%
4/19/2027	04/19	293	80.3%
4/20/2027	04/20	294	80.5%
4/21/2027	04/21	295	80.8%
4/22/2027	04/22	296	81.1%
4/23/2027	04/23	297	81.4%
4/24/2027	04/24	298	81.6%
4/25/2027	04/25	299	81.9%
4/26/2027	04/26	300	82.2%
4/27/2027	04/27	301	82.5%
4/28/2027	04/28	302	82.7%
4/29/2027	04/29	303	83.0%
4/30/2027	04/30	304	83.3%
5/1/2027	05/01	305	83.6%
5/2/2027	05/02	306	83.8%
5/3/2027	05/03	307	84.1%
5/4/2027	05/04	308	84.4%
5/5/2027	05/05	309	84.7%
5/6/2027	05/06	310	84.9%
5/7/2027	05/07	311	85.2%
5/8/2027	05/08	312	85.5%
5/9/2027	05/09	313	85.8%
5/10/2027	05/10	314	86.0%
5/11/2027	05/11	315	86.3%
5/12/2027	05/12	316	86.6%
5/13/2027	05/13	317	86.8%
5/14/2027	05/14	318	87.1%
5/15/2027	05/15	319	87.4%
5/16/2027	05/16	320	87.7%
5/17/2027	05/17	321	87.9%
5/18/2027	05/18	322	88.2%
5/19/2027	05/19	323	88.5%
5/20/2027	05/20	324	88.8%
5/21/2027	05/21	325	89.0%
5/22/2027	05/22	326	89.3%
5/23/2027	05/23	327	89.6%
5/24/2027	05/24	328	89.9%

5/25/2027	05/25	329	90.1%
5/26/2027	05/26	330	90.4%
5/27/2027	05/27	331	90.7%
5/28/2027	05/28	332	91.0%
5/29/2027	05/29	333	91.2%
5/30/2027	05/30	334	91.5%
5/31/2027	05/31	335	91.8%
6/1/2027	06/01	336	92.1%
6/2/2027	06/02	337	92.3%
6/3/2027	06/03	338	92.6%
6/4/2027	06/04	339	92.9%
6/5/2027	06/05	340	93.2%
6/6/2027	06/06	341	93.4%
6/7/2027	06/07	342	93.7%
6/8/2027	06/08	343	94.0%
6/9/2027	06/09	344	94.2%
6/10/2027	06/10	345	94.5%
6/11/2027	06/11	346	94.8%
6/12/2027	06/12	347	95.1%
6/13/2027	06/13	348	95.3%
6/14/2027	06/14	349	95.6%
6/15/2027	06/15	350	95.9%
6/16/2027	06/16	351	96.2%
6/17/2027	06/17	352	96.4%
6/18/2027	06/18	353	96.7%
6/19/2027	06/19	354	97.0%
6/20/2027	06/20	355	97.3%
6/21/2027	06/21	356	97.5%
6/22/2027	06/22	357	97.8%
6/23/2027	06/23	358	98.1%
6/24/2027	06/24	359	98.4%
6/25/2027	06/25	360	98.6%
6/26/2027	06/26	361	98.9%
6/27/2027	06/27	362	99.2%
6/28/2027	06/28	363	99.5%
6/29/2027	06/29	364	99.7%
6/30/2027	06/30	365	100.0%

# Town of Farmington, Maine Workers Compensation

1/1/2026

**Workers Comp.**

Category	Dept	%	2025 Billing		2025 Adjustment		26 manual contrib	FY26 Billing		2026 Est. Adjustment	Est. Total FY27 Budget	ACTUAL Adjustment Billing	FY27 ACTUAL Budget Req.
			\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
			\$ 120,526.00		\$ -		\$ 152,928.00		\$ 81,527.00	\$ -	\$ 81,527.00	\$ -	\$ 81,527.00
Electrical Wiring	9090	0.00%	\$ -	0.05%	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!
Carpentry NOC	9090	0.00%	\$ -	0.16%	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!
Summer Roads Repair & Maint	9090	14.56%	\$ 17,554.19	17.33%	\$ -	\$ 25,383.00	16.60%	\$ 13,531.86	\$ -	\$ -	\$ 13,531.86	#DIV/0!	#DIV/0!
Garbage Works	9090	1.04%	\$ 1,251.73	0.75%	\$ -	\$ 1,718.00	1.12%	\$ 915.88	\$ -	\$ -	\$ 915.88	#DIV/0!	#DIV/0!
Firefighters - Paid	9090	30.91%	\$ 37,253.10	30.47%	\$ -	\$ 44,267.00	28.95%	\$ 23,599.05	\$ -	\$ -	\$ 23,599.05	#DIV/0!	#DIV/0!
Firefighters - volunteer & PT	9090	5.63%	\$ 6,791.35	7.03%	\$ -	\$ 8,289.00	5.42%	\$ 4,418.92	\$ -	\$ -	\$ 4,418.92	#DIV/0!	#DIV/0!
Police	9090	26.75%	\$ 32,235.42	19.52%	\$ -	\$ 42,260.00	27.63%	\$ 22,529.11	\$ -	\$ -	\$ 22,529.11	#DIV/0!	#DIV/0!
Auto Repair Garage	9090	1.41%	\$ 1,699.76	1.96%	\$ -	\$ -	0.00%	\$ -	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!
Town Manager/Econ Devel	9090	0.12%	\$ 140.11	0.28%	\$ -	\$ 263.00	0.17%	\$ 140.21	\$ -	\$ -	\$ 140.21	#DIV/0!	#DIV/0!
Office Employees (clerical)	9090	0.90%	\$ 1,081.60	0.824%	\$ -	\$ 1,745.00	1.14%	\$ 930.27	\$ -	\$ -	\$ 930.27	#DIV/0!	#DIV/0!
Office Employees Utility	5010	0.12%	\$ 147.81	0.15%	\$ -	\$ 211.00	0.14%	\$ 112.49	\$ -	\$ -	\$ 112.49	#DIV/0!	#DIV/0!
Sewer (Disposal Plant)	5010	3.93%	\$ 4,738.24	4.79%	\$ -	\$ 6,192.00	4.05%	\$ 3,301.00	\$ -	\$ -	\$ 3,301.00	#DIV/0!	#DIV/0!
Animal Control Officer	9090	0.17%	\$ 199.38	0.16%	\$ -	\$ 253.00	0.17%	\$ 134.88	\$ -	\$ -	\$ 134.88	#DIV/0!	#DIV/0!
Janitors & Buildings	9090	1.00%	\$ 1,200.15	0.94%	\$ -	\$ 1,516.00	0.99%	\$ 808.19	\$ -	\$ -	\$ 808.19	#DIV/0!	#DIV/0!
Parks & Rec Groundskeeping	9090	3.35%	\$ 4,039.24	5.00%	\$ -	\$ 3,633.00	2.38%	\$ 1,936.78	\$ -	\$ -	\$ 1,936.78	#DIV/0!	#DIV/0!
Cemetery Operations	9090	0.39%	\$ 464.20	0.86%	\$ -	\$ 1,872.00	1.22%	\$ 997.98	\$ -	\$ -	\$ 997.98	#DIV/0!	#DIV/0!
Winter Roads Plowing	9090	7.23%	\$ 8,708.97	7.94%	\$ -	\$ 12,166.00	7.96%	\$ 6,485.78	\$ -	\$ -	\$ 6,485.78	#DIV/0!	#DIV/0!
Municipal Employees NOC	9090	2.36%	\$ 2,842.17	2.06%	\$ -	\$ 2,951.00	1.93%	\$ 1,573.20	\$ -	\$ -	\$ 1,573.20	#DIV/0!	#DIV/0!
Selectmen	9090	0.15%	\$ 178.60	0.20%	\$ -	\$ 209.00	0.14%	\$ 111.42	\$ -	\$ -	\$ 111.42	#DIV/0!	#DIV/0!
<b>TOTAL</b>		<b>100.00%</b>	<b>\$ 120,526.00</b>	<b>100.47%</b>	<b>\$ -</b>	<b>\$ 152,928.00</b>	<b>100.00%</b>	<b>\$ 81,527.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 81,527.00</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>

Distribution	Dept	FY25	FY24 Adj	FY 2026 Bill	Est FY25 Adj	Est FY26 Budget	Act FY25 Adj	Act FY26 Budget Need
Fixed Assessments	9090	\$ 115,639.96	\$ -	\$ 78,113.52	\$ -	\$ 78,113.52	#DIV/0!	#DIV/0!
Sewer	5010	\$ 4,886.04	\$ -	\$ 3,413.48	\$ -	\$ 3,413.48	#DIV/0!	#DIV/0!
<b>Total</b>		<b>\$ 120,526.00</b>	<b>\$ -</b>	<b>\$ 81,527.00</b>	<b>\$ -</b>	<b>\$ 81,527.00</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>

1/1/2027

**Workers Comp.**

Category	Dept	26 manual contrib	FY26 Billing		2026 Adjusted	New %	New Allocation	Change
		\$ 152,928.00	%	\$ 81,527.00				
Electrical Wiring	4310	\$ -	0.00%	\$ -	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Carpentry NOC	4310	\$ -	0.00%	\$ -	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Summer Roads Repair & Maint	4310	\$ 25,383.00	16.60%	\$ 13,531.86	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Garbage Works	4320	\$ 1,718.00	1.12%	\$ 915.88	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Firefighters - Paid	4230	\$ 44,267.00	28.95%	\$ 23,599.05	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Firefighters - volunteer & PT	4230	\$ 8,289.00	5.42%	\$ 4,418.92	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Police	4220	\$ 42,260.00	27.63%	\$ 22,529.11	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Auto Repair Garage	4310	\$ -	0.00%	\$ -	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Town Manager/Econ Devel	4110	\$ 263.00	0.17%	\$ 140.21	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Office Employees (clerical)	4110	\$ 252.73	0.17%	\$ 134.73	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Office Employees (clerical)	4130	\$ 227.68	0.15%	\$ 121.38	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Office Employees (clerical)	4170	\$ 251.27	0.16%	\$ 133.95	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Office Employees (clerical)	4120	\$ 574.60	0.376%	\$ 306.32	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Office Employees (clerical)	4220	\$ 251.19	0.164%	\$ 133.91	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Office Employees (clerical)	4230	\$ 140.65	0.092%	\$ 74.98	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Office Employees (clerical)	4310	\$ 46.88	0.031%	\$ 24.99	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Office Employees Utility	5010	\$ 211.00	0.14%	\$ 112.49	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Sewer (Disposal Plant)	5010	\$ 6,192.00	4.05%	\$ 3,301.00	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Animal Control Officer	4220	\$ 253.00	0.17%	\$ 134.88	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Janitors & Buildings	4160	\$ 487.37	0.32%	\$ 259.82	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Janitors & Buildings	4520	\$ 1,028.63	0.67%	\$ 548.37	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Parks & Rec Groundskeeping	4510	\$ 1,944.98	1.27%	\$ 1,036.88	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Parks & Rec Groundskeeping	4520	\$ 1,688.02	1.10%	\$ 899.89	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Cemetery Operations	4310	\$ 1,872.00	1.22%	\$ 997.98	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Winter Roads Plowing	4310	\$ 12,166.00	7.96%	\$ 6,485.78	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Municipal Employees NOC	4110		0.00%	\$ -	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Municipal Employees NOC	4120	\$ 1,383.62	0.90%	\$ 737.62	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Municipal Employees NOC	4170	\$ 1,567.38	1.02%	\$ 835.58	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Municipal Employees NOC	4220		0.00%	\$ -	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Municipal Employees NOC	4510		0.00%	\$ -	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
Selectmen	4110	\$ 209.00	0.14%	\$ 111.42	\$ -	#DIV/0!	#DIV/0!	#DIV/0!
<b>TOTAL</b>		<b>\$ 152,928.00</b>	<b>100.00%</b>	<b>\$ 81,527.00</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>

Distribution	Dept	FY 2026 Bill	FY2025 Adj Total	FY25 Adj to FY26 Budget
Admin	4110	\$ 386.36	#DIV/0!	#DIV/0!
Assessor	4120	\$ 1,043.94	#DIV/0!	#DIV/0!
Treasurer/Hr/Clerk	4130	\$ 121.38	#DIV/0!	#DIV/0!
Municipal Building	4160	\$ 259.82	#DIV/0!	#DIV/0!
Code Enforcement	4170	\$ 969.53	#DIV/0!	#DIV/0!
Police	4220	\$ 22,797.89	#DIV/0!	#DIV/0!
Fire	4230	\$ 28,092.96	#DIV/0!	#DIV/0!
Public Works	4310	\$ 21,040.61	#DIV/0!	#DIV/0!
Recycling	4320	\$ 915.88	#DIV/0!	#DIV/0!
Parks & Rec	4510	\$ 1,036.88	#DIV/0!	#DIV/0!
Community Center	4520	\$ 1,448.26	#DIV/0!	#DIV/0!
Sewer	5010	\$ 3,413.48	#DIV/0!	#DIV/0!
<b>Total</b>		<b>\$ 81,527.00</b>	<b>#DIV/0!</b>	<b>#DIV/0!</b>

# Town of Farmington, Maine

## Fulltime Employees

<u>7/1/2026</u>				\$ 20,300.00
<b>Distribution</b>	<b>Dept</b>	<b># Units</b>	<b>% of total</b>	<b>FY 2027 Bill</b>
Admin	4110		6.5 12.3%	\$ 2,489.62
Assessor	4120		2 3.8%	\$ 766.04
Treasurer/Hr/Clerk	4130		6 11.3%	\$ 2,298.11
Municipal Building	4160		0 0.0%	\$ -
Code Enforcement	4170		3.5 6.6%	\$ 1,340.57
Police	4220		22 41.5%	\$ 8,426.42
Fire	4230		5 9.4%	\$ 1,915.09
Public Works	4310		3 5.7%	\$ 1,149.06
Recycling	4320		0 0.0%	\$ -
Parks & Rec	4510		3 5.7%	\$ 1,149.06
Community Center	4520		0 0.0%	\$ -
Sewer	5010		2 3.8%	\$ 766.04
<b>Total</b>			53	<b>\$ 20,300.00</b>

## FY 2027 Proposed Budget Preparation Schedule

<b>Thursday March 5th</b>  BUDGET TO SELECT BOARD AND BUDGET COMMITTEE	<b>Thursday March 12th at 5:30 pm</b> To Budget Committee	<b>April 21, 1955 December 24, 2234 March 19, 2026</b> To BOS	<b>Thursday March 19th at 5:30 pm</b> To Budget Committee	<b>Tuesday March 24th at 6:30 pm</b> To BOS	<b>Thursday March 26th at 5:30 pm</b> To Budget Committee	<b>Tuesday March 31st at 6:00 pm</b> To BOS
	All Admin Departments Municipal Building Code/Planning Contracts Fixed Assessments Debt Service	All Admin Departments Municipal Building Code/Planning Contracts Fixed Assessments Debt Service Farmington Public Library	Farmington Public Library Police Fire Other Public Safety	Police Fire Other Public Safety	Public Works Recycling Parks & Rec Community Center Special Revenue Req	Public Works Recycling Parks & Rec Community Center Special Revenue Req
<b>Thursday April 2nd at 5:30 pm</b> To Budget Committee	<b>Tuesday April 7th at 6:00 pm</b> To BOS	<b>TBD</b>	<b>Public Budget Meetings TBD</b> Late April	<b>Tuesday April 28th at 6:30 p.m.</b>	<b>Thursday April 30th</b>	<b>Monday May 11, 2026 at 7:00 p.m.</b>
Budget Wrap up and Vote	Revenues Vote if ready	Any additional meetings needed		Approval of Town Warrant	Posting of Town Warrant	TOWN MEETING